



**Centre for Academic Leadership and Education Management (CALEM)**  
(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India, New Delhi)  
Aligarh Muslim University, Aligarh – 202002 UP (India), Phone No. 0571-2400991

**Time Table**

**THEME OF THE COURSE: 06 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP**  
(Registrars/Finance Officers/Controller of Exams/Directors of Board of University and College Development/ State Govt. Officials/ Members of Statutory Bodies)  
(23<sup>rd</sup> – 28<sup>th</sup> April, 2018)

Project Coordinator : **Professor A.R. Kidwai**, Director, UGC HRDC, AMU  
Assistant Project Coordinator : **Dr. Faiza Abbasi**, Assistant Professor, UGC HRDC, AMU  
Venue : **UGC HRDC, MANU University, Hyderabad (Telangana)**  
Course Coordinator : **Dr. Tehseen Bilgrami**, Deputy Director, UGC HRDC, MANUU, Hyderabad

Day No.	Date	Session I (10:00 – 11:30 a.m.)	Session II (11:45 a.m. – 1:15 p.m.)	Lunch Break	Session III (2:15-3:45 pm)
	23.04.2018 Monday	<b>Inaugural</b> Mr. Ashok Thakur (IAS) Retd. Former Secretary Dept. of Higher Education, MHRD, (GOI) And Prof. Furqan Qamar	<b>Overview of Higher Education in India: Reforms and Challenges</b> By Prof. Furqan Qamar Secretary-General, AIU New Delhi		<b>Mr. Navin Mittal</b> Collegiate Commissioner Technical Education Govt. of Telangana
	24.04.2018 Tuesday	<b>Digital Intervention in Universities</b> By Dr. (Mrs.) Pankaj Mittal Additional Secretary UGC, New Delhi	<b>Change-A Requirement in Competitive World</b> By Prof. M.L. Sai Kumar Former Dean Management, IPE Hyderabad		<b>Financing Higher Education &amp; Critical Role of UGC in Maintenance of Standards in Higher Education</b> By Prof. A. Ravinder Nath Dean Academic MANUU
	25.04.2018 Wednesday	<b>An Overview of Assessment and Accreditation of Universities</b> By Dr. K. Rama Senior Advisor North Region, NAAC Bengaluru	<b>GST Related to Higher Education</b> By Prof. G. Gopal Reddy Member-UGC New Delhi		<b>Field Trip To ISB</b>
	26.04.2018 Thursday	<b>GFR Procedures</b> By Mr. Sundar Raj Additional Dy. Commissioner C & A G	<b>GFR Procedures</b> By Mr. Sundar Raj Additional Dy. Commissioner C & A G		<b>Main Streaming Gender in Higher Education Administration</b> By Prof. R.K. Mishra Director, IPE-Hyderabad
	27.04.2018 Friday	<b>Capacity Building in Higher Education</b> By Dr. Ahmad Kamal PVC, JHU	Prof. V. Venkata Ramana Vice Chairman of TSCHE		<b>Leadership Strategies for Better Performance Management in Higher Educational Institutions</b> By Dr. Usha Rani Reddia VyasuluASCI, Hyderabad

	28.04.2018 Saturday	<b>Transparency, Vigilance, Gender Equity and Dept. Enquiries in University System By</b> Mr. S.M. Afzal IPS, Addl. DGP, Gwalior Madhya Pradesh (Former Registrar, JMI, New Delhi)	<b>Veledictory Function By</b> Mr. R.H. Khwaja Retd. IAS Hyderabad		<b>Prfessor Papi Reddy Chairman TSCHE, Hyderabad &amp; Prof. Y. Narsinghulu Vice Chancellor Rayalseema, Kunnor</b>
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Aligarh Muslim University, Aligarh – 202002 UP (India) Phone No. 0571-2400991

### List of Participants

**THEME OF THE COURSE: 06 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP**  
(Registrars/Finance Officers/Controller of Exams/Directors of Board of University/College Development/ State Government Officials/Members of Statuary Bodies)

(From 23 April to 28 April 2018)

**Project Coordinator** : Professor A.R. Kidwai, Director, UGC HRDC, AMU, Aligarh  
**Assistant Project Coordinator** : Dr. Faiza Abbasi, Assistant Professor, UGC HRDC, AMU, Aligarh  
**Course Coordinator** : Dr. Tahseen Bilgrami, MANUU, Hyderabad (Telangana)  
**Venue** : MANUU, Hyderabad (Telangana)

S.No	Name	Designation	Institutional Address	Mob. Number/ Email ID	M / F SC/ST/ OBC/M
1.	Mr. Rama Shankar Singh	Finance Officer	B.B.A. University, Lucknow (UP)	9453296764	M/G
2.	Prof. Sajid Jamal	Controller of Examinations	Maulana Azad National Urdu University, Hyderabad (Telangana)	7872488500	M/M
3.	Dr. S. B. Patel	Finance Officer	Banaras Hindu University Varanasi (UP)	9453048620	M/G
4.	Dr. M. G. Gunasekaran	Finance Officer	University of Hyderabad Hyderabad (Telangana)	9502207373	M/G
5.	Prof. A. Ravinder Nath	Members of Statuary Bodies	OSD Planning and Development and Dean Academics, Maulana Azad National Urdu University, Hyderabad (Telangana)	9849144243	M/G
6.	Prof. P. F. Rehman	Members of Statuary Bodies	Director, Directorate of Admissions, Maulana Azad National Urdu University, Hyderabad (Telangana)	9490105324	M/M
7.	Prof. S. M. Rahmatullah	Members of Statuary Bodies	Dean, Satellite Campuses, Department of Public Administration, Maulana Azad National Urdu University, Hyderabad (Telangana)	94590377817	M/M
8.	Prof. Mohd. Naseemuddin Farees	Members of Statuary Bodies	Dean, School of LL & I & Department of Urdu, Maulana Azad National Urdu University, Hyderabad (Telangana)	9490784290	M/M
9.	Prof. Shahida	Members of Statuary Bodies	Dean, School of Art & Social Science and Head, Department of Women Education and Joint Proctor, Maulana Azad National Urdu University, Hyderabad (Telangana)	9885493886	F/M

10.	<b>Prof. Abdul Wahid</b>	Members of Statuary Bodies	Dean, School of Computer Science and Information Technology, Maulana Azad National Urdu University, Hyderabad (Telangana)	8297097786	M/M
11.	<b>Prof. Ehtesham Ahmad Khan</b>	Members of Statuary Bodies	Provost and Dean, School of Mass Communication and Journalism, Maulana Azad National Urdu University, Hyderabad (Telangana)	9440039625	M/M
12.	<b>Prof. Siddiqui Mohd. Mahmood</b>	Members of Statuary Bodies	Dean, Student Welfare, Department of Education and Training, Maulana Azad National Urdu University, Hyderabad (Telangana)	9502152301	M/M
13.	<b>Prof. Saneem Fatima</b>	Members of Statuary Bodies	Joint Dean, Academics, Department of Management Studies, Maulana Azad National Urdu University, Hyderabad (Telangana)	9701923007	F/M
14.	<b>Dr. Mohd. Yousuf Khan</b>	Members of Statuary Bodies	Principal, Polytechnic, Hyderabad and Joint Proctor, Maulana Azad National Urdu University, Hyderabad (Telangana)	9848171044	M/M
15.	<b>Dr. Md. Shahid Raza</b>	Members of Statuary Bodies	Head, Department of Social Work Maulana Azad National Urdu University, Hyderabad (Telangana)	7382601330	M/M
16.	<b>Dr. H. Aleem Basha</b>	Members of Statuary Bodies	Head, Department of Physics, Maulana Azad National Urdu University, Hyderabad (Telangana)	9849098620	M/M
17.	<b>Prof. Shahid Naukhez Azmi</b>	Members of Statuary Bodies	Head, Department of Persian, Maulana Azad National Urdu University, Hyderabad (Telangana)	9966790046	M/M
18.	<b>Prof. Akbar Ali Khan,</b>	Members of Statuary Bodies	Additional Director, Directorate of Distance Education, Maulana Azad National Urdu University, Hyderabad (Telangana)	9849457014	M/M
19.	<b>Prof. Badiuddin Ahmed</b>	Members of Statuary Bodies	Dean, School of Commerce & Business Management, Maulana Azad National Urdu University, Hyderabad (Telangana)	9848423435	M/M
20.	<b>Dr. Parveen Jahan</b>	Members of Statuary Bodies	Head, Department of Zoology, Maulana Azad National Urdu University, Hyderabad (Telangana)	9885186923	F/M
21.	<b>Dr. Afroz Alam</b>	Members of Statuary Bodies	Head, Department of Political Science,	9985499360	M/M

			Maulana Azad National Urdu University, Hyderabad (Telangana)		
22.	<b>Dr. Mohd. Fahim Akhtar</b>	Members of Statuary Bodies	Head, Department of Islamic Studies Maulana Azad National Urdu University, Hyderabad (Telangana)	9885775629	M/M
23.	<b>Dr. Mohammad Khalid Mubashir-Uz-Zafar</b>	Members of Statuary Bodies	Head, Department of Translation, Maulana Azad National Urdu University, Hyderabad (Telangana)	9866685248	M/M
24.	<b>Prof. S. N. Hasan</b>	Members of Statuary Bodies	Dean, School of Sciences, And Head, Department of Mathematics, Maulana Azad National Urdu University, Hyderabad (Telangana)	9866619519	M/M
25.	<b>Prof. Fatima Begum</b>	Members of Statuary Bodies	Dean, School of Education & Training, Maulana Azad National Urdu University, Hyderabad (Telangana)	9885785609	F/M
26.	<b>Dr. Kaneez Zehra</b>	Members of Statuary Bodies	Head, Department of Public Administration, Maulana Azad National Urdu University, Hyderabad (Telangana)	9848248946	F/M
27.	<b>Prof. Asit Kumar Das</b>	Members of Statuary Bodies	Seacom Skill University, West Bengal	8910860472	M/G

SC		ST		OBC		Minorities		General		Local	Outstation	Total		Total Participants
M	F	M	F	M	F	M	F	M	F			M	F	
00	00	00	00	00	00	17	05	05	00	24	03	22	05	27



## ONE WEEK TRAINING PROGRAMME

on  
**"ACADEMIC LEADERSHIP"**  
 for Senior University Administrators  
 23<sup>rd</sup> – 28<sup>th</sup> APRIL 2018



Organised By  
**UGC-HRDC, MAULANA AZAD  
 NATIONAL URDU UNIVERSITY,  
 Hyderabad**  
 in collaboration with  
**CENTRE FOR ACADEMIC  
 LEADERSHIP AND EDUCATION  
 MANAGEMENT, AMU**  
 funded by MHRD, Govt. of India

Venue  
 CPDUMT Auditorium, MANUU campus,  
 Gachibowli, Hyderabad

Dr. Tahseen Bilgrami  
 Course Coordinator  
 UGC-HRDC, MANUU, Gachibowli,  
 Hyderabad – 500032 (Telangana State)  
 040-23008325/8312 (Mobile – 9908528048)  
 email: hrdcmanuuhyd@manuu.edu.in

### About the University

Maulana Azad National Urdu University (MANUU) is a Central University established in 1998 by an Act of Parliament to promote and develop the Urdu language and to impart vocational and technical education in Urdu medium through conventional and distance modes; & to focus on women education. The Headquarters of the University is at a central location of Gachibowli in Hyderabad spread over 200 acres of land. The University campus education comprises of seven schools and 14 departments. In addition to offering integrated courses and masters programmes many of these departments provide research programmes at M.Phil and Ph.D level. The University is accredited with 'A' grade by NAAC.

### About the UGC-Human Resource Development Centre

The UGC-Human Resource Development Centre, which was formerly known as the Academic Staff College, was inaugurated on 24<sup>th</sup> March 2007. Since inception it is conducting specially designed orientation programmes for newly appointed lecturers and refresher courses for in-service teachers. The Orientation programmes are intended to inculcate in the young lecturers the quality of self-reliance through awareness of the social, intellectual and moral environment as well as to discover self-potential and confidence. On the other hand, the Refresher courses provide opportunities for serving teachers to exchange experiences with their peers and mutually learn from each other. It also conducts short-terms courses, summer schools and winter school programmes. It has so far conducted 153 programmes and 4798 participants benefitted from these courses.

### About the Programme

The six-days Training Programme on "Academic Leadership" is open for the senior Academic Administrators, at the level of Registrars, Finance Officers, Controller of Examinations, Directors of Boards of University and College Development from Central and State Universities as well as the officials from State Higher Education Departments, State Higher Education Council, State Project Directorate / RUSA and Members of Statutory Bodies of Universities.

It is funded by the Centre for Academic Leadership and Education Management (CALEM, AMU) – an initiative by the Ministry of Human Resource Development, Govt. of India under Pandit Madan Mohan Malviya National Mission on Teachers and Teaching.

The purpose of this training programme is to facilitate the academic leaders to critically reflect on the current challenges in academic, financial and administrative functioning of the institutions in the sector of higher education and discuss the probable solutions to efficiently combat the same.

### Objective

The objective of this Training Programme is to equip HE leaders & administrators to competently and efficiently handle the complex problems and challenges that arise in the academic, financial and administrative aspects of the functioning of their institutions, so that they lead and manage the institutions in a more effective and efficient manner.

### Broad contents of the Programme:-

This Training Programme will broadly cover the following Topics:-

1. Overview of Higher Education in India – Reforms & Challenges
2. Equal Opportunities and Social Justice issues in Universities
3. Leadership strategies for better performance management in Higher Education Institutions
4. Financing in Higher Education and critical role of UGC in maintenance of standards in higher education
5. Transparency and Accountability in public funding – Special reference to Central Universities and Role of C&A
6. Assessment & Accreditation of Universities
7. Digital Intervention in Universities
8. Transparency, Vigilance, Departmental Inquiries in University System
9. Faculty Development
10. Change – A requirement in competitive world

### Eminent Speakers:

1. Dr. Ashok Thakur, IAS (Retd.), Former Secretary, Dept. of Higher Education, MHRD, Govt. of India.
2. Prof. Sukhadeo Thorat, former Chairman UGC & ICSSR and Visiting Professor, MANUU.
3. Prof. Furqan Qamar, Secretary-General, AIU, New Delhi
4. Prof. Appa Rao Podile, Vice-Chancellor, University of Hyderabad
5. Prof. G. Gopal Reddy, Member-UGC, New Delhi
6. Prof. R.K. Mishra, Director, IPE-Hyderabad.
7. Mr. S. M. Afzal IPS, Addl. DGP, Gwalior, Madhya Pradesh (former Registrar, JMI, New Delhi)
8. Dr. (Mrs.) Pankaj Mittal, Additional Secretary, UGC, New Delhi.
9. Prof. Milind Sohani, Deputy Dean, Indian School of Business, Hyderabad
10. Dr. K. Rama, Senior Advisor, North Region, NAAC, Bengaluru
11. Mrs. Lata Mallikarjuna, IA&AS, Finance Officer, MANUU
12. Prof. E. Sai Kumar, Former Dean Management, IPE-Hyderabad

### Chief Patron

Dr. M. Aslam Parvaiz, Hon'ble Vice-Chancellor,  
 MANUU  
 Prof. A.R. Kidwai, Director, CALEM, AMU

### Patrons

Prof. Shakeel Ahmad, Pro Vice-Chancellor,  
 MANUU

Dr. M.A. Sikandar, Registrar, MANUU

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**TRAINING PROGRAMME ON “ACADEMIC LEADERSHIP**  
**IN COLLABORATION WITH CALEM, AMU**  
**(23-28 APRIL, 2018)**

**About the programme**

The UGC-Human Resource Development Centre, Maulana Azad National Urdu University will be conducting a Training Programme on “Academic Leadership” for the senior Academic Administrators, funded by the Centre for Academic Leadership and Education Management (CALEM) – an initiative by the Ministry of Human Resource Development, Govt. of India under Pandit Madan Mohan Malviya National Mission on Teachers and Teaching.

It is a six-days training programme for Senior Academic Administrators at the level of Registrars, Finance Officers, Controller of Examinations, Directors of Boards of University and College Development from Central and State Universities as well as the officials from State Higher Education Departments, State Higher Education Council, State Project Directorate / RUSA and Members of Statutory Bodies of Universities.

The purpose of this training programme is to facilitate the academic leaders to critically reflect on the current challenges in academic, financial and administrative functioning of the institutions in the sector of higher education and discuss the probable solutions to efficiently combat the same.

The mission is to develop the Nations Higher Education Leaders, so that they contribute towards the advancement of Higher Education in India and the advancement of the goals of better access, equality and quality in the field of Higher Education.

**Objective**

The objective of this Training Programme is to equip HE leaders & administrators to competently and efficiently handle the complex problems and challenges that arise in the academic, financial and administrative aspects of the functioning of their institutions, so that they lead and manage the institutions in a more effective and efficient manner.

**Broad Contents of the Programme**

The contents of the Academic Leadership Training Programme will broadly cover the following Topics:-

1. *Overview of Higher Education in India – Reforms & Challenges.*
2. *Equal Opportunities and Social Justice issues in Universities*
3. *Leadership strategies for better performance management in Higher Education Institutions.*
4. *Financing in Higher Education and critical role of UGC in maintenance of standards in higher education*
5. *Transparency and Accountability in public funding – Special reference to Central Universities and Role of C&AG.*
6. *Assessment & Accreditation of Universities.*
7. *Digital Intervention in Universities*
8. *Transparency, Vigilance, Departmental Inquiries in University System*
9. *Faculty Development*

## **FINAL REPORT**

### **One Week Academic Leadership Training Programme for Senior University Academic Administrators in collaboration with CALEM, AMU, funded by MHRD,GOI conducted by UGC,HRDC,MANUU,Hyderabad,Telangana. From 23-4-2018 to 28-4-2018.**

The UGC,HRDC,MANUU,HYD organised One week Training Programme on "Academic Leadership " in the Manuu campus from 23 to 28 April 2018.In collaboration with CALEM (Centre for Academic Learning and Educational Management) AMU,under the scheme of PMMMNMTT, funded by MHRD,GOI.

The programme was organised for senior Academic Administrators at the level of Registrars, F.Os, CEOs, Directors of Boards of University and College Development from Central and State universities.

The main objective of this programme was to facilitate the academic leaders to critically reflect on the current challenges in academic, financial and administrative functioning of the institutions in the sector of Higher sducation and discuss the probable solutions to efficiently combat these challenges.

The training programme was attended by 29 participants from various universities viz Banaras Hindu university, B.R Ambedkar University Lucknow, University of Hyderabad, Skill University West Bengal and MANUU fraternity.

#### **DAY 1 23/4/2018 Inaugural Session10:15—11:30**

The Inaugral session of the Training Programme on Academic Leadership started with the welcome Address by Dr Tahseen Bilgrami ,Dy Director and Course Coordinator .The Pro Vice chancellor Prof Shakeel Ahmed felicitated the Chief Guest Shri Ashok Thakur IAS, (Retd) former Union Education Secretary and Registrar Dr M.A Sikander felicitated the Guests of Honour Prof Furqan Qamar, Secretary General of the Association of Indian Universities and Mr Navin Mittal, Commissioner and Secretary , Govt of Telangana

Dr Bilgrami , than briefed about the outlook of the programme and also highlighted the 10 topics that were to be taken up during the programme, by various eminent speakers invited from all over the country.



The Training Programme was inaugurated by the chief guest Shri Ashok Thakur . In his keynote address Shri Ashok Thakur emphasized the pivotal role of academic leadership in Higher Education and linked the importance of School Education with the Higher Education . He also emphasized the critical role to be played by the regulatory bodies such as UGC in shaping the higher education scenario in the country.

Prof Furqan Qamar who was the guest of Honour on the occasion underscored the need for focusing on three Fs--- Funds, Faculty and Freedom-- to foster better quality in the higher education domain. According to his views ,the quality of school teachers is directly connected to the quality of higher education.

Mr Navin Mittal, IAS who was also the Guest of Honour on the occasion shared his thoughts on the issues affecting the quality and accessibility in colleges and University Education in the State of Telangana. He also subsequently shared the innovative practices being introduced by his department in the Undergraduate admission particularly DOST( Degree Online Services Telangana) which increased the Gross Enrolment ratio. He also shared his experience about decentralisation in his department and importance of Digitalization in the Colleges and Universities.

Prof. Shakeel Ahmed, Pro Vice Chancellor of MANUU, Hyd, in his presidential remarks exhorted the participants to make proper use of the opportunity and gather experience from the training programme. He reviewed the overall picture of higher Education in India and described it as a bit complex. "Academic and Administrative blend is the need of the hour", he said.

Dr. M. A. Sikandar, Registrar of MANUU proposed the Vote of Thanks and informed the participants that eminent speakers from UGC, NAAC, Civil Administration, and Top business Schools from Hyderabad are slated to address the participants. As a part of the programme, the participant shall also visit and interact with the Academic faculty of the Indian School of Business( ISB) to know the good practices being followed there.

### **Day 1: 23<sup>rd</sup> April 2018- 1<sup>st</sup> Technical Session ( 11:45 AM to 1:15 PM)**

After the Inaugural Session, the 1<sup>st</sup> Technical session was taken by Mr. Navin Mittal, IAS. He emphasized on Decentralization of powers, Accountability, relook at Courses offered, Importance of need based courses and collaboration with other Institutions. He also explained the importance of Digital language and Relative Grading.

### **Day 1: 23<sup>rd</sup> April 2018- 2<sup>nd</sup> Technical Session ( 2:15 PM to 3:45 PM)**

The 2<sup>nd</sup> technical session was taken by Prof Furqan Qamar. He spoke about the evolution of Higher Education-its Challenges, Issues and Reforms in Higher Education.

### **Day 2: 24<sup>th</sup> April 2018- 1<sup>st</sup> Technical Session ( 10:00 AM to 11:30 AM)**

Dr. ( Mrs) Pankaj Mittal, Addl. Secretary UGC spoke about LWT ( leadership without Title), Digital Intervention in Higher Education. She explained in detail about MOOCS, SWAYAM, ePG-Pathshala and( Flip Classroom Model).

### **Day 2: 24<sup>th</sup> April 2018- 2<sup>nd</sup> Technical Session (11:45 AM to 1:15PM)**

This session was taken by Prof. M. L. Sai Kumar,(Retd) Dean Management, IPE. His topic was " A Change-Required in Competetive World". He explained about the change management, guiding principles of change management about ASK( Attitude, Skills & Knowledge).

### **Day 2: 24<sup>th</sup> April 2018- 3<sup>rd</sup> Technical Session ( 2:15 PM to 3:45 PM)**

Prof. A. Ravinder Nath, Dean Academics MANUU, spoke about the Institutional Quality and Finance in this session. He also spoke about the Outcome Based Evaluation and leadership Matrix.

### **Day 3: 25<sup>th</sup> April 2018- 1<sup>st</sup> Technical Session ( 10:00 AM to 11:30 AM)**

Prof. G. Gopal Reddy, Member UGC New Delhi. In his session he spoke on financing Higher Education and critical role of UGC in maintenance of standards in Higher Education. He emphasized on faculty recharge programme and also about access, knowledge and equity.

### **Day 3: 25<sup>th</sup> April 2018- 2<sup>nd</sup> Technical Session ( 11:45 AM to 1:15PM)**

Dr. K. Rama. Senior Advisor, NAAC. She explained the importance of Assessment of Accreditation of Universities, she spoke on reforms in Higher Education, elements in approaching quality, UGC regulations linked to quality and said that quality assurance has been a necessity autonomy.

**Day 3: 25<sup>th</sup> April 2018- 3<sup>rd</sup> Technical Session ( 2:15 PM to 4:30 PM)**

**TRIP to ISB**

The participants were taken on field trip to ISB( Indian School of Business, Hyderabad). A prestigious Business School of the world. The participants had the opportunity to have an interaction and briefing session of about two hours with the faculty prof. Arunachalam, faculty Marketing Hyderabad, gaining knowledge of Business Administration and Management. This was rare and useful field-trip arranged by HRDC-MANUU, on deliberations with the authorities at the ISB Hyd. The HRDC MANUU is Thankful to ISB for Extending its cooperation in this regard.

**Day 4: 26<sup>th</sup> April 2018- 1<sup>st</sup> and 2<sup>nd</sup> Technical Session ( 10:00 AM to 1:15 PM)**

Mr. Sunder Raj, Former Addl. Deputy C & AG, GOI has taken two sessions and explained in detail about the rules and regulations under GFR and its procedures and implementation.

**Day 4: 26<sup>th</sup> April 2018- 3<sup>rd</sup> Technical Session ( 2:15 PM to 3:45 PM)**

Prof. R. K. Mishra, Director IPE Hyderabad. Spoke on the Leadership strategies for better performance Management in Higher Education Institutions. He also spoke about the roles of Managers Vs leaders. And also leadership grid.

**Day 5: 27<sup>th</sup> April 2018- 1<sup>st</sup> Technical Session ( 10:00 AM to 11:30 AM)**

This session was addressed by Dr. Ahmed kamal, Pro Vice Chancellor, Hamdard university.New Delhi. He spoke on the need for Capacity Building in Higher Education. He also emphasized on three catagories of Capacity Building namely Research Focus Institutions, Career Focus Institutions, Foundational Focus Institutions,

**Day 5: 27<sup>th</sup> April 2018- 2<sup>nd</sup> Technical Session ( 11:45 AM to 1:15PM)**

Prof. V. Vekata Ramana, Vice Chairmain TSCHE, Hyderabad, Telangana State spoke on "Innovation, Incubation and Entrepreneurship in Higher Education". He spoke about the types of Innovations and gave the brief

history about of Technology Business Incubator(EBI) in fostering Entrepreneurship.

**Day 5: 27<sup>th</sup> April 2018- 3<sup>rd</sup> Technical Session ( 2:15 PM to 3:45 PM)**

This session was taken by Prof. Usha Vyasulu Reddy,ASCI and Advisor faculty at the center for IT and Public Policy, IIIT Bangalore. She spoke on Gender mainstreaming in Higher Education Administration. She emphasized on Gender-Sensitive Policy, Approaches to Gender mainstreaming and stages of Gender Mainstreaming.

**Day 6: 28<sup>th</sup> April 2018- 1<sup>st</sup> Technical Session ( 10:00 AM to 11:30 AM)**

The session was addressed by Mr. S. M. Afzal, IPS, Addl. Director General of Police, Govt. Of Madhya Pradesh. He spoke on transparency, Vigilance, Gender Equity and Departmental enquiries in University system.

**Day 6: 28<sup>th</sup> April 2018- 2<sup>nd</sup> Technical Session ( 11:45 AM to 1:30PM)**

**VALIEDICTORY FUNCTION**

Mr. R. H Khwaja IAS, Director General ASCI grace the occassion as the Cheif Guest for the Valiedictory Function of One week training programme on Academic leadership.

**Guests of Honour**

Prof. T. Papi Reddy Chairman Telangana State Council for Higher Education, Govt. of Telangana grace the occassion.

Prof. Y. Narsimlu ,former V.C Rayalseema University and Director UGC, HRDC,UOH also grace the occassion.

**One Week Academic Leadership Training Programme ends on 28<sup>th</sup> April 2018.**





