



**Centre for Academic Leadership and Education Management (CALEM)**

(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India, New Delhi)

Aligarh Muslim University, Aligarh – 202002 UP (India), Phone No. 0571-2400991

**Time Table**

**THEME OF THE COURSE: 06 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP**

From April 2<sup>nd</sup> To April 5<sup>th</sup> 2019

Project Coordinator : **Professor A.R. Kidwai**, Director, UGC HRDC, AMU  
 Assistant Project Coordinator : **Dr. Faiza Abbasi**, Assistant Professor, UGC HRDC, AMU  
 Course Coordinator : **Professor P. Mohd. Ali**, Principal & Co-ordinator  
 Venue : Majlis Arts & Science College, Paramannur, Kerala

<b>4 Days Vice Chancellors/Directors/Pro Vice Chancellors/Deans/Chairpersons &amp; Head of Departments</b>					
	<b>9.30 AM - 11.00 AM</b>	<b>11.30 AM-1.00 AM</b>		<b>2.00 PM-3.30 PM</b>	<b>4.00 PM - 5.30 PM</b>
<b>02.04.2019</b>	Academic Leader Ship & Strategic Planning	Academic Leader Ship & Strategic Planning	<b>Lunch Break</b>	Administrative Strategies	Administrative Strategies
<b>Day 1</b>	<b>By: Dr. S. V. Sudheer (Director, HRDC, University of Kerala) Thriven dram</b>				
<b>03.04.2019</b>	Innovation Ecosystem	Innovation Ecosystem	<b>Lunch Break</b>	Revised NAAC Framework for Assessment & Accreditation	Revised NAAC Framework for Assessment & Accreditation
<b>Day 2</b>	<b>By Prof.S.Sivasubramanian (Former Vice Chancellor, Bharathidasan University, Tamilnadu)</b>				
<b>04.04.2019</b>	Technology & Remaking of Higher Education	Technology & Remaking of Higher Education	<b>Lunch Break</b>	Technology Enabled Learning	Technology Enabled Learning
<b>Day 3</b>	<b>By Dr.S.Senthilnathan (Director, HRDC, Bharathidasan University, Tirchy Tamilnadu)</b>				

05.04.2019	Quality Assurance & Institution Building	Quality Assurance & Institution Building	<b>Lunch Break</b>	Experience sharing, Group work and Take aways/ key learnings/implementation ideas
Day 4	<b>By Dr.Major Sayed Shahabudheen (Former Principal, Islamiah College, Vaniyambadi, Tamilnadu)</b>			<b>By Dr.Major Sayed Shahabudheen (Former Principal, Islamiah College, Vaniyambadi, Tamilnadu)</b>



**Centre for Academic Leadership and Education Management (CALEM)**  
(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India, New Delhi)  
Aligarh Muslim University, Aligarh – 202002 UP (India) Phone No. 0571-2400991

---

**List of Participants**

THEME OF THE COURSE: 04 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP  
(Vice-Chancellors/Pro Vice Chancellors/ Directors/Deans/Chairpersons and Heads of the Department)  
(From 2<sup>nd</sup> April to 5<sup>th</sup> April, 2019)

Project Coordinator : Professor A.R. Kidwai, Director, UGC HRDC, AMU, Aligarh  
Assistant Project Coordinator : Dr. Faiza Abbasi, Assistant Professor, UGC HRDC, AMU, Aligarh  
Course Coordinator : Dr. P. Mohamedali, Principal, Majlis Arts & Science College, Puramannur  
Venue : Majlis Arts & Science College, Puramannur, Malappuram (Kerala)

S. No.	Name	Designation	Institutional Address	Residential Address Mobile No/Email ID	AADHAR NO.	M/F SC/ST/OBC/M/G
1.	Mr. Nikhil P P	HOD	Dept. of Management Studies, Majlis Arts & Science College, Puramannur	Nisha Nivas, Pullaseri Pattambi, Palakkad <a href="mailto:Nikhilpp28@gmail.com">Nikhilpp28@gmail.com</a> 9846614561		M G
2.	Mr. Musthafa P	Coordinator	Dept. of Management Studies, Majlis Arts & Science College, Puramannur	Parayil(H) Pang, Malappuram <a href="mailto:Musthafa7612@gmail.com">Musthafa7612@gmail.com</a> 9946717612		M OBC
3.	Ms. Assiya N	Dy. Coordinator	Dept. of Management Studies, Majlis Arts & Science College, Puramannur	Nedungottil (H) Choorakkode Post Palakkad – 679336 <a href="mailto:assiyariyada@gmail.com">assiyariyada@gmail.com</a> 9539777301		F OBC
4.	Ms. Indu B Krishnan	Dy. Coordinator	Dept. of Computer Science, Majlis Arts & Science College, Puramannur	Panikkaveettil (H) Kanattukara Thrissur – 680011 <a href="mailto:Indub.krishnan@gmail.com">Indub.krishnan@gmail.com</a> 8592083440		F G
5.	Ms. Vaheeda Mol VP	Coordinator	Dept. of Mathematics, Majlis Arts & Science College, Puramannur	Vattippambil (H) Kaippuram Post Palakkad Dist <a href="mailto:vahishams@gmail.com">vahishams@gmail.com</a> 9946746213		F OBC
6.	Ms. Athira KT	Dy. Coordinator	Dept. of Mathematics, Majlis Arts & Science College, Puramannur	Kaithottil (H) Olakkara Post Malappuram -676306 <a href="mailto:Athikt1@gmail.com">Athikt1@gmail.com</a> 9526147106		F G
7.	Dr. Lembodharan Pillai B	HOD	Dept. of Hindi Majlis Arts & Science College, Puramannur	Niranjana Vengad Post Kolathur Malappuram <a href="mailto:Blpillai987@gmail.com">Blpillai987@gmail.com</a> 9846203569		M G
8.	Ms. Sreelakshmi T	HOD	Dept. of Malayalam, Majlis Arts & Science College, Puramannur	Thozhuvanoor (H) Eramangalam Malappuram <a href="mailto:sreelakshmithozhuvanoor@gmail.com">sreelakshmithozhuvanoor@gmail.com</a> 9188575568		F G
9.	Ms. Sabira PK	Dy. Coordinator	Dept. of Malayalam Majlis Arts & Science College, Puramannur	P K House, Kappu Pattikkad Malappuram		F OBC

				9961234015		
10.	Ms. Hajara B	HOD	Dept. of Arabic, Majlis Arts & Science College, Puramannur	Kattethodi (H) Vengad Post Malappuram <a href="mailto:hajarahyder@gmail.com">hajarahyder@gmail.com</a> 9048640792		F OBC
11.	Mr. Sameerali E K	Coordinator	Dept. of Arabic, Majlis Arts & Science College, Puramannur	Eruveth Kizhakkethodi (H), Kattuppara, Pulamanthole Malappuram <a href="mailto:sameereruvath@gmail.com">sameereruvath@gmail.com</a> 9961938052		M OBC
12.	Ms. Bijithra NC	Coordinator	Dept. of Computer Science, Majlis Arts & Science College, Puramannur	Padmalayam Kadampuzha Malappuram <a href="mailto:bijithranc@gmail.com">bijithranc@gmail.com</a>		F G
13.	Ms. Chithira PC	Coordinator	PG Dept. of Computer Science, Majlis Arts & Science College, Puramannur	Naduvila Valappil (H) Mookkkuthala PO Changaramkulam Malappuram – 679574 <a href="mailto:Chithira.pc@gmail.com">Chithira.pc@gmail.com</a> 9633539509		F G
14.	Ms. Jasira MK	Dy. Coordinator	PG Dept. of Computer Science, Majlis Arts & Science College, Puramannur	Koduvayakkal Palliyathodi (H) Pallikath, Chungam Pattikkad – 679325 Malappuram <a href="mailto:jasiramk@gmail.com">jasiramk@gmail.com</a> 9447529651		F OBC
15.	Mr. Shihabudheen P	Coordinator	Dept. of Mass Com. & Journalism, Majlis Arts & Science College, Puramannur	Punneth House Kuruvambalam Perinthalmanna Malappuram <a href="mailto:syaaaab@gmail.com">syaaaab@gmail.com</a> 9605416243		M OBC
16.	Mr. Muhammed Hafiludheen	Dy. Coordinator	Dept. of Mass Com. & Journalism, Majlis Arts & Science College, Puramannur	Pevomkadan House Pang, Malappuram <a href="mailto:hhafiludheen@gmail.com">hhafiludheen@gmail.com</a> 7012740644		M OBC
17.	Mr. Sunesh Parayil	Coordinator NSS	NSS Majlis Arts & Science College, Puramannur	Parayil(H), Ponmala Malappuram-676528 <a href="mailto:Sueshparayil00@gmail.com">Sueshparayil00@gmail.com</a> 9995298997		M G
18.	Ms. Jannath Shirin Valappil	Coordinator	Dept. of Microbiology Majlis Arts & Science College, Puramannur	Achampattu (H) Muttikkad Puthanathani Malappuram – 676301 <a href="mailto:Jannathshirinvalappil@gmail.com">Jannathshirinvalappil@gmail.com</a> 9895918752		F OBC
19.	Ms. Shaniba C P	Coordinator	Dept. of Chemistry Majlis Arts & Science College, Puramannur	Eripakkottil(H) Vallapuzha Palakkad-679336 <a href="mailto:shaniahamed@gmail.com">shaniahamed@gmail.com</a> 9895729948		F OBC
20.	Mr. Rafeeq P	HOD	Dept. of Commerce Majlis Arts & Science College, Puramannur	414/14, Ottathara Malappuram- 676504 <a href="mailto:rafeeqep@gmail.com">rafeeqep@gmail.com</a> 9846266816		M OBC
21.	Ms. Lakshmi Sree P	Dy. Coordinator	Dept. of Commerce Majlis Arts & Science College, Puramannur	Anisree Choorakode (Post) Vallapuzha Palakkad – 679336		F G

				<a href="mailto:Sreesankar7@gmail.com">Sreesankar7@gmail.com</a> 9745986363		
22.	Mr. Sabu Unneenkutty K	Dy. Coordinator	Dept. of Fiance Majlis Arts & Science College, Puramannur	Kizhakkethil(H) Pulamanthole Malappuram-679323 9946886651 <a href="mailto:sabuunneenkutty@gmail.com">sabuunneenkutty@gmail.com</a>		M OBC
23.	Mr. Dhanesh Raghavan KM	Coordinator	Dept. of Finance Majlis Arts & Science College, Puramannur	Kizhakkemadom Vilayoor, Koppam Palakkad-679309 <a href="mailto:Dhaneshraghavan2009@gmail.com">Dhaneshraghavan2009@gmail.com</a> 7907639782		M G
24.	Mr. Saidalavi P	Coordinator	Dept. of Commerce Majlis Arts & Science College, Puramannur	Palliparambil (H) Kuruvambalam Kolathur, Malappuram		M OBC
25.	Mr. Asainar V	Dy. Coordinator	Dept. of Commerce Majlis Arts & Science College, Puramannur	Valappil (H) Konnathur Malappuram-676301 <a href="mailto:Asainar.v.knr@gmail.com">Asainar.v.knr@gmail.com</a> 9645600996		M OBC
26.	Mr. Kunhimoideen P	HOD	Dept. of Sociology Majlis Arts & Science College, Puramannur	Poozhithara (H) Pang south Malappuram – 679338 <a href="mailto:sociomajlis@gmail.com">sociomajlis@gmail.com</a> 8943090700		M OBC
27.	Ms. Leela M	Coordinator	Dept. of History Majlis Arts & Science College, Puramannur	Pandaraparambil(H) Trikkannapuram Kuttippuram, Malappuram 9497206337		F SC
28.	Ms. Nisha Venugopal	Deputy Coordinator	Dept. of Sociology Majlis Arts & Science College, Puramannur	Puthenveetil (H) Thozhuvanoor Valanchery – 676552 Malappuram <a href="mailto:nisha85rd@gmail.com">nisha85rd@gmail.com</a> 8136937300		F G
29.	Mr. Manzurali	Dean of Student's Affairs	Majlis Arts & Science College, Puramannur			M OBC
30.	Mr. Muhammed Ismail MT	Coordinator	Dept. of English Majlis Arts & Science College, Puramannur	Mannarthodi (H) TN Puram Pulamanthole Post Malappuram <a href="mailto:ismailtnpuram@gmail.com">ismailtnpuram@gmail.com</a> 9446691012		M OBC
31.	Ms. Ruksana P	Dy. Coordinator	Dept. of English Majlis Arts & Science College, Puramannur	Thekkeetil(H) Kolathur Post Perinthalmanna Malappuram – 679338 <a href="mailto:Rukshihab92@gmail.com">Rukshihab92@gmail.com</a> 9745675747		F OBC
32.	Ms. Farsana MT	Dy. Coordinator	Dept. of English Majlis Arts & Science College, Puramannur	Meleppattuthodi(H) Ellikode, Vengad Post Malappuram -679338 <a href="mailto:fasiishamsu@gmail.com">fasiishamsu@gmail.com</a> 9961383416		F OBC
33.	Mr. Dinesh A	Dy. Coordinator	Dept. of English Majlis Arts & Science College, Puramannur	Adiyolil (H) Valiyangadi Perinthalmanna Malappuram – 679322 <a href="mailto:rineshpmna@gmail.com">rineshpmna@gmail.com</a> 9496361980		M G

34.	Ms. Preethi MT	Dy. Coordinator	Majlis Arts & Science College, Puramannur	Mangalamthodi (H) Vengad Post Malappuram <a href="mailto:Preethidileep.pd@gmail.com">Preethidileep.pd@gmail.com</a> 8943751250		M G
35.	Ms. Jyothi P	Coordinator	Dept. of Physics, Majlis Arts & Science College, Puramannur	Perodi (H) Kuttippuram Post Malappuram 8129175372 prmaeelagopal33.jyo@gmail.com		F G
36.	Ms. Divya K V	Coordinator	Dept. of Physics Majlis Arts & Science College, Puramannur	Chackingazhi Parambil(H) Irimbiliyam Malappuram-679572 8943525436 divyakv2015@gmail.com		F G
37.	Mr. Ashraf C Chekath	Principal Incharge	Ansar Arabic College, Valavannur	Ashraf manzil Kuzhippuram Iringallur - 676551 <a href="mailto:ashrafmoony@gmail.com">ashrafmoony@gmail.com</a> 9745273047	9804169410 01	M OBC
38.	Mr. Muhammed Jasar NT	HOD	Dept. of Civil Engg. Majlis Polytechnic College, Puramannur			M OBC
39.	Mr. Rajin TM	HOD	Dept. of Mechanical Engg., Majlis Polytechnic College, Puramannur			M G
40.	Mr. Muhammed Sabah P	Coordinator	Dept. of E & E Engg. Majlis Polytechnic College, Puramannur			M OBC
41.	Mr. Shithin Sankesh VP	Coordinator	Dept. of Computer Science, Majlis Polytechnic College, Puramannur			M G
42.	Mr. Jamsiya PT	Coordinator	Dept. of Physics Majlis Polytechnic College, Puramannur			F OBC
43.	Mr. Biju Mon G	HOD	Dept. of Chemistry SNDPYSS College, Perintalmanna	Vattodil House Jawahar Nagar Thenkara, Palakkad 9446966245	2581679562 27	M G
44.	Mr. Muhammed Jaseel A	HOD	Markaz Arts & Science College, Athavanad	Ayyammadakkal (H) Cherukudnagad Post Malappuram- 679305 <a href="mailto:Jaseel5689@gmail.com">Jaseel5689@gmail.com</a> 9745648846	2262134969 82	M OBC
45.	Ms. Arifa PP	HOD	Markaz Arts & Science College, Athavanad	Thurakkal (H) Kumbidi Post Palakkad – 679553 <a href="mailto:Arifaakbarali10@gmail.com">Arifaakbarali10@gmail.com</a> 9946669072	2431658247 49	F OBC
46.	Ms. Shamla AK	HOD	Markaz Arts & Science College, Athavanad	Alikadavath (H) Kavu Road Tanur, Malappuram <a href="mailto:Shamlariyas9@gmail.com">Shamlariyas9@gmail.com</a> 8593929191	7288387562 48	F OBC
47.	Mr. Muhammed Shafi P	Vice Principal	Nasra College of Arts & Science, Thirurukkad	Parammal(H) Koottilangadi Malappuram <a href="mailto:Shafiktali416@gmail.com">Shafiktali416@gmail.com</a> 9946723550		M OBC
48.	Mr. Shabeerali	HOD	Dept. of English	Podakkal(H)Panangagara		M

	P		Nasra College of Arts & Science, Thirurukkad	Ramapuram Malappuram <a href="mailto:www.shabeerp134@gmail.com">www.shabeerp134@gmail.com</a>		OBC
49.	Mr. Muhammedkutty M	HOD	Dept. of Arabic Nasra College of Arts & Science, Thirurukkad	Madasseri(H) Vadakkkummuri Arecode, Malappuram <a href="mailto:mkmadasseryi@gmail.com">mkmadasseryi@gmail.com</a> 9744885963		M OBC
50.	Ms. Prasanna KT	Coordinator	Dept. of Mathematics Nasra College of Arts & Science, Thirurukkad	Karimbanathaottathil(H), Pathaikkara Malappuram-679322 <a href="mailto:prasannapikku@gmail.com">prasannapikku@gmail.com</a> 9526875049		F OBC
51.	Ms. Ayisha Jamsheera	Coordinator	Dept. of Computer Science, Nasra College of Arts & Science, Thirurukkad	Thodengal (H) Aripra Post Malappuram <a href="mailto:Aisharahimat2006@gmail.com">Aisharahimat2006@gmail.com</a> 489847961104		F OBC
52.	Mr. Ramesh P	Coordinator	Dept. of Commerce Nasra College of Arts & Science, Thirurukkad	Paramboor House Pattikkad Post Malappuram <a href="mailto:rampmna@gmail.com">rampmna@gmail.com</a> 9633122105		M G
53.	Mr. Tushar Soubhari	Coordinator	PG Dept. of Commerce Pazhassi Raja NSS College, Mattanur	Kousthubham Puthukkudi Manjeri-676121	9903475650 96	F G
54.	Dr. M. Usman	Principal	MIC Arts & Science College, Valluvambram	Maruthumpalli (H) Mundakode, Pazhamallur Malappuram 9447255581 <a href="mailto:drmusman13@gmail.com">drmusman13@gmail.com</a>	2179888440 62	M OBC
55.	Mr. Abdul Rasheed P	HOD	Dept. of Commerce MIC Arts & Science College, Valluvambram	Anakkallingal (H) Morayur Post Malappuram Dt. <a href="mailto:rasheedmyr@gmail.com">rasheedmyr@gmail.com</a> 9995314751	6109480393 88	M OBC
56.	Mr. Asraf K	HOD	Dept. of Political Science MIC Arts & Science College, Valluvambram	Uroomkundil (H) Karuvampoyil Post Koduvally Kozhikode Dist. <a href="mailto:Asrafk8@gmail.com">Asrafk8@gmail.com</a> 9645009441	4945110630 34	M OBC
57.	Ms. Mridula K	HOD	Dept. of Mass Communication MIC Arts & Science College, Valluvambram	Kavungal (H) Vellur Post Malappuram <a href="mailto:anumridula@gmail.com">anumridula@gmail.com</a> 8086691523	9465116929 42	F OBC
58.	Prof. T. Ibrahim	HOD	Dept. of English Safa Arts & Science College, Edayur			M OBC
59.	Mr. Sajeer C	HOD	Dept. of Management Studies, Safa Arts & Science College, Edayur			M OBC
60.	Ms. Sheeja K Sathyan	HOD	Dept. of Economics/FT Safa Arts & Science College, Edayur			F OBC
61.	Mr. Aboobacker VT	HOD	Dept. of Physics Safa Arts & Science College, Edayur			M OBC
62.	Mr. Ahamed Jasim TK	HOD	Dept. of Mass Communication			M OBC

			Safa Arts & Science College, Edayur			
63.	Ms. Asia P	HOD	Dept. of Computer Science, Safa Arts & Science College, Edayur			M OBC
64.	Ms. Raziya PP	HOD	Dept. of Mathematics Safa Arts & Science College, Edayur			M OBC
65.	Dr. Azeez K	Principal	PSMO College, Tirurangadi	Fern House, Pullickoth Padanilam Post Kunnamangalam Calicut-673571	8487463650 90	M OBC
66.	Dr. NK Babu Ebrahim	Principal	AWH College, Anakkara Palakkad	12/MA Nagar Ponnani, Malappuram 9495361644 <a href="mailto:babuebrahimnk@gmail.com">babuebrahimnk@gmail.com</a>		M OBC
67.	Dr. K Seedikkoya	Principal	Regional College of Science & Humanities	Mundamparamba Kuzhimanna PO Malappuram 944753639 <a href="mailto:seedikkoya@yahoo.com">seedikkoya@yahoo.com</a>		M OBC
68.	Dr. Saidalavi U	Principal	Malabar College of Advanced Studies, Vengara, Malappuram		6049717140 83	M OBC
69.	Dr. Saidalavi C	Principal	Unity Women's college, Manjeri	9446666684	2285020987 57	M OBC
70.	Mr. Abdul Noufal M	HOD	Dept. of Islamic Finance SAFI Institute of Advanced Study, Vazhayur	Mecheri (H) Choorappatta Akkode Post Malappuram 9567776117 <a href="mailto:noufalmcpt@gmail.com">noufalmcpt@gmail.com</a>		M OBC
71.	Mr. Safeer Parayil	Coordinator	Dept. of Management Studies, CPA Arts & Science College, Puthanathani	Parayi (H), Cheruvannur Malappuram-676551 9995795054 <a href="mailto:parayilsafeer@gmail.com">parayilsafeer@gmail.com</a>		M OBC
72.	Ms. Rahsina Mol P	Coordinator	Dept. of Commerce CPA Arts & Science College, Puthanathani	Pullooni (H)Meenadathur Malappuram-676307 9605820058 <a href="mailto:rahsinamol@gmail.com">rahsinamol@gmail.com</a>		F OBC
73.	Ms. Jabira Farsana K	Dy. Coordinator	Dept. of Commerce CPA Arts & Science College, Puthanathani	Kolarveetil (H) Irumbuchola AR Nagar Post Malappuram 8891291955 <a href="mailto:jabirafarsanak@gmail.com">jabirafarsanak@gmail.com</a>		F OBC
74.	Ms. Faseela KP	Coordinator	Dept. of Commerce AWH College of Science & Technology Anakkara, Palakkad	Kaloor Peedikayil (H) Anakkara Palakkad – 679551 9400251622 <a href="mailto:Faseelakp408@gmail.com">Faseelakp408@gmail.com</a>		F OBC
75.	Ms. Vidhu O	Coordinator	Dept. of Computer Science, AWH College of Science & Technology Anakkara, Palakkad	Ottangudath(H) Kakkur Kozhikode-673613 974434890 <a href="mailto:vidhusreesannidhi@gmail.com">vidhusreesannidhi@gmail.com</a>		F G
76.	Mr. Muhammed Nishad CP	Coordinator	Dept. of Travel & Tourism, AWH College of Science & Technology Anakkara, Palakkad	Chakiriyam, Pramabil (H), Edappalam Palakkad – 679308 9744824845 <a href="mailto:cpnishadedappalam@gmail.com">cpnishadedappalam@gmail.com</a>		M OBC
77.	Mr.	Coordinator	Dept. of Commerce	Kalathumpadikkal (H),		M



	Muhammed Shajahan K P		AWH College of Science & Technology Anakkara, Palakkad	Cheruthiruthi Thrissur-679531 9995490496 <a href="mailto:Shajahanmohammed.14@yahoo.com">Shajahanmohammed.14@yahoo.com</a>		OBC
78.	Mr. Yahkoob K	Coordinator	Dept. of Management & Commerce Ideal College for Advanced Studies Kadakassery	Kdavath(H) Chembra, Palakkad 9746400800 <a href="mailto:yakuppm@gmail.com">yakuppm@gmail.com</a>		M OBC
79.	Ms. Hanna Sulfikar	Coordinator	Dept. of English Ideal College for Advanced Studies Kadakassery	Anoop, Pothanur House, Edappal Malappuram-679576 7510343240 <a href="mailto:Annupammu2189@gmail.com">Annupammu2189@gmail.com</a>		F G
80.	Ms. Rajitha R	Coordinator	Dept. of Commerce Ideal College for Advanced Studies Kadakassery	Rajeendra Uroob Nagar Malappuram-679577 7012881743 <a href="mailto:padmasreeraj@gmail.com">padmasreeraj@gmail.com</a>		F G
81.	Mr. Mohammed Rishad TP	Coordinator	Dept. of Commerce Grace Valley College of Arts & Science Maravattam	Thathrampalli(H) Karakkara, Malappuram 9846160438 <a href="mailto:Tpmohammed.rishad@yahoo.com">Tpmohammed.rishad@yahoo.com</a>		M OBC
82.	Mr. Shameem K M	Coordinator	Dept. of English Ideal College for Advanced Studies Kadakassery	Kodukkuruni (H) Edakkara Malappuram-679331 <a href="mailto:Muhammedshameem032@gmail.com">Muhammedshameem032@gmail.com</a>		M OBC
83.	Mr. Abdul Fathah N	Coordinator	Dept. of Social Work Ideal College for Advanced Studies Kadakassery	Nannanchery(H) Valiyakunnu Malappuram-676552 9747394132 <a href="mailto:afthahn@gmail.com">afthahn@gmail.com</a>		M OBC
84.	Ms. Remya C	Coordinator	Dept. of English IKTM Arts & Science College, Cherukulamba	Harisree, Thootha Malappuram-679357 8943361044 <a href="mailto:remyarmkukku@gmail.com">remyarmkukku@gmail.com</a>		F G
85.	Ms. Smitha K K	Coordinator	Dept. of Economics IKTM Arts & Science College, Cherukulamba	Souparnika Angadippuram Malappuram-67932 9846345415 <a href="mailto:sudheerKuruppath@yahoo.co.in">sudheerKuruppath@yahoo.co.in</a>		F G

SC		ST		OBC		Minorities		General		Local	Outstation	Total		Total Participants
M	F	M	F	M	F	M	F	M	F			M	F	
00	01	00	00	41	18	41	18	09	15	36	49	51	34	85



# **Centre for Academic Leadership and Education Management (CALEM)**

(Under the Scheme of PMMMNMTT, HRD Ministry, Govt. of India, New Delhi)

Aligarh Muslim University, Aligarh- 202002 UP (India) Phone No: 0571-2400991

## **Report**

### **4 days Training Programme for Principals, HoDs and Academic Leaders**

**From 02-04-2019 to 05-04-2019**

Under the Scheme of Pandit Madan Mohan Malaviya National Mission on  
Teachers and Teaching MHRD, Govt. of India

**MAJLISARTSANDSCIENCE COLLEGE, PURAMANNUR**

(Affiliated to the University of Calicut)

VALANCHERY, MALAPPURAM Dt. (KERALA) PIN: 676 552

## ACKNOWLEDGMENTS AND INTRODUCTION

Majlis Arts and Science College, Valanchery in collaboration with UGC HRDC of Aligarh Muslim University has organized four days training programme for Principals, HoDs and academic leaders. The training programme was handled by the academic administrators and seasoned academicians and it was an incomparable experience of leadership training for the participants of the course.

Organised by the Centre of Academic Leadership and Education Management (CALEM) under the scheme of Pandit Madan Mohan Malaviya National Mission on Teachers And Teaching of MHRD, Govt



of India, this short term course in Academic Leadership was designed to equip higher education leaders and administrators to competently handle the complex problems and leadership challenges that arise in the academic, financial, and administrative aspects of the functioning of their respective institutions of higher learning, so that they are able to lead and manage institutions of higher learning in a more effective manner.

2. The vision of the programme is to ensure excellence and professional development of the teachers and academic administrators. The mission of CALEM is to develop good quality Higher and School Education leaders and administrators to effectively lead and manage institutions of higher learning and to Contribute towards the advancement of Higher Education and School Education in India and the achievement of the goals of better access, equity and quality in the field of Higher and School Education through leadership development, research, and policy advocacy.

the first of its kind in Malappuram District, affiliated to the University of Calicut and approved by the Govt. of Kerala. The college is empowering the rural people especially the marginalized Muslim community thirsting for knowledge with a focus on basic human values social commitment, moral principles, personality development as creative talent with vision and mission “Culture Oriented Education”. The campus gifted with an enrapturing scenic beauty and serene atmosphere is conducive for higher academic activities. At present the college offers 15 UG programmes and 7 PG programmes.

It is in this context that the CALEM of UGC-HRDC Aligarh Muslim University has organized a short term training programme on academic leadership for academic administrators at Majlis Arts and Science College from 02-04- 2019 to 05-04-2019. The short term course was intended to give an exposure to various aspects of academic leadership to Vice Chancellors, Pro

3. Vice Chancellors, Deans, Directors, Chairpersons and Heads of Departments in higher education institutions of Kerala.

We are extremely grateful to Prof. Tariq Mansoor, Honourable Vice Chancellor of Aligarh Muslim University for sanctioning the short term course to our institution. We are also thankful to Prof. AR Kidwai, Director, HRDC of AMU and Project Co-ordinator, CALEM and Dr. Faiza Abbas, Assistant Project Co-ordinator for taking special interest in giving this opportunity to our institution. We show our heartfelt gratitude to Dr Mohamed Ali, Course Co-ordinator, The Principal, Majlis Arts and Science College for the successful coordination of the course.

## **REPORT**

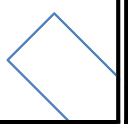
The 4 days course was inaugurated by Dr SV Sudheer, Director, HRDC, and University of Kerala on 2-.04-2019. The inaugural function was started with the prayer by Mrs Hajara and Mrs Indu. Dr. Mohamed Ali, The Principal of Majlis Arts and Science College presided over the function. Jb. Abdul Latheef, (CAO of Majlis College), Dr MU Usman, (President, Principal council,) Dr K Azeez, (Principal, PSMO College), Dr Babu Ibrahim, (Former Syndicate Member of Calicut University) felicitated the program. Prof. P Moideen Kutty (Director, Majlis Arts and Science College) welcomed the gathering and the inaugural session was ended with the formal vote of thanks given by Prof. Shanthakumari, HOD of chemistry, Majlis Arts and Science College.

### **First Day 02-04-2019**



The first day forenoon session was dealt with the topic 'Academic Leadership and Strategic Planning.' The session was led by Dr S V Sudheer, Director, HRDC, University of Kerala. Without academic jargons, his dialogues and interactions on academic leadership was interwoven with the fabric of real life examples. The afternoon session was under the title of Administrative Strategies. The level of efficiency in leadership especially in academic scenario is only based on the quality application of certain strategies and principles. He described new strategies to enrich the

5. experience of teaching and learning experience. He says that variation in efficiency and in leadership and in quality of higher educational institution is based on the application of the different strategies and principles. The proper application of the successful strategies and experimented principles will ensure the quality of higher educational systems. Thus our higher educational institutions need experienced leaders and good strategy makers. His sessions were highly fruitful and useful and he discussed various dimension of the subject. According to him, there is a difference in 'Being a Leader' and 'Being accepted as a Leader'. A leader should be a MAGNET.



## Second Day 03-04-2019



6. There were two sessions under the titles of Innovation Eco system and Revised NAAC Frame work for assessment and accreditation respectively in forenoon and afternoon. The sessions were handled by Prof.S.Sivasubramanian, former Vice Chancellor, Bhardidasan University, Tamilnadu. His presentation concentrated on how to create innovation education ambience in the colleges and higher educational institutions to improve the teaching learning process.

By stating that Imagination is better than knowledge, he introduced some innovative ideas to implement 3Ps inside of the classroom, Provoking, Pursuing and Providing. He was sure that our traditional method of teaching-learning process in the higher education sector is outdated and it should be replaced by dynamic contemporary and relevant strategies and principles. For example, Examination oriented system should be replaced by Understanding oriented, Teachers oriented by student oriented, text oriented by subject oriented and so on. Most of us use traditional method to teach, such as Chalk and Talk, must be converted to the ICT enabled and integrated Method.

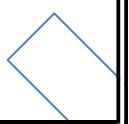
The education ambience that leads to innovation is called Innovation Eco System. If we are equipped to create such an academic ambience we can orient on the student's understanding that leads to thinking, that leads to critical thinking, to creative thinking and finally to lead the students to

Innovation, the necessity of current era. In order to establish Innovation Eco System we must have innovative curricular design, innovative teaching-learning process, innovative evaluation, innovative research...etc. After discussing multiple intelligence and Blooms Taxonomy he discussed new strategies in learning experience such as Blended Learning, Flipped

7. Learning and effective integration of open educational resources such as MOOC other resources to enhance our teaching learning experience. Teaching is important but reaching is more important, reaching the mind is important but reaching the heart is more important. So to increase the quality of teaching- learning experience we must ensure to create ideal learning environment. Then we can target on student's critical thinking. The teachers should make their students capable to face the challenges in life with confidence, filling their hearts with ethics, values, good citizenship and service mindfulness.



His afternoon session was on revised NAAC Frame work, and discussed about the quality parameters set by MHRD in higher education sector. MHRD is focusing on activities to develop intellectuals rather than just creating degree holders, to develop youth with environment sensitivity,



human values and other professional ethics. To get the proper and transparent evaluation of higher institutions, NAAC revised the assessment frame work that launched in July 2017. He discussed 7 criteria of revised frame works in detail.

### **Third day 04-04-2019**

Dr Senthilnathan, Director, HRDC, Bharathidasan University, Tamilnadu handled two sessions in forenoon and afternoon under the titles of Technology and Remaking of Higher Education and Technology Enabled Learning respectively. His focal point of the presentations was on integrating technology in to the teaching process especially concentrating on digital learning experience. He assured that it has tremendous possibilities especially under Digital India Mission, monitord by central government of India.

9. In this digital age, new processes and practices revolutionised all spheres of human enterprises. Revolution takes place in communication and interactions among people across the world. So we should rethink about our teaching practices and do a self analysis about our techniques whether it useful or not. So we must revise our teaching with the technology and explore the possibilities of internet and new technology.

When we adapt the new technologies to teaching process, our class room experience will be more interactive, more participatory and more involving. We can utilise open educational resources at free of cost. In the 21<sup>st</sup> century new processes and practices revolutionized all spheres of human enterprises and revolution is taking place in communication and interactions among people across world. So it is necessary to ensure





that we are equipped to utilise all possibilities of digital world to enrich our teaching experience. He described about numbers of MOOC platforms such as SWAYAM, Edx, Khan Academy..etc. The session was highly fruitful and effective.

#### Fourth day 5-4-2019

On the fourth day, the seasoned academician Dr. Major Sayed Shahabudheen, former Principal, Islamiah college, Vaniyampadi, Tamilnadu and member of NAAC Peer team handled the forenoon session with the title of Quality Assurance and Institutional Building. We know that the quantity of higher educational institutions is increasing but the quality is being deteriorated. Our higher educational institution produces numbers of unemployable graduates. So based on Kothari commission report he says that our quality of teaching and learning experience should be improved.

Who should be a teacher? A teacher should be physically strong, intellectually enlightened, spiritually inspired, socially committed and emotionally balanced.

11



Assimilation and creation of knowledge should be happened in higher education not memorising and reproducing the knowledge like primary level. He shared numbers of inspiring ideas and his own experiences. In order to improve the quality of teaching every teacher should ask three fundamental questions

- 1. Am I performing better than what I was?**
- 2. Are there any other organisations doing better than my institution?**
- 3. Are there any other practices to improve my performance?**
- 4. good teacher has to target on following 5 metrics.**

1. **Research and Enquiry.**
2. **Creativity and Innovation.**
3. **Technology and Integration**
4. **Entrepreneurship.**
5. **Moral leadership.**

Teachers are capable to transform the millions of lives. So teacher should be aware of what they are doing.

#### Valedictory Session

The final session, the valedictory function, was started at 2:pm with the welcome address by Prof. P. Moideen Kutty, Director, Majlis College. Principal Dr. P Mohamedali, chaired the function. In his presidential address, the Principal who spared no effort in organizing such a great event, expressed his sincere gratitude to Project Co-ordinator CALEM and Director HRDC ALIGARH MUSLIM UNIVERSITY, ALIGARH Prof. A.R.Kidwai, and to Dr. Faiza Abbasi, Assistant Co-ordinator, CALEM, the distinguished academicians and educationists who lead the various sessions, the Majlis management, and all others who joined hands with him to make it a success.

