



सत्यमेव जयते

Government of India
Ministry of Human Resource
Development



AMU, Aligarh
U.P., India



MONASH

University Melbourne
Australia

Center for
Academic Leadership and Education Management

(LEAP Second Round)
**LEADERSHIP FOR ACADEMICIAN
PROGRAMME**

Three weeks Leadership Development Programme
by Aligarh Muslim University, Aligarh &
University of MONASH

About LEAP

Leadership for Academicians Programm (LEAP) is a three weeks flagship Leadership Development training programme (2 weeks domestic and one week foreign training for second level academic functionaries in public funded higher education institutions under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT)).

Objective

To prepare second tier academic heads who are potentially likely to assume leadership roles in the future.

Purpose

To fulfill a long perceived need of preparing senior faculty, such as Deans, Head of Departments for future governance roles as leaders in academic institutions.

Leadership Development Program

There is a great need to train and develop the individuals presently holding leadership and administrative positions in the higher education sector and also concerted efforts will have to be mounted to prepare large number of people for taking over leadership roles in future at various levels in many different kinds of higher educational institutions.

The specific objectives of the leadership development programmes would be

- ☞ To provide visionary leadership and strategic thrust to higher educational institutions leading to academic excellence.
- ☞ To lead and enable the academic as well as administrative teams, diverse workforce, through positive work culture and teamwork throughout the institution.
- ☞ To facilitate higher education leaders to competently deal with leadership challenges those arise in academic institutions.
- ☞ To bring in performance culture and efficiency.

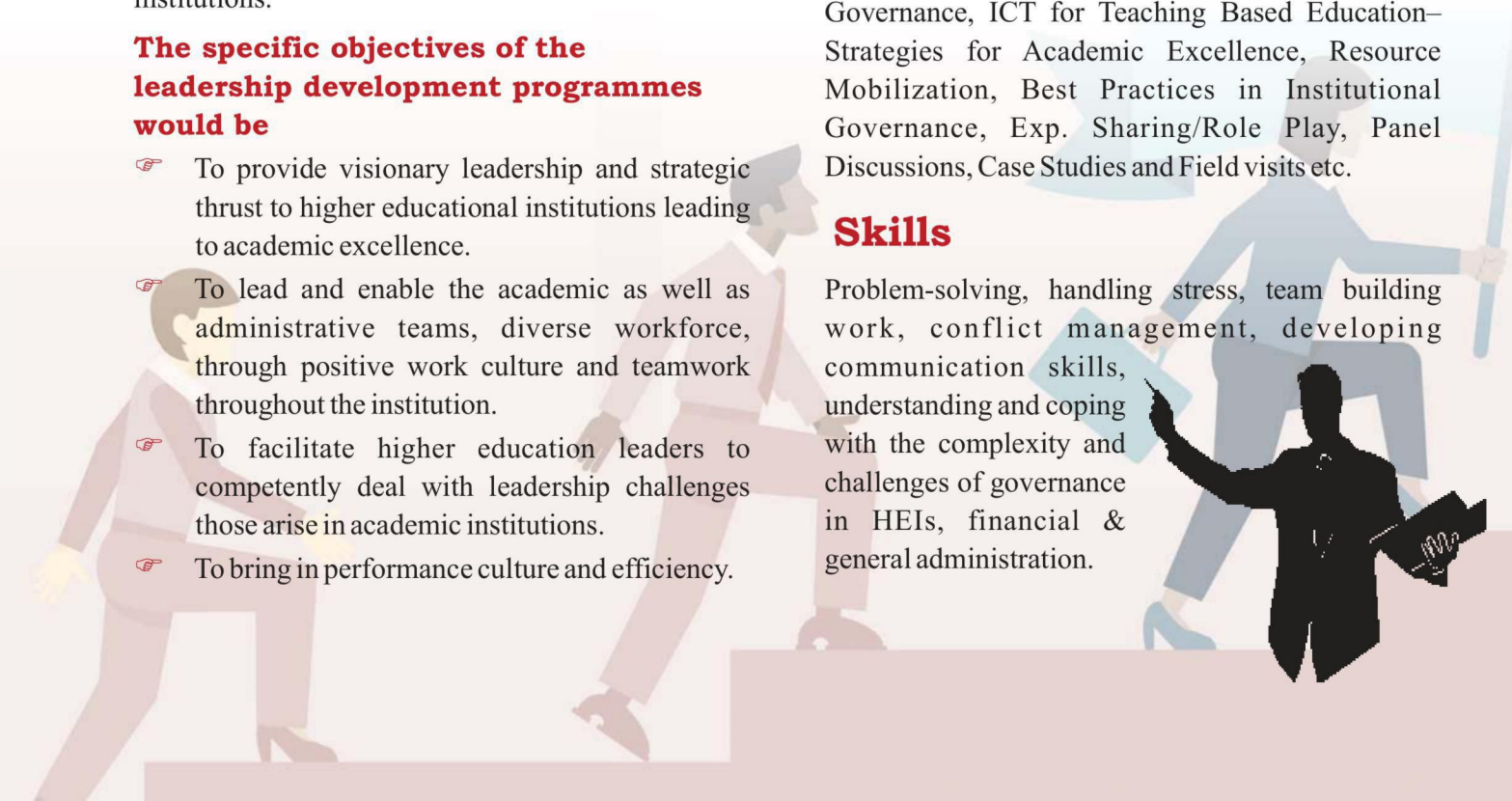
- ☞ To facilitate innovation and creativity in teaching as well as learning, and overall effectiveness of the institutions. To explore technology for both deeper engagement and wider delivery.

Topics to be covered

Leadership Development- An over view. Team Building Change Management, Conflict Resolution, Strategic Planning in Higher Education institutions (Visioning & Framing), Effective Communication. Enhancement of Institutional Performance, Building and Institutional “Brand”, Transformational Leadership and Diffusion of Authority, HR Practices in Higher Education institutions Organizational Completes of Managing Educational Institutions in India. Reforms and New Initiatives in Higher Education Quality Assurance and Accreditation, Gender issues in Higher Education, Handling Student diversity and coping with stress (Student Mentoring), Student Support Services and placements (Fellowships), Grievance Redressed Mechanism, High Impact Practice for Students' success, Institutional Ranking and Institutionalization of Higher Education, Accountability and Autonomy, Budgetary Process, Financial Rules and Administrative Codes, Automation and Effective Financial Management, Developing/Promoting Research in University/College, Collaborations (for both teaching and research), Outreach Activity-Community Colleges, Innovations-Incubation Centers-Entrepreneurship, Technology for Effective Governance, ICT for Teaching Based Education-Strategies for Academic Excellence, Resource Mobilization, Best Practices in Institutional Governance, Exp. Sharing/Role Play, Panel Discussions, Case Studies and Field visits etc.

Skills

Problem-solving, handling stress, team building work, conflict management, developing communication skills, understanding and coping with the complexity and challenges of governance in HEIs, financial & general administration.



Foreign University Partner

Monash University, Melbourne, Australia

Monash University is a public research university based in Melbourne, Australia. Founded in 1958, it is the second oldest university in the State of Victoria. Monash is a member of Australia's Group of Eight, a coalition of Australia's eight leading research Universities, a member of the ASAIHL, and is the only Australian member of the M8 Alliance of Academic Health Centers, Universities and National Academies. Monash is one of two Australian Universities to be ranked in the Ecole des Mines de Paris (Mines Paris Tech) ranking on the basis of the number of alumni listed among CEOs in the 500 largest worldwide companies.



1877 by the great visionary and social reformer, Sir Syed Ahmad Khan. From its very inception, it has kept its door open to the members of all communities and from all corners of the country and the world. The Aligarh Muslim University is the realization of a vision which was broad, far-reaching and realistic.

Spread over 467.6 hectares in the city of Aligarh, Uttar Pradesh, Aligarh Muslim University offers more than 300 courses in the traditional and modern branches of education. It draws students from all states in India and from different countries, especially Africa, West Asia and Southeast Asia. It ranks 8th among the top 20 research universities in India. It has more than 28,000, students, 1,342 teachers and some 5,610 non-teaching staff on its rolls. The university now has 12 faculties comprising 98 teaching departments, 3 academies and 15 centres and institution. A special feature of the university is its residential character with most of the staff and students residing on the campus. There are 19 halls of residence for students with 80 hostels.

Apart from the conventional Under graduate and Postgraduate courses in Social Sciences, Sciences and Humanities, the university keeps pace with the nations growth by offering facilities for specialized learning in areas of technical, vocational and interdisciplinary studies. It has the Zakir Hussain College of Engineering and Technology, Jawaharlal Nehru Medical College, Dr. Ziauddin Dental College,



Aligarh Muslim University

Aligarh Muslim University (AMU) occupies a unique position amongst universities and institutions of higher learning in the country. It was established in 1920, and evolved out of the Mohammedan Anglo-Oriental College (MAO College) which was set up in





Date.....

LEAP (Second Round)

Notification

Applications are invited for enrolment in the Leadership for Academicians Programme (LEAP) 2020 launched by the HRD Ministry as part of the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) Scheme.

What is LEAP:

Leadership for Academicians Programme (LEAP) is a three weeks flagship Leadership Development training programme (02 weeks domestic and one week foreign training) for the second level academic functionaries in the public funded higher education institutions.

Eligibility Criteria:

- At least 8 years of experience in the grade of Professor.
- Age below 58 years.
- At least 30 publications in SCOPUS indexed international journals or UGC approved journals
- At least 3 years experience in administrative positions
- Impeccable integrity
- Those who have already attended LEAP Training are **not eligible** to apply again.

Two weeks training will be held at the Aligarh Muslim University, Aligarh tentatively in end December 2019, followed by one week training at Monash University, Melbourne, Australia in February 2020:

For the application form and further details about the training programme please HRD Ministry website: <https://mhrd.gov.in/pmmnmtt>)

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