



Centre for Academic Leadership and Education Management (CALEM)

(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India, New Delhi)

Aligarh Muslim University, Aligarh – 202002 UP (India), Phone No. 0571-2400991

Time Table

**THEME OF THE COURSE: 04 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP
(Vice-Chancellors/ Pro Vice Chancellors/ Directors/Deans/Chairpersons and Heads of the Department)**

From 26.03.2019 To 29.03.2019

Project Coordinator : **Professor A.R. Kidwai**, Director, UGC HRDC, AMU
 Assistant Project Coordinator : **Dr. Faiza Abbasi**, Assistant Professor, UGC HRDC, AMU
 Course Coordinator : **Dr. Murad Ali**, Head, Department of Business Management, VBSPU
 Venue : VBS Purvanchal University, Jaunpur

Day	Date / Day	Session I (9:30 – 11:00 a.m.)	Session II (11:30 a.m. – 1:00 p.m.)	Session III (2:00-3:30 pm)	Session IV (3:30-5:00 pm)
1	26.03.2019 YADSEUT	Use of ICT and process reforms for improved internal governance By Prof.Aftab Alam JMI, New Delhi 8726872628 9990893933 aftabalam101@gmail.com	Reforms and new initiatives in Higher Education By Prof.Aftab Alam JMI, New Delhi 8726872628 9990893933 By Air	Effective leadership and strategic planning By Dr.Sarah Nasreen IGNOU 9431107033 7549000786 sarahnasreen@ignou.ac.in	Conflict resolution and management/Distributed leadership and diffusion of authority/Effective decision making By Dr.Sarah Nasreen IGNOU
2	27.03.2019 DSENDEW YA	Student Support services and placement, grievance redressal and handling student issues By Dr.Sarah Nasreen IGNOU By Train	Handling student diversity and coping stress By Dr.Sarah Nasreen IGNOU 9431107033 7549000786 By Train	Quality assurance, accreditation and enhancement of Institutional performance By Prof.M.A.Siddiqui JMI, New Delhi 9650184387 mohdakhtarsiddiqui@gmail.com By Air	Quality assurance, accreditation and enhancement of Institutional performance By Prof.M.A.Siddiqui JMI, New Delhi 9650184387 By Air
3	28.03.2019 ADSRUHT Y	Internationalisation & collaborations By Prof.H. P.Mathur BHU,Varanasi 9415203146 9721281284 hpmathur@gmail.com By Car	Internationalisation & collaborations By Prof.H. P.Mathur BHU,Varanasi By Car	Budgetary process and Strategies for effective resource mobilization By Dr.Ehtesham Ahmed KMCUAFU,Lucknow evatani5@gmail.com 9415375623 By Car	Balancing Accountability (Including Financial accountability) and autonomy for effective governance By Dr.Ehtesham Ahmed KMCUAFU,Lucknow 9415375623
4	29.03.2019 YADIRF	Challenges of teacher during the fourth Industrial Revolution By Dr.Ehtesham Ahmed KMCUAFU,Lucknow 9415375623 By Car	Developing Academic Master Plan for Educational Institutions By Dr.Ehtesham Ahmed KMCUAFU,Lucknow 9415375623	Institutional ranking: Indian and International perspectives/Strategies for academic excellence By Prof.A.K.Shukla Dr.RML Avadh University,Ayodhya 9140141836 ashokshukla45@yahoo.com ashokshukla@rmlau.ac.in By Car	Experience Sharing, Group work and take always/key learning's/ implementation ideas



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List of Participants

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(From 26.03.2019 to 29.03.2019)

Project Coordinator : Professor A.R. Kidwai, Director, UGC HRDC, AMU, Aligarh
Assistant Project Coordinator: Dr. Faiza Abbasi, Assistant Professor, UGC HRDC, AMU, Aligarh
Course Coordinator : Dr. Murad Ali, Head, Department of Business Management, VBSPU
Venue : VBS Purvanchal University, Jaunpur

ACKNOWLEDGEMENT
FOR THE PARTICIPATION CERTIFICATE

S. No	Name	Designation	Institutional Address	AADHAR NO.	Signature
1	Prof. Ashok Kumar Srivastava	Dean	Faculty of Engineering & Technology, VBS Purvanchal University, Jaunpur	265855104634	
2	Dr. Manoj Mishra	Dean	Faculty of Applied Social Sciences, VBS Purvanchal University, Jaunpur	569581292127	
3	Prof. Vandana Rai	Dean,	Faculty of Science, VBS Purvanchal University, Jaunpur	455814785929	
4	Prof. V.D. Sharma	Dean	Faculty of Management Studies, VBS Purvanchal University, Jaunpur	630356602861	
5	Dr. Pramod Kumar Yadawa	Director	Prof. Rajendra Singh (Rajju Bhaiya) Institute of Physical Science for Study & Research, VBS Purvanchal University, Jaunpur	910998981313	
6	Prof. Ajay Dwivedi	Head	Department of Financial Studies, VBS Purvanchal University, Jaunpur	952926661998	
7	Prof. Ajay Pratap Singh	Head	Department of Applied Psychology, VBS Purvanchal University, Jaunpur	829712712457	
8	Prof. Avinash D Pathardikar	Head	Department of HRD, VBS Purvanchal University, Jaunpur	356026159512	
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10	Dr. Raj Kumar	Head	Department of Mathematics, UNSIET, VBS Purvanchal University, Jaunpur	610171100903	
11	Mr. Rajeev Kumar	Head	Institute of Pharmacy, VBS Purvanchal University, Jaunpur	562870436840	
12	Mr. Sanjeev Gangwar	Head	Department of Computer Science & Engineering, UNSIET, VBS Purvanchal University, Jaunpur	800743784277	
13	Dr. Santosh Kumar	Head	Department of Physics,	658799960752	

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15	Dr.Amrendra Kumar Singh	InCharge	Department of Chemistry, UNSIET, VBS Purvanchal University, Jaunpur	794418494385	
16	Dr. Ashutosh Kumar Singh	In Charge	(Distance Education), Department of Business Economics, VBS Purvanchal University, Jaunpur	410045870145	
17	Dr.Pradeep Kumar	In Charge	(Bio-informatics Lab), Dept. of Biotechnology, VBS Purvanchal University, Jaunpur	635839213510	
18	Mr.Pramendra Vikram Singh	In Charge	MBA(E-Commerce)), Department of Business Management, VBS Purvanchal University, Jaunpur	721277630687	
19	Prof Rajesh Sharma	In Charge	UGC Cell, VBS Purvanchal University, Jaunpur	693834771586	
20	Mr.Saurabh Kumar Singh	InCharge	Department of Mathematics, Prof.Rajendra Singh(Rajju Bhaiya) Institute of Physical Science for Study & Research, VBS Purvanchal University, Jaunpur	972219255918	
21	Dr.Sushil Kumar Singh	In Charge	MBA(Agri-Business), Department of Business Management, VBS Purvanchal University, Jaunpur	646620168643	
22	Dr.Vinay Kumar	InCharge	Department of Pharmacognosy, Institute of Pharmacy, VBS Purvanchal University, Jaunpur	331223784319	
23	Prof.Ram Naraiian	Coordinator	SC/ST Cell, Department of Biotechnology, VBS Purvanchal University, Jaunpur	614743817696	
24	Dr.Manish Kumar Gupta	Nodal officer	IPR Cell, VBS Purvanchal University, Jaunpur	812683696244	
25	Dr.Manoj Kumar Pandey	Assistant Nodal Officer	IIT Bombay Spoken Tutorial Project, VBS Purvanchal University, Jaunpur	761643008468	
26	Dr.Vinod Kumar Singh	Principal	T.D.P.G.College, Jaunpur	334880835190	
27	Dr.Arvind Kumar Singh	Head	Department of Botany, T.D. P.G.College, Jaunpur		
28	Rajendra Prasad Gupta	Coordinator	IQAC, T.D. P.G.College, Jaunpur	776391058212	
29	Dr.Ramji Pathak	Head	Department of Physics, T.D. P.G.College, Jaunpur		
30	Dr. Subas Chandra Bisoi	Head	Department of Music, T.D. P.G.College, Jaunpur	839540793959	
31	Dr.Vandana Dubey	Head	Department of English, T.D.P.G.College, Jaunpur	549531228991	
32	Dr.Arun Kumar Singh	In Charge	UGC Cell, T.D.P.G.College, Jaunpur	690065663733	
33	Dr.Rajesh Bahadur Singh	InCharge	Department of Philosophy, T.D.P.G.College,		

			Jaunpur		
34	Dr.Ashish Kumar Shukla	Head	Department of Mathematics, RSKD P.G.College, Jaunpur	785862106213	
35	Dr.Rajendra Singh	Head	Department of Psychology, RSKD P.G.College, Jaunpur	286292901287	
36	Dr.Shyam Sundar Upadhyay	Head	Department of Sanskrit, RSKD P.G.College, Jaunpur	832888073368	
37	Dr.Abdul Haleem Hashmi	Head	Department of Drawing & Painting, Mohd. Hasan P.G. College, Jaunpur	489893823153	
38	Dr.Mohd.Javed Khan	Head	Department of Commerce, Mohd. Hasan P.G. College, Jaunpur	762533980663	
39	Dr.Muzaffar Naim	Head	Department of Geography, Mohd. Hasan P.G. College, Jaunpur	227381295749	
40	Dr.Pradeep Kumar Gupta	Head	Department of Sociology, Mohd. Hasan P.G. College, Jaunpur	9415897772	
41	Dr.Sonali Bisoi	Head	Department of Music, Mohd. Hasan P.G. College, Jaunpur	767145148086	
42	Dr.Zulfekar Khan	Principal	Nooruddin Khan Girls P.G.College,Jaunpur	330867445822	
43	Dr.Chandra Bhan Yadav	Head	Department of Physics, Nooruddin Khan Girls P.G.College,Jaunpur	354980321750	
44	Dr.Manoj Kumar Singh	Head	Department of Zoology, Nooruddin Khan Girls P.G.College,Jaunpur	822380365887	
45	Dr.Rakesh Kumar Prajapati	Head	Department of Economics, Nooruddin Khan Girls P.G.College,Jaunpur	370797272710	
46	Dr.Shushil Kumar	Head	Department of Psychology, Nooruddin Khan Girls P.G.College,Jaunpur	523213362395	
47	Dr.Satyendra Pratap Singh	Principal	Sahrkari P.G.College Mihrawan, Jaunpur	350528050316	
48	Dr.Mukta Raje	Head	Department of Geography Sahkari P.G.College Mihrawan,Jaunpur	694542943288	
49	Dr. Pushpa Singh	Head	Department of Hindi, Sahkari P.G.College,Mihrawan, Jaunpur	258227952682	
50	Dr.Raj Bahadur Yadav	Head	Department of English, Sahkari P.G.College Mihrawan,Jaunpur	221312511859	
51	Randhir Kumar	Head	Department of Sports, Sahkari P.G.College,Mihrawan, Jaunpur	797594815193	
52	Dr.Ravikant Singh	Head	Department of Political Science, Sahkari P.G.College,Mihrawan, Jaunpur	307493089951	
53	Anurag Kumar Varma	Head	BCA Department,Purvanchal PG College,Rani ki Sarai,Azamgarh	745339290733	
54	Dr. Pradeep Kumar Sonkar	Head	Department of Commerce,Mukteswar Prasad Mahavidyalaya, Jaunpur	737397659546	
55	Dr.Rashikesh	In Charge	Training & Placement, Department of HRD, VBS Purvanchal University, Jaunpur	694790246427	

56	Dr.Janhvi Srivastava	In Charge	Training & Placement Department of Applied Psychology, VBS Purvanchal University, Jaunpur	599989708102	
57	Dr.Alok Dash	Head	Department of Pharmachemistry, Institute of Pharmacy, VBS Purvanchal University, Jaunpur	541009189605	
58	Dr. Pushpa Gupta	Head	Department of Hindi, Rajesh Kumar Degree College, Jaunpur	386757057846	

A REPORT ON FOUR DAY TRAINING PROGRAM ON ACADEMIC LEADERSHIP AT
V.B.S.PURVANCHAL UNIVERSITY,JAUNPUR
(26.03.2019 to 29.03.2019)

A four day Training Program on Academic Leadership was organised by Centre for Academic Leadership and Education Management(CALEM), Aligarh Muslim University, Aligarh in association with Department of Business Management, VBS Purvanchal University, Jaunpur from 26.03.2019 to 29.03.2019 at Visveshvaraya Hall of the university. The training program is sponsored by Ministry of Human Resource Development, Government of India, under the auspices of Pandit Madan Mohan Malaviya National Mission on Teachers' and Teaching(PMMMMNMTT)

Inaugurating the program, on 26.03.2009, Chief Guest, Prof.R.N.Singh of Department of Psychology, Banaras Hindu University, Varanasi, emphasised that teachers should serve as a catalyst for change in the society and they should guide students towards right path and goals.

In first half day on 26.03.2019, Prof. Aftab Alam, Jamia Millia Islamia, New Delhi, spoke about the use of ICT and process reforms for improved internal governance. He also deliberated on reforms and new initiatives in higher education. Liberalisation and globalization has brought winds of change in the higher education scenario. In the afternoon session, Dr.Sarah Nasreen, Regional Director Incharge, IGNOU,Bhagalpur, deliberated on effective leadership and strategic planning for better performance of higher educational institutions. She also dealt with the sensitive topic of conflict resolution and management and distributed leadership and diffusion of authority for effective decision making

On second day (27.03.2019), Dr. Sarah Nasreen addressed issues on student support services and placement, grievance redressal and handling student issues. She also discussed handling of student diversity and coping stress amongst student community and methods to resolve them. The latter part of the day saw Prof.M.I.Siddiqui of Jamia Millia Islamia, New Delhi, illustrating quality assurance, accreditation and enhancement of institutional performance through form filling exercises amongst the participants.

On the third day(28.03.2019), Prof.H.P.Mathur of Faculty of Management Studies, Banaras Hindu University, Varanasi, discussed the importance of internationalisation & collaborations amongst higher educational institutions for better output. During the second half of the day, Dr.Ehtesham Ahmed. KMCUAFU, Lucknow discussed budgetary process and strategies for effective resource mobilization among higher education institutions. He also explained means and ways for balancing accountability, including financial accountability, and autonomy for effective governance.

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A REPORT ON SEVEN DAY TRAINING PROGRAM ON ACADEMIC LEADERSHIP AT
V.B.S.PURVANCHAL UNIVERSITY,JAUNPUR
(23.04.2019 to 29.04.2019)

A seven day Training Program on Academic Leadership was organised by Centre for Academic Leadership and Education Management(CALEM), Aligarh Muslim University, Aligarh in association with Department of Business Management, VBS Purvanchal University, Jaunpur from 23.04.2019 to 29.04.2019 at Visveshvaraya Hall of the university. The training program is sponsored by Ministry of Human Resource Development, Government of India, under the auspices of Pandit Madan Mohan Malaviya National Mission on Teachers' and Teaching(PMMMMNMTT).

Inaugurating the program on 23.04.2009, Chief Guest, Prof.Kalplata Pandey. Department of Education, M.G.Kashi Vidyapith, Varanasi, stressed the importance of teachers in character building of students and overall nation building. During the forenoon session, Prof.Pandey underlined the importance of student activism for the overall development of society. In the afternoon, Prof.H.P.Mathur of Faculty of Management Studies, Banaras

Hindu University, Varanasi, discussed distributed leadership and diffusion of authority for effective governance. He also explained the art and science of motivation with suitable illustrations.

On 24.04.2019, forenoon, Prof.G.P.Sahu, Head, Department of Management Studies, MNNIT, Prayagraj, deliberated on the role of technology for effective governance. He also explained ways and means to create a green campus for educational institutions. In the afternoon, Prof.S.K.Yadav, Ex-Head, NCERT, New Delhi, articulated on infrastructure and establishment for better management in universities. Prof.Yadav also suggested ways for efficient and transparent management of examinations.

On the third day (25.05.2019), Prof.S.K.Yadav discussed the role of emotional intelligence for better functioning of academic administrators. He also explained ways and means for establishing and running effective grievance redressal systems. In the afternoon session, Dr.Sarah Nasreen, Regional Director Incharge, IGNOU, Bhagalpur, deliberated on financial management and resource mobilization through illustrations.

The fourth day(26.04.2019) saw Dr.Sarah Nasreen, detailing transparent procurement and tendering process in the educational system during the forenoon session. This was followed by group exercises for gaining a clearer picture. During the afternoon session, Prof. Aftab Alam, Jamia Millia Islamia, New Delhi, illustrated internationalization of higher education through case studies from different parts of the world. He also emphasised the role of effective communication with key external stakeholders for the overall development of academic institutions.

On the fifth day (27.04.2019),Prof.Aftab Alam, discussed the various clauses of UGC regulations for the administration of universities. This was followed by suggesting ways and means for improving the accountability of staff. In the afternoon, Ex Pro-Vice Chancellor, MANUU. Hyderabad, Prof.Khwaja M.Shahid discussed stories of institutional excellence in India and abroad. He also exhorted ways for managing effective public relations and building the institutional brand for better visibility of higher educational institutions. The next day being Sunday was a holiday.

On the seventh and last day (29.04.2019), Prof.Parvaiz Talib, Dean, Faculty of Management Studies and Research, Aligarh Muslim University, Aligarh , conducted group exercises amongst the participants for improving their interpersonal skills. In the afternoon, Prof. Talib elicited experience sharing and implementation of key ideas from the participants. This was followed by the valedictory function. The course coordinator Dr.Murad Ali, Head, Department of Business Management, VBS Purvanchal University, Jaunpur, presented the course report. A total of forty six participants including members of various statutory bodies took part in the program. The participants were given certificates. The program ended with national anthem.