



Leadership for Academicians Programme (LeAP),  
(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India)



# Governance and Reforms in Higher Education

At

Centre of Academic Leadership and Education Management, Aligarh Muslim University

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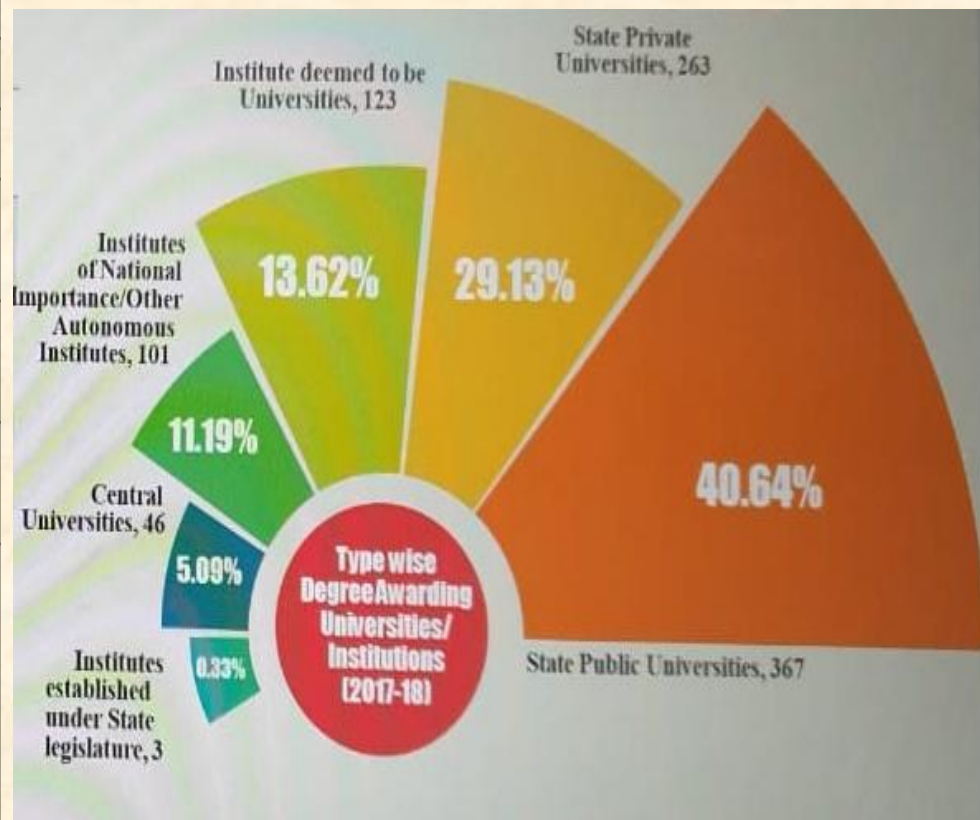
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## Background

- Higher Education Institution in India – An Overview

Central Universities	49
State Public Universities	399
State Private Universities	334
Deemed to be Universities	126
Institute of National Importance	134
Institution under State Legislation	03
<b>Total</b>	<b>1044</b>



# Snapshot of Higher Education in Telangana

4(d). NO. OF COLLEGES WITH INTAKE AND ENROLLMENT FOR THE ACADEMIC YEARS – 2015-16 TO 2018-19 IN TELANGANA STATE

Courses	No. of Colleges-2015-16					No. of Colleges-2016-17					No. of Colleges-2017-18					No. of Colleges-2018-19				
	Govt.	Pvt.	Total	Total Intake	Enrolment	Govt.	Pvt.	Total	Total Intake	Enrolment	Govt.	Pvt.	Total	Total Intake	Enrolment	Govt.	Pvt.	Total	Total Intake	Enrolment
Degree	180	1098	1278	283823	231257	184	941	1125	408266	213321	136	936	1072	421947	202232	138*	911	1049	403002	202394
Engineering	19	249	268	115912	70792	14	206	220	104758	73686	14	198	212	97961	68594	14	188	202	97134	68138
B-Pharmacy	4	141	145	11438	9265	4	119	123	9226	7994	3	128	131	10283	8158	3	124	127	9792	8542
B.Ed.	6	219	225	22670	16095	7	210	217	19200	13824	7	209	216	18350	13834	7	211	218	19050	17743
B.P.Ed.	3	15	18	1760	1707	3	15	18	1760	1725	3	14	17	1760	1352	3	14	17	1760	1239
Law (3&5 Yrs)	3	14	17	2850	2622	3	18	21	3190	2934	3	18	21	4710	4474	4	18	22	4830	4509
MCA	15	34	49	2966	632	13	24	37	2436	2211	13	29	42	2736	1814	13	29	42	2786	1879
MBA	21	326	347	41796	31975	21	284	305	32934	28047	21	283	304	32710	28068	18	293	311	34562	27507
<b>Total</b>	<b>251</b>	<b>2096</b>	<b>2347</b>	<b>483215</b>	<b>364345</b>	<b>249</b>	<b>1817</b>	<b>2066</b>	<b>581770</b>	<b>343742</b>	<b>200</b>	<b>1815</b>	<b>2015</b>	<b>590457</b>	<b>328526</b>	<b>200</b>	<b>1788</b>	<b>1988</b>	<b>572916</b>	<b>331951</b>
<b>Courses offered in the UG Colleges</b>																				
PG	76	444	520	25285	21745	76	444	520	25285	22251	76	444	520	25285	21492	76	446	522	25415	23134
M.Tech.	8	163	171	15152	7795	8	135	143	10998	6001	8	74	82	5996	4799	8	86	94	7743	5185
M.Pharmacy	4	126	130	7820	4072	4	103	107	4694	3396	4	91	95	2790	1352	3	109	112	3929	2763
Pharm-D	0	48	48	1440	1310	0	54	54	1620	1276	0	56	56	1645	1398	0	55	55	1600	1479
Pharma-D (PB)	0	20	20	200	120	0	26	26	260	197	0	24	24	240	186	0	24	24	240	127
<b>Total</b>	<b>88</b>	<b>801</b>	<b>889</b>	<b>49897</b>	<b>35042</b>	<b>88</b>	<b>762</b>	<b>850</b>	<b>42857</b>	<b>33121</b>	<b>88</b>	<b>689</b>	<b>777</b>	<b>35956</b>	<b>29227</b>	<b>88</b>	<b>719</b>	<b>807</b>	<b>38927</b>	<b>32688</b>

Source: Statistical Cell, TSCHE

Academic Cell

\* 8 GDCs have no admissions during 2018-19

\*\* 53 residential degree colleges & 49 Minority/court cases colleges are not in DOST-18.

# Telangana emerging as an Educational HUB – Universities & other Higher Education Research Institutions of National Importance located in the State of Telangana

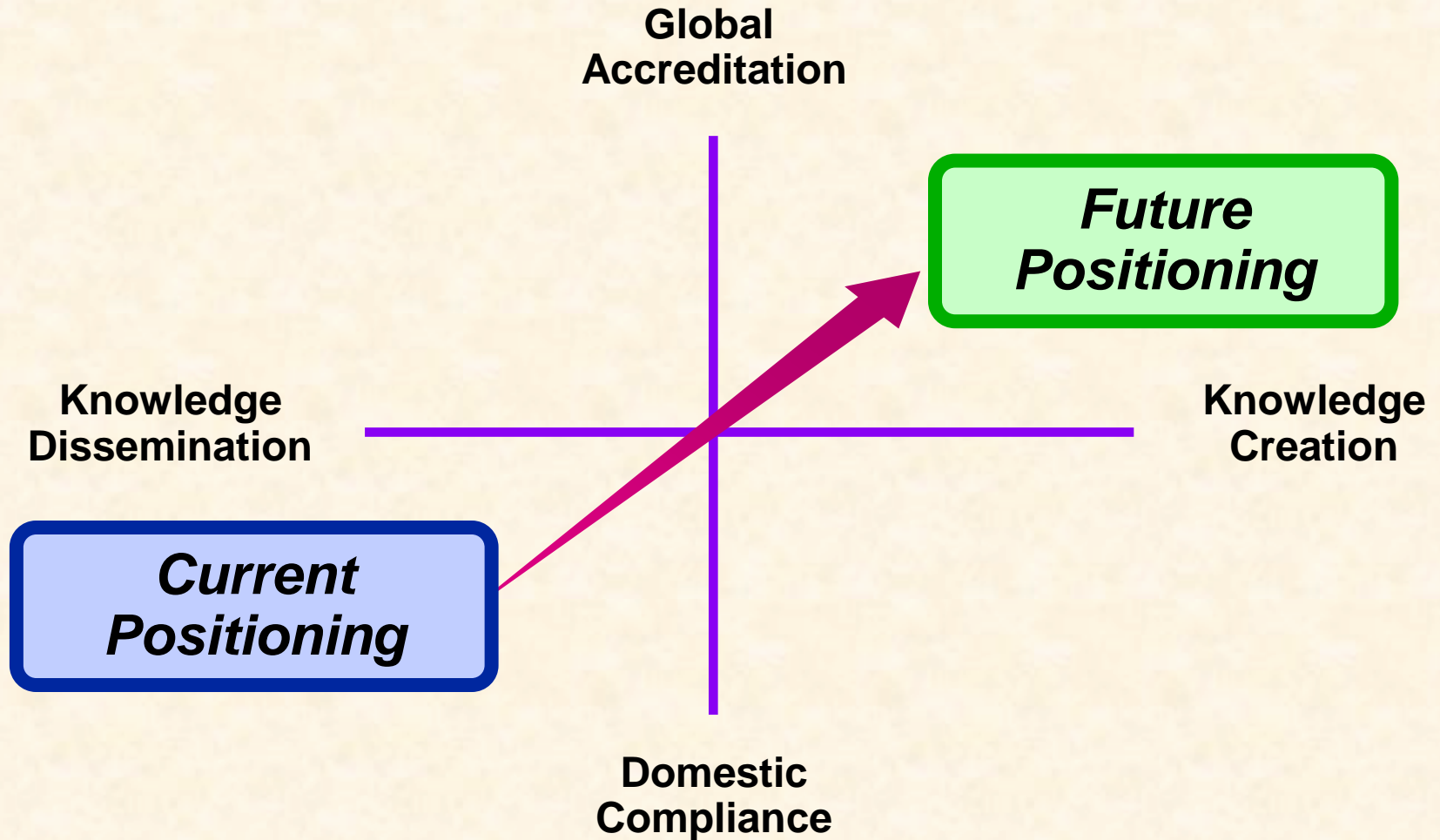
Conventional Universities (6)	Specialized & Tech. Universities (10)	Central Universities (3)
<ol style="list-style-type: none"> <li>1) Osmania University</li> <li>2) Kakatiya University</li> <li>3) Palamuru University</li> <li>4) Telangana University</li> <li>5) Satavahana University</li> <li>6) Mahatma Gandhi Univ.</li> </ol>	<ol style="list-style-type: none"> <li>1) JNTU Hyderabad</li> <li>2) Jawaharlal Nehru Architecture &amp; Fine Arts,</li> <li>3) PS Telugu Uni.,</li> <li>4) Dr.B.R. Ambedkar Open Uni.</li> <li>5) Prof. Jayashankar T.S Agri. Univ.,</li> <li>6) Kaloji Narayanarao University of Health Sciences, WRL</li> <li>7) Sri Konda Laxman T.S Horticultural University</li> <li>8) Sri P.V. Narasimha Rao T.S Veterinary University</li> <li>9) NALSAR Law University</li> <li>10) RGUKT, Hyderabad</li> </ol>	<ol style="list-style-type: none"> <li>1) University of Hyderabad</li> <li>2) English &amp; Foreign Languages</li> <li>3) Moulana Abdul Kalam Azad Urdu Univ.</li> </ol>
National Institutes (2)	Deemed Universities (2)	State Institutes (University status) (1)
<ol style="list-style-type: none"> <li>1) Indian Institute of Technology (IIT)</li> <li>2) National Institute of Technology (NIT)</li> <li>3) CCMB</li> <li>4) NIRD</li> <li>5) NIN</li> </ol>	<ol style="list-style-type: none"> <li>1) ICFAI,</li> <li>2) IIIT</li> <li>3) OTHERS</li> </ol> <p>ISB, BITS (H), Mahindra Tech, Symbiosis, GITAM, K.L.University</p>	<ol style="list-style-type: none"> <li>1) NIMS - Nizam's Institute of Medical Sciences</li> </ol>

## Issues and Challenges in Governance and Leadership of Higher Education

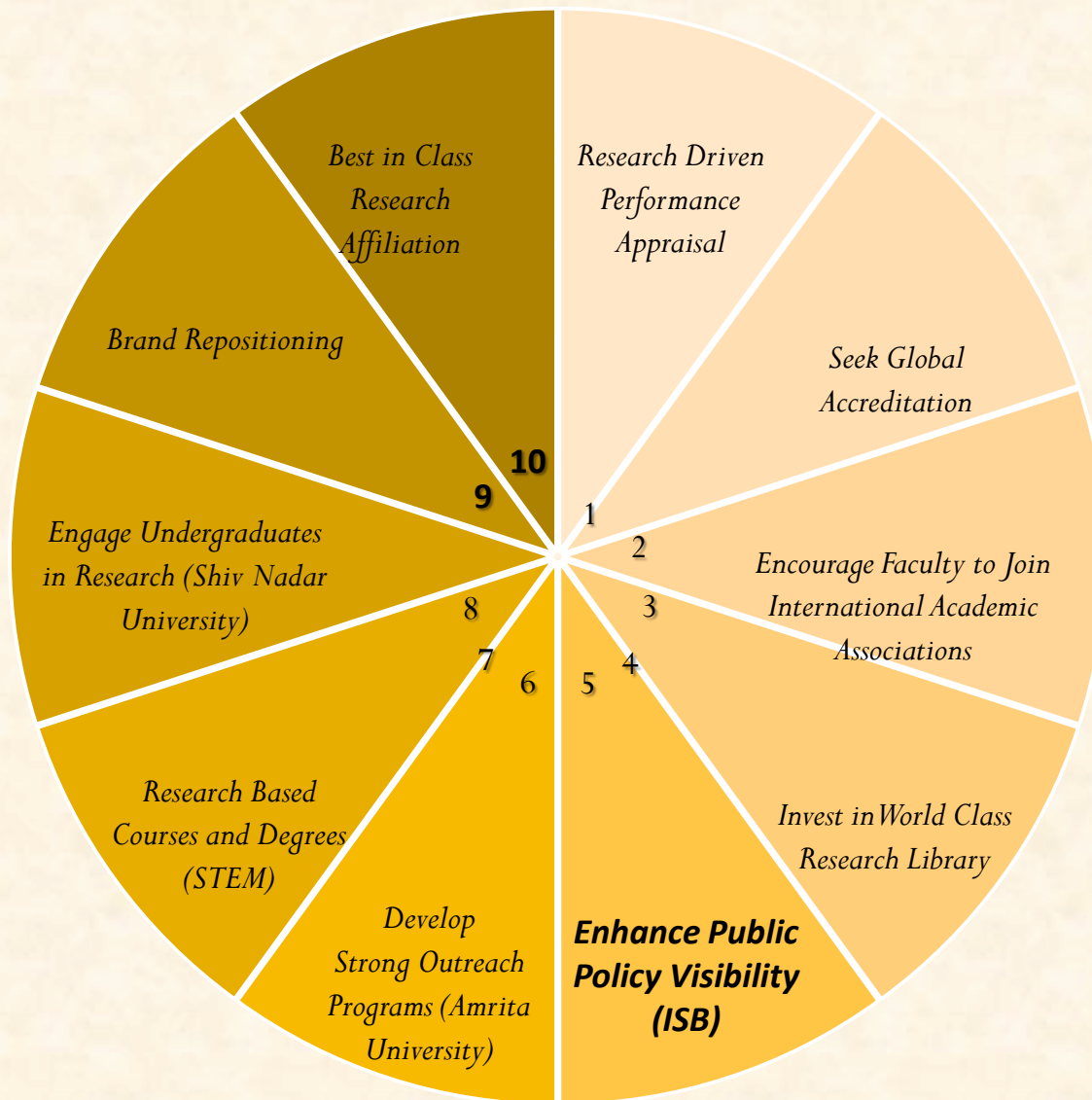
- Massification of Higher Education
- Varied student mix in HE institutions
- Entry of “first generation learners”
- Growing aspirations of faculty, staff researchers and students
- Increased female enrolment
- Media and advocacy organizations
- Pressure groups - Political interference
- Mushrooming of Low Quality Institutes
- We are obsessed with servicing industry

# Repositioning India's Higher Education

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# How to Become a Great University



## Emerging trends in HE

- Any where any time learning
- Changing examination systems
- Changing role of teacher from “SAGE ON THE STAGE” to “GUIDE BY THE SIDE”
- Technology and use of modern pedagogical tools
- Student at the centre of all academic activity
- Increased acceptance of ODL
- CBCS – Choice Based Credit System → Social Engagement



## Strategies for effective Governance & Leadership in HE

- Involve all stakeholders in decision making
- Tell, Show, Illustrate with examples.
- High motivation → Low criticism
- Encourage innovative thinking
- Reward original contributions
- Lead by example

# **New initiatives and future direction:**

Issues and emerging Trends in Higher Education – Relevance, Redesign, Reorientation and Research ( 4 R's)

Impetus to be given to improve academic standards, research and academic culture to make it interdisciplinary in approach

Academic Administration & Governance of Higher Education

Pedagogical innovations

Quality and Accreditation

Start up immersion, Management and facilitation programs

Building linkages across Universities.

Building global partnerships, globalizing the University

Fostering and entrepreneurial ecosystem / Innovation, Incubation and entrepreneurship.

Industry-University interface in Higher Education

Imparting soft skills and industry readiness / employability focus

Common Academic calendar

Introduction of Biometric system and installation of CC cameras

Utilization of budget and providing infrastructure facilities.

Use of ICT & IT services

Mobilisation of resources within the Universities by extending various consultancy services.

Introduction of new courses and innovative research projects.

Reward Mechanism to outstanding teacher and researchers.

## Conclusion

- Effective Governance and leadership is a necessity in today's changing world
- Leaders need to dispassionately solve issues and problems
- Quick action → Immediate solution
- Human first → Office next
- Concept of ACT NOW & JOYFUL LEADERSHIP

Thank you