



**Centre for Academic Leadership and Education Management (CALEM)**  
(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India, New Delhi)  
Aligarh Muslim University, Aligarh – 202002 UP (India) Phone No. 0571-2400991

Time Table

**THEME OF THE COURSE: 04 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP**  
(Vice-Chancellors/Pro Vice Chancellors/ Directors/Deans/Chairpersons and Heads of the Department)  
**(20.03.2019 to 23.03.2019)**

Project Coordinator : **Professor A.R. Kidwai**, Director, UGC HRDC, AMU, Aligarh  
Assistant Project Coordinator : **Dr. Faiza Abbasi**, Assistant Professor, UGC HRDC, AMU, Aligarh  
Course Coordinator : **Dr. Azeez K**, Principal PSMO College, Tirurangadi – 676306 (Kerala)  
Venue : Seminar Hall, PSMO College, Tirurangadi – 676306 (Kerala)

Day No.	Date	Session I (9:15 – 10:45 a.m.)	Session II (11:00 a.m. – 12:30 p.m.)		Session III (1:15-2:45 pm)	Session IV (3:00-4:30 pm)
1.	20.03.2019 Wednesday	Inaugural --Mr. Abid Hussain Thangal MLA ---Prof. (Dr) CN Balakrishnan Nambiar, Principal, Devakiamma College of Teacher Education Chelembra	Topic: Approach to Revised Accreditation Framework of NAAC By Prof. (Dr.) Madhukar Seshadri, (Former) Advisor, NAAC, Bengaluru	<b>Lunch Break</b>	Topic: Approach to Revised Accreditation Framework of NAAC By Prof. (Dr.) Madhukar Seshadri, (Former) Advisor, NAAC, Bengaluru	Topic: Role of IQAC in Colleges By Prof. (Dr.) Madhukar Seshadri, (Former) Advisor, NAAC, Bengaluru
2.	21.03.2019 Thursday	Topic: Effective Leadership based on Transaction Analysis By Dr. Jhon Rolince HRD Manager at INFRA Pharmaceuticals and ICTA Kalamassery	Topic: Effective Leadership based on Transaction Analysis By Dr. Jhon Rolince HRD Manager at INFRA Pharmaceuticals and ICTA Kalamassery		Topic: Challenges of teacher during the fourth Industrial Revolution By Dr. P Mohammed Ali, Principal, Majlis Arts and Science College, Puramannur	Topic: Challenges of teacher during the fourth Industrial Revolution By Dr. P Mohammed Ali, Principal, Majlis Arts and Science College, Puramannur
3.	22.03.2019 Friday	Topic: Outcome Based Education – Scopes and Challenges By Dr. Yahya A Illyas, Asso. Professor of Chemistry, University of Calicut	Topic: Outcome Based Education – Scopes and Challenges By Dr. Yahya A Illyas, Asso. Professor of Chemistry, University of Calicut		Topic: Faculty to Administrator: Negotiating Leadership Pathways By Dr. PK Babu, Principal & Associate Professor of English, DGMMS Mampad College	Topic: Faculty to Administrator: Negotiating Leadership Pathways By Dr. PK Babu, Principal & Associate Professor of English, DGMMS Mampad College
4.	23.03.2019 Saturday	Topic: Use of ICT and process reforms for improved Teaching Learning Process By Prof. (Dr.) Sivasubhramanyam. (Former ) VC, Bharathiar University, Noorul Islam University, TN	Topic: E – learning, Online Courses and MOOC By Prof. (Dr.) Sivasubhramanyam. (Former ) VC, Bharathiar University, Noorul Islam University, TN		Topic: Institutional ranking: Indian and International perspectives By Prof. (Dr.) Sivasubhramanyam. (Former ) VC, Bharathiar University, Noorul Islam University, TN	Experience Sharing, Group Work and take aways / key learning / Implementation ideas By Coordinator of CALEM Programme & Valedictory Session Dr. K Muhammed Basheer, VC, University of Calicut Dr. KM Abdur Rasheed, Director, AMU Centre, Malappuram





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### List of Participants

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(From 20/03/2019 to 23/03/2019)

**Project Coordinator : Professor A.R. Kidwai**, Director, UGC HRDC, AMU, Aligarh  
**Assistant Project Coordinator: Dr. FaizaAbbasi**, Assistant Professor, UGC HRDC, AMU, Aligarh  
**Course Coordinator : Dr. Azeez K**, Principal, PSMO College Tirurangadi  
**Venue : Seminar Hall**, PSMO College Tirurangadi

S N	NAME	DESIGNATION	INSTITUTIONAL ADDRESS	RESIDENTIAL ADDRESS/ MOBILE NO. AND MAIL ID	AADHAR NO.	CAT EGO RY M/F SC/S T/OB C/M/ G
1	K Mohammed	Principal	HM College Manjeri, Narukara PO	Kolakkamannil, Kuzhimunar, Malappuram	672069943851	M OBC
2	Abdul Azeez P	HOD, Dept of English	AIA College Kuniyil	Kolathumthodi (H) Kuniyil, Kizhupom-673637	97839086360	M OBC
3	Shabeerali KK	Coordinator AISHE	SIR SYED COLLEGE TALIPPARAMBA	Saja Mahal, Varadool, Muiyayam, Taliparamba, kannur	616711814587	M OBC
4	MoideenThottasery	HOD, Dept of History	Govt. College Malappuram	Thottasery H SS Road Vengara	320457070275	M OBC
5	Shabeer Mon M	HOD, Dept of History	KAHM Unity Womens College Manjeri	Mankada House Venniyur PO, Kodimaram	542884350750	M OBC
6	Dr. Shibinu S	HOD, Dept. of Economics	PSMO College Tirurangadi	Shibinu Manzil, Vavvakkavu PO, Karunagappally, Kollam 690 528	782281421208	M OBC
7	Abdul Majeed KM	Coordinator, IGNOU	PSMO College Tirurangadi		510382035353	M OBC
8	Muneera PO	HOD, Dept. of Physics	PSMO College Tirurangadi	Elyhum, KC Road, Tirurangadi	856662383521	F OBC
9	KP Jamaludheen	HOD, Dept. of English	PSMO College Tirurangadi	Pushpavanam, College Street, Mele Pattambi PO Palakkad	266920641939	M OBC
10	Musthafa Kozhikkal	HOD, Dept. of Commerce	PSMO College Tirurangadi	Kozhikkal House, Chemmad, Malappuram	264408967984	M OBC
11	Munavver Azeem Mullappally Kayamkulath	Asst. Coordinator, IGNOU	PSMO College Tirurangadi	Mullappally, Kayamkulath, Kottakkal	858627407091	M OBC
12	Nissamuddeen Kunnath	IQAC Coordinator	PSMO College Tirurangadi	Kunnath House, Kottakkal.	980151234968	M OBC
13	Basim MB	Coordinator Campus Placement Cell	PSMO College Tirurangadi	Anangadan (H) Kadannananna Mankada Malappuram 679324	357113934051	M OBC
14	Dr. PP Abdul Razack	Dean, Faculty of	University of Calicut	Mothi esatate, Elayur, Iruvetti PO	476492583390	M OBC



		Humanities,		Areecode 673639		
15	Noora Mohamed Kutty	HOD, Management Studies	PSMO College, Tirurangadi	Pannikkora House, Chenappuram, Kuttippala PO	999117415863	F OBC
16	Shukkoor Illath	HOD, Dept. Physical Education	TM Govt. College Tirur	Illath House, Chemmad	863873700957	M OBC
17	Ramla K	Coordinator, AISHE	PSMO College Tirurangadi	Kundathil House, Manipuram, Calicut	891770139254	F OBC
18	Noushad Chengodan	Coordinator, Civil Services Academy	PSMO College Tirurangadi	Chengodan House, Karunankallu, Kondotty	491336254912	M OBC
19	Dr. Mustafaanand PH	HOD, Dept of Botany	PSMO College Tirurangadi	Shaz Peringattuthodi H, Kottaram Valanchery, 676552	274183173459	M OBC
20	Dr. Basheer MC	Coordinator, Scholarship Cell	PSMO College Tirurangadi	Cheleveettil (H) Kannur	734255994306	M OBC
21	Zuhrabi PM	HOD, Dept. of Mathematics	PSMO College Tirurangadi	PM house, KC Road, Tirurangadi	603423238999	F OBC
22	Jahfar TK	Coordinator, Scholar Support Programme	PSMO College Tirurangadi	Thenjikkal (H) Malappuram	8452234858110	M OBC
23	Dr. A Saifudheen	HOD, Dept. of Physical Education	PSMO College Tirurangadi	Arayilakath (H) Edavanna Mundengara	885483218824	M OBC
24	Abdul Naser V	Programme Officer, NSS	PSMO College Tirurangadi	Kottayil (H) Morayur Po Malappuram	53714400329	M OBC
25	Muhammed Haseeb N	Asst. Coordinator, Civil Services Academy	PSMO College, Tirurangadi	Nechiyil House, Parappanangadi, Malappuram	908340618785	M OBC
26	Mr. Abdurahiman N	Principal	Baithul Izza Arts And Science College, Narikkuni (Kerala)	Neroth Payil, Pattathazham Pokkunnul PO Calicut		M OBC
27	Major Ibraine K	Principal	PMST Arts And Science College, Kundoor (Kerala)	Elyhum, KC Road, Tirurangadi	9447432045	M OBC
28	Dr Merlin Abraham	Coordinator	IQAC, RSM SNDP Yogam College, Koyilandi	12C, SI Camelot Point, English Church, Nadakkavu, Calicut		F OEC
29	Dr Krishna Kumar M	HOD, Department of Psychology	PMST Arts And Science College, Kundoor (Kerala)	Anugraha, parappil Road, parappanangadi	443525662855	M Gen
30	Mr. Muhammed Shah A	Head Department of Arabic	Govt. College, Attingal	KV House, Pattarkulam, Narukkara Po, Manjeri	203078939025	M OBC
31	Mr Aboobacker Sidhique KP	HOD, Department of English	Khiqmath Arts & Science College, Tirunavaya	Krishnaparam, Ban House, Hidaya Nagar, Chemmad	908340818785	M OBC
32	Mr. Muraleedharan RK	HOD, Department of Commerce	PMST Arts & Science College, KUndoor	Swasthi, Thrikkulam, Tirurangadi	309733991503	M Gen
33	Mr. Abdul Rahoof Poozhithara	HOD, Department of History,	PSMO College, Tirurangadi	Hilal Manzil, Cherur, 676304	448835747630	M OBC
34	Abdul Salam C	Coordinator, Additional Skill Acquisition Programme	PSMO College, Tirurangadi,		868123571129	M OBC
35	Subair Kuniyil	Coordinator, Walk with Scholar Programme	PSMO College, Tirurangadi	VP House, Veliyambra, PR Nagar (PO) Kannur 670702	883331765138	M OBC



36	Anees Ahamed EK	ANO, NCC	PSMO College, Tirurangadi	EK Manzil, Tirurangadi, Malappuram	414000815403 1	M OBC
37	Shahad Bin Aly	HOD, Department of English	RUA College, Feroke, Calicut	21/2673A, Sabah, Panniyankara, Calicut	777057858313	M OBC
38	Shadiya Nuwair NAM	HOD, Hindi	PSMO College, Tirurangadi	Green Vipu, Chelari	714817673952	F OBC
39	Subair P	HOD, Arabic	PSMO College, Tirurangadi	Keezhuparambil, 673639	963035326782	M OBC
40	Muhammed Shareef PK	HOD, Malayalam	PSMO College, Tirurangadi	Balatheel, 676306	233600008447	M OBC
41	Muhammed Salih KU	HOD, Commerce	Baithul Izza College, Narikkuni	Kalluveettil, Kanthapuram, Unnikulam, Calicut	213812018757	M OBC
42	Dinih S	HOD, Physical Education	MES KVM College, Valancherry	Aiswarya House, Anakkodu Thodupuzha	715863863114	M Gen
43	Dr. Roopesh N	Programme Officer NSS	PSMO College, Tirurangadi	Aswathi House, Chemancheri P.O, Calicut – 673 304	630709012427	M Gen

SC		ST		OBC		Minorities		General		Local	Outstation	Total		Total Participants
M	F	M	F	M	F	M	F	M	F			M	F	
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## **PROFILE OF THE COLLEGE**

Pocker Sahib Memorial Orphanage College, a pioneering institution in the field of higher education, was established in 1968 as an Aided Junior College, affiliated to the University of Kerala under the management of the Tirurangadi Muslim Orphanage Committee (Regd.). Consequent upon the University re-organization, the college came under the University of Calicut in the same year. It was upgraded as a first grade college in 1972 and a Post Graduate College in 1980. PSMO College completes fifty years of its commendable and meritorious service in the field of higher education, registering multifarious gains in the curricular, co- curricular and extracurricular fields and celebrates its golden jubilee this year.

Ever since its establishment the institution has been a haven for the students from economically and socially backward sections of society. The college always renders financial assistance to deserving students. The college also offers various cash awards and scholarships to students, which are instituted by its stake holders such as teaching and non-teaching staff, PTA, alumni etc. Having expanded in terms of infrastructure, courses, staff and students strength, the college has emerged as one of the premier institutions of higher learning under the Calicut University. At present ten degree courses, seven post graduate courses and three research centres are offered at the college catering to the higher education needs of around 1670 students and 34 research scholars. Presently the college offers undergraduate programmes in English, Economics, History, Botany, Zoology, Physics, Mathematics, Chemistry, Commerce and Management. Post Graduate programmes in English, History, Physics, Chemistry, Mathematics, and Zoology. The Department of commerce, History and Chemistry were recognized as research centres. The college has a team of highly qualified professionally experienced, dedicated and strongly committed faculties. The college has 16 PhD holders and 14 MPhil holders among its faculty. The institution was reaccredited by NAAC with A grade in 2015. The college was mainly intended for the educational progress of the orphans of the Muslim community but it also fulfils the educational aspirations of students from all communities.

The institution has a fully computerised library with 45,000 books and 150 printed journals. It has well equipped digital resource centre with an attractive collection of e-books, animations and video lectures etc. Facilities for internet browsing, Xeroxing are provided by the library. NCC sub unit has been functioning in the institution since 1969. It has been adjudged as the best sub unit under 29 Kerala BN NCC and won the prestigious chief ministers rolling trophy. NSS units of college undertake various activities every year inside the campus and the adjoining villages. Our glittering monopoly over university arts festivals is yet another clear proof of the efforts the college undertakes in inculcating and promoting extracurricular traits and cultural values among its students.

A full-fledged gender cell and a women's harassment prevention cell are functioning as an active body for monitoring the well-being of the girls inside and outside the campus. The skill training programme spearheaded by ASAP has been implement in the college since 2013. Civil service academy of college has



been conducting coaching classes for civil service aspirants since its inception in 2010. The well equipped language laboratory enhances the communicative competency of the students. Various clubs forums and cells like social forest club, astronomy club, Tourism club, ED club, Energy and Environment conservation club, Red ribbon club, Friday club, Human Rights Club, SIP, Child Line India Foundations, Students Counselling cell, Riders club, campus awareness theatre, Sargavedi, GanithaVedi etc., play a vital role in plat forming various curricular, co-curricular and extracurricular activities on the campus.

The college is situated at a distance of 13 km from the Calicut University Campus, 24 km from the District Head Quarters at Malappuram, 8 km from the Parappanangadi Railway station, 13 km from the Calicut Airport and 1 km from the NH 17 at Kakkad.

1. Date of UGC recognition:

Under 2 F : 1976

Under 12 B : 1994

2. Campus area : 20.92 acres

AIMS AND OBJECTIVES OF THE TIRURANGADI MUSLIM ORPHANAGE COMMITTEE.

- To look after orphans and destitute, to impart religious, secular and technical education and training.
- In pursuance of the above objectives: to establish and run orphanages, educational institutions, vocational training centres, hospitals and other charitable institutions.
- To raise funds to acquire sufficient capital and properties so as to meet the expenses necessary of attaining the objectives above.

AIMS AND OBJECTIVES OF THE INSTITUTION

- To inspire the students to generate and disseminate new knowledge and to contribute constructively in the field of research.
- To motivate the students to bring out their creative potential and to nurture the spirit of critical thinking along with equipping them with the skills needed to adapt better to the changing global scenario.
- To constantly strive for a value-based holistic learning by integrating traditional and innovative learning practices to match the highest quality standards.
- To stress practical application of knowledge, attitudes and skills as well as to sensitize and engage students in issues of gender equality, human rights and ecology in order to make them socially responsible citizens.



- To ensure inclusive education by making it accessible to all sections of society.
- To develop a sense of unity in all areas of knowledge.

## **INTRODUCTION**

A short term course on academic leadership was conducted at PSMO College Tirurangadi from 12/09/2018 to 15/09/2018. The main objective of the course was to equip higher education leaders and administrators to competently and efficiently handle the complex problems and leadership challenges that arise in the academic, financial and administrative aspects of the functioning of their respective institutions, so that they are able to lead and manage institutions of higher learning in a more effective and efficient manner. The course was also aimed at leading and supporting the diverse work force, promote teamwork and create positive working relationship throughout the institution, improve self-performance and efficiency, improve work processes to enhance efficiency and effectiveness of the organization and developing critical thinking, judgment and problem solving abilities.

Eminent resource persons and Academic experts interacted with the participants in thirteen different academic sessions and discussed various topics of contemporary relevance in higher education. Janab ET Mohammed Basheer, former Minister of Education, Govt. of Kerala and present Member of Parliament addressed the gathering in the inaugural session. Hon. Vice Chancellor of the University of Calicut, Dr. K Mohammed Basheer and Hon. Vice Chancellor of the Thunchathuzhuthachan Malayalam University Tirur and Hon. Pro-Vice Chancellor of the University of Calicut addressed the participants in the Inaugural and Valedictory sessions respectively.

## **Brochure of the Programme**





Centre for Academic Leadership and Education Management

**CALEM**  
AMU, Aligarh

**Aligarh Muslim University, ALIGARH**

Under the Scheme of  
Pandit Madan Mohan Malaviya National Mission  
on Teachers and Teaching (PMMMNTT)  
(MHRD, Govt. of India)

**Short Term Course on Academic Leadership  
(12-15 September 2018)**

Organised by  
**Internal Quality Assurance Cell (IQAC)**  
**PSMO College, Tirurangadi** (NAAC Accredited with A Grade)  
Saudabad, Tirurangadi, Malappuram, Kerala-676 306  
Phone: 0494 2460335, 7510782005  
E-mail: mail@psmocollege.ac.in  
www.psmocollege.ac.in




Dear Sir / Madam,

PSMO College Tirurangadi Collaborates with UGC-HRDC of Aligarh Muslim University to organise a short term leadership workshop for academic administrators of higher education institutions. The main goal of the programme is to equip higher education leaders and administrators to competently handle the complex problems and leadership challenges that arise in the academic, financial, administrative and accreditation aspects of the functioning of the institutions of higher learning in a more effective manner.

The programme conducted by the Centre for Academic Leadership and Education Management (CALEM) under scheme of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT) of MHRD Govt of India will hold from 12<sup>th</sup> to 15<sup>th</sup> September 2018. Vice chancellors / Pro-vice chancellors / Directors / Principals / IQAC Coordinators / Deans and Heads of Departments of Universities and colleges can attend the workshop. Eminent resource person will handle various sessions of quality assurance and sustainable leadership and strategic planning, career advancement schemes, academic quality and new UGC regulations, student support and various other themes related to higher education.

We solicit your participation in the workshop.

Dr. Azeez K., Principal  
Dr. Azeez K., Asst. Professor  
Dr. Fizza A. Asst. Professor  
UGC HRDC, AMU (Course Asst. Director)  
Mr. Nissamuddeen Kunnath, Asst. Course Coordinator

Resource Persons			Initiation
			
			
			

## Programme Schedule

Venue: Seminar Hall, PSMO College, Tirurangadi

### Wednesday, 12 September

9.00 am	Registration
9.30 am	<b>Inaugural session</b>
Welcome Address	: Dr. Azeez K., Principal
Presidential Address	: Janab MK Abdurahiman, Chairman, College Managing Committee
Inaugural address	: Janab ET Muhammed Basheer, MP
Guest of Honour & Keynote address	: Dr. K. Mohamed Basheer, Hon. Vice chancellor, University of Calicut
Felicitations	: Dr. KM Abdul Rasheed, Director, AMU Centre, Malappuram
	: Dr. M. Usman, Former President, Principals Council, Kerala
	: Major K Ibrahine, Principal, PMST Arts Science College, Kundoor
	: Dr. Muhammed Ali P, Principal, MAS College, Puramannur
	: Dr. PP Abdul Razak, President staff club
Vote of thanks	: Mr. Nissamuddeen Kunnath, Asst. Course Coordinator
10.30 – 11.00AM	: Ice breaking and introduction of course
11.30AM -1.00PM	: <b>Academic Session 1</b>

### Academic Hitches faced by Administrators

Dr KM Abdul Rasheed, Director, AMU Centre, Malappuram

1.00 - 1.45	: Lunch Break
1.45 – 3.15	: <b>Academic Session 2</b>
	<b>Paradigm Shift in Higher Education – I</b>
	: Dr. Muhammedunni Alias Musthafa, IQAC Director, Central University of Kerala, Kasaragod
3.30 – 5.00 PM	: <b>Academic Session 3</b>
	<b>Paradigm Shift in Higher Education – II</b>
	: Dr. Muhammedunni Alias Musthafa

### Thursday, 13 September

9.30 – 11.00AM	: <b>Academic Session 4</b>
	<b>Effective Leadership and Strategic Planning</b>
	: Dr. Zakkariya KA (Director, DDU Kaushal Kendra, CUSAT, Cochin.)
11.30 AM – 1.00 PM	: <b>Academic Session 5</b>
	<b>Developing Academic Master Plan for Educational institutions</b>
	: Dr. Zakkariya KA (Director, DDU Kaushal Kendra, CUSAT, Cochin.)
1-1.45 PM	: Lunch Break
1.45 -3.15 PM	: <b>Academic Session 6</b>
	<b>Discussion on Academic Quality and UGC regulation 2018 -I</b>
	: Dr. M Usman (Former President, Principals Council Kerala)
3.30 – 5.00 PM	: <b>Academic Session 7</b>
	<b>Discussion on Academic Quality and UGC regulation 2018 -II</b>
	: Dr. M Usman (Former President, Principals Council Kerala)

### Friday, 14 September

9.30 – 11.00AM	: <b>Academic Session 8</b>
	<b>Developing Innovative Campus -I</b>
	: Dr. PK Babu, Principal, DGMMS Mampad College
11.30 AM – 1.00 PM	: <b>Academic Session 9</b>
	<b>Developing Innovative Campus -II</b>
	: Dr. PK Babu, Principal, DGMMS Mampad College
1-1.45 PM	: Lunch Break
1.45 -3.15 PM	: <b>Academic Session 10</b>
	<b>Service Rules</b>
	: Dr. T Muhammed Saleem
	: IQAC Coordinator, Farooq Training College, Calicut
3.30 – 5.00 PM	: <b>Academic Session 11</b>
	<b>Innovation and best Practices</b>
	: Dr. T Muhammed Saleem
	: IQAC Coordinator, Farooq Training College, Calicut

### Saturday, 15 September

9.30 – 11.00AM	: <b>Academic Session 12</b>
	<b>Quality Assurance and Sustainance in Higher Education - I</b>
	: Dr. Major Syed Shahabuddeen
	: Director, Non-Formal Education VME Society, Vaniyambadi, TN
11.30 AM – 1.00 PM	: <b>Academic Session 13</b>
	<b>Quality Assurance and Sustainance in Higher Education - II</b>
	: Dr. Major Syed Shahabuddeen
	: Director, Non-Formal Education VME Society, Vaniyambadi, TN
1-1.45 PM	: Lunch Break
1.45 -2.30 PM	: <b>Experience Sharing, Group Work and take away / key learning / Implementation ideas</b>
	: Dr. Azeez K, Course Coordinator
2.30 PM	: Valedictory Session
Welcome Address	: Mr. Nissamuddeen Kunnath, Asst. Course coordinator
Presidential Address	: Dr. K Azeez, Principal
Valedictory Address	: Dr. V Anil Kumar, Hon. Vice Chancellor, Thunchath Ezhuthachan Malayalam University, Tirur, Kerala
Guest of Honour	: Dr. P. Mohan, Pro Vice Chancellor, University of Calicut
Distribution of Certificates	: Janab MK Abdurahiman, Chairman, College Managing Committee
Vote of Thanks	: Dr. Shibinu S, Secretary, Staff Club

### National Anthem

There is no registration fee. For more details about the programme feel free to contact  
Mr. Nissamuddeen Kunnath (Asst. Course Coordinator) @ 9961356889



## Inaugural Session

The formal inauguration of the programme was conducted in the forenoon session on 12 September 2018 from 9.15 to 11. Dr. Azeez K, Principal, PS MO College Tirurangadi and Course Coordinator welcomed the gathering including 66 participants from various colleges out of which a lion share was Principals. Janab MK Abdurrahman, Chairman, College Managing Committee presided over the function and Janab ET Mohammed Basheer, Hon. Member of Parliament inaugurated the function. Hon. Vice Chancellor of the University of Calicut Dr. Mohammed Basheer delivered the Key note address. Dr. KM Abdul Rasheed, Director AMU Centre, Malappuram, Dr. M Usman, (Former) President, All Kerala Principals Council, Prf. Major Ibraine K, (Former) Principal, PS MO College Tirurangadi, Dr. Muhammed Ali, Principal, MAS College Puramannur and Dr. PP Abdulrazak, President, Staff Club, PS MO College Tirurangadi felicitated. Mr. Nissamuddeen Kunnath, Asst. Course coordinator and IQAC Coordinator proposed the vote of thanks.

Dr. Azeez K in his welcome speech gave a briefing about the college, CALEM, AMU and the PMMMNMTT Scheme of MHRD. He also included the Schedule of the course and stressed up on the significance of conducting short term courses of the kind. Janab MK Abdurrahman in his presidential address said that the general outlook and destiny of any institution, particularly academic institution is strongly bounded to the attitude and policy of the leader who govern and guide the institution. He added that, as higher education in India is facing a transition, training workshops of CALEM for Academic leaders is highly relevant.

Janab ET Mohammed Basheer MP, discussed the various key indicators of higher education that are needed to be taken in to consideration in the fore going policy making on Higher education. In his opinion, new education policy should stress up on the Academic Quality rather than commercialization of education.

Whenever there occur an adjustment of Academic quality to promote commercialisation there arise the retrogressive development of higher education. He recited the case of self-financing colleges that was started during his tenure as education minister, the latest Supreme Court Judgment on MBBS seats to support his views.

Dr. Muhammed Basheer, Vice Chancellor, University of Calicut pointed that no academic institution can grow beyond the status of its teachers, no teacher can grow beyond the status of his or her students. In this regard grass root level modification is needed in the field of Higher Education to make it more effective and universal, he added.



Dr. Azeez during his welcome speech





Dr. Azeez K, Principal and Course Coordinator welcome the gathering during the inaugural session.

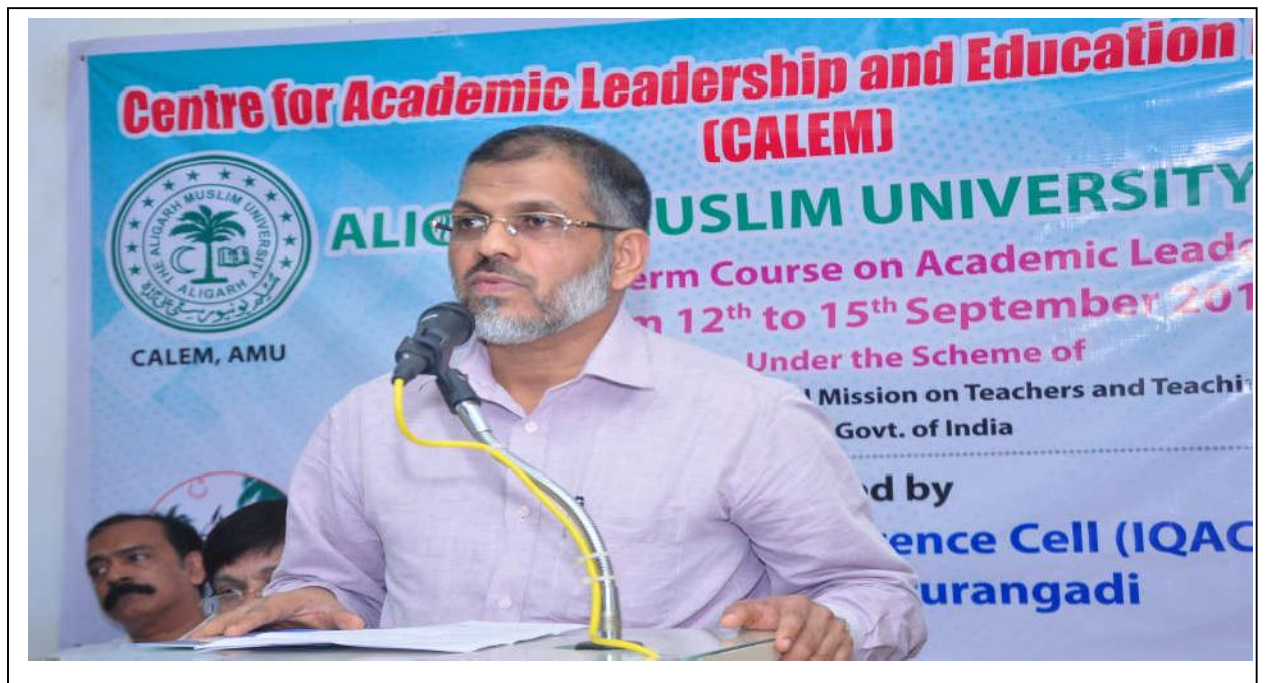




Janab ET Mohammed Basheer MP, during his Inaugural address. He pointed that Higher Education institutions should stand erect as the light pillars of cultural development.



Janab CH Mahmood Haji, Treasurer College Managing Committee present a memento the chief guest.



Dr. K Mohammed Basheer, Vice Chancellor, University of Calicut deliver the key note address.





A cross section of the participants during inaugural session



Felicitations speech by Dr. KM Abdur Rasheed, Director, AMU Centre, Malappuram





Janab MK Abdurahiman presenting a memento to the guest of honour, Dr. Kohammed Basheer, VC, University of Calicut.



Janab MK Abdurahiman, Chairman, College managing committee felicitates the function.

### **Academic Session 1**

Academic session 1 was handled by Dr. KM Abdul Rasheed, Director, AMU Centre, Malappuram and discussed the various Academic Hitches faced by administrators. He talked about the vigilance that are to be taken in dealing with financial matters related to the office.





Dr. KM Abdur Rasheed interact with the participants.



A cross section of the participants

### **Academic Session 2 & 3**

Academic session 2 and 3 were handled by Dr. Mohammedunni Alias Musthafa, IQAC Coordinator, Central University of Kerala, Kasargod and made a very interesting discussion on 'Paradigm Shift in Higher Education'. He argued that the field of Higher education in India is facing an inevitable transition with the implementation of new education policy. The implementation of Rastriya Uchatha Siksa Abhayan (RUSA), Higher Education Empowerment Regulation Agency (HEERA) etc. will improve the quality of Higher education in India and will be considering all the factors affecting higher education including curriculum development as per the contemporary demands, internationalisation etc., and all the stake holders of higher education. He demonstrated the significance of considering all these facts in making the new education policy, he also added the importance of implementing interdisciplinary courses the requirement of linking academia with industry.





A snap of Dr. Muhammedunni Alias Musthafa during his talk.

#### **Academic Sessions 4 & 5**

Academic sessions 4 and 5 were handled by Dr. Zakkariya KA, Director, DDU Kausal Kendra, CUSAT on 13/09/18 FN and handled the topic Effective Leadership and Strategic Planning and development of Academic Master plan for the same. Dr. Zakkariya presented his views with the help of interesting demonstrations including a number of experiments. He talked about the four categories of personalities and asked the participants to identify their personality category based on a questionnaire. Dr. Zakkariya concluded with his balloon and tooth pick experiment that a good leader will keep every stake holders in union for the betterment of the institutions.





Chief guest Janab ET Muhammed Basheer MP, presents a memento to the resource person, Dr. KA Zakkariya.

### **Academic Sessions 6 and 7**

Academic session 6 and 7 were handled by Dr. M Usman, former President of All Kerala Principal's Council and founder Principal of Amal College Nilambure and made an interactive discussion on the 'Academic Quality and UGC Regulation 2018'. He based the measures included in the UGC regulation off late to ensure academic quality in higher education for his talk and made a comparison of the new regulation with earlier regulations. He also concentrated on the various aspects of the new regulation that the administrators should take care of in order that they lead their institutions smoothly.



Dr. M Usman during his talk



### **Academic Sessions 8 and 9**

Academic sessions 8 and 9 were handled by Dr. PK Babu, Principal DGM MES Mampad College, the Principal of one and only Autonomous College in the District of Malappuram and very effectively presented various aspects of developing an innovative campus. He argued that any innovation introduced in a campus should be meant for the betterment of the students, the prime stake holders of the campus. Dr. Babu stated that an innovation mean the development of an existing facility of the campus in order that it is being used in a more effective an efficient manner, he also added that any existing facility of the campus will have a possible innovation. He supported hi view by asking the participants to describe the innovative uses of codeless microphone that he was using. To the surprize of the participants themselves more than 30 suggestions came from them.



Dr. Babu during his presentation.

### **Academic sessions 10 and 11**

Academic sessions 10 and 11 were handled by Dr. T Mohamed Saleem, IQAC Coordinator, Farook Training College Calicut and renowned Career Consultant in Kerala. Dr Saleem handled a session on the best practices for a campus and the general service rules. The former is highly relevant as long as the new NAAC guidelines on the preparation of Academic Quality Assurance Report (AQAR) and Self Study Report (SSR), two important documents submitted by the IQAC of any Accredited institutions to the NAAC, where as the latter is highly important for the Head of any Academic Body is Considered. He also included the new aspects of Career Advancement Scheme as per the revised regulation.

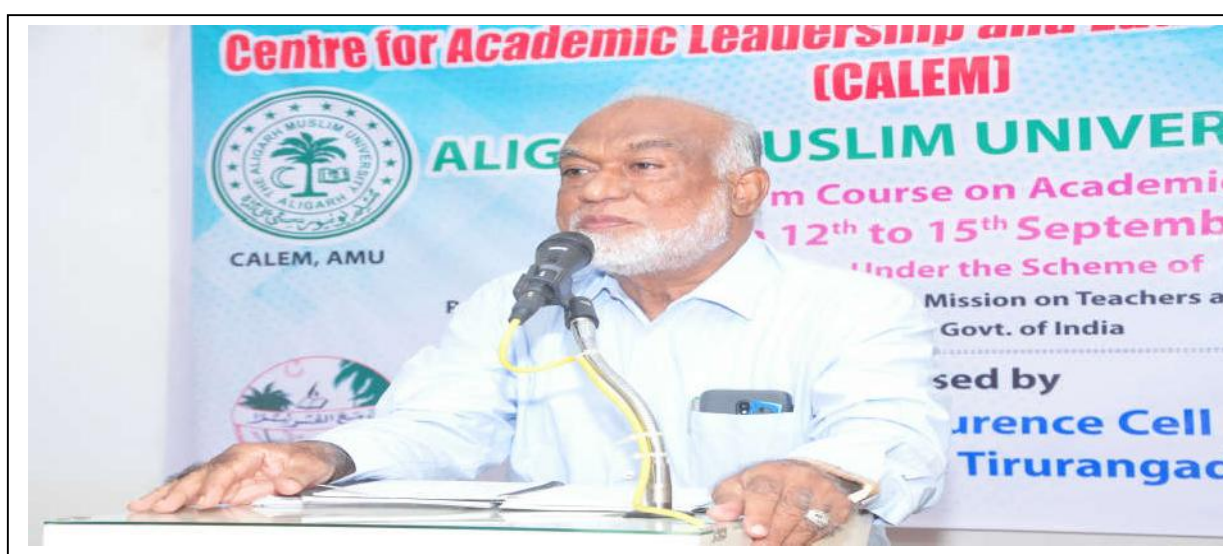




Dr T Mohamed Saleem during his speech.

### **Academic sessions 12 and 13**

Dr. Major Syed Shahabudheen, Director, non-formal Education, Vaniyambadi Education Society, Vaniyambadi, Tamil Nadu handled this session in the forenoon on the closing day of the course. He demonstrated the importance and the various measures that are to be ascertained in the campuses so that Quality can be ensured and sustained. Dr. Shahbudheen being a renowned historian of south India supported his views by reciting examples from Indian History that made the participants to make out things crystal clear, as they pointed in the feedback session.



Major Dr. Shihabuddeen addresses the gathering.

### **Feed Back Session**

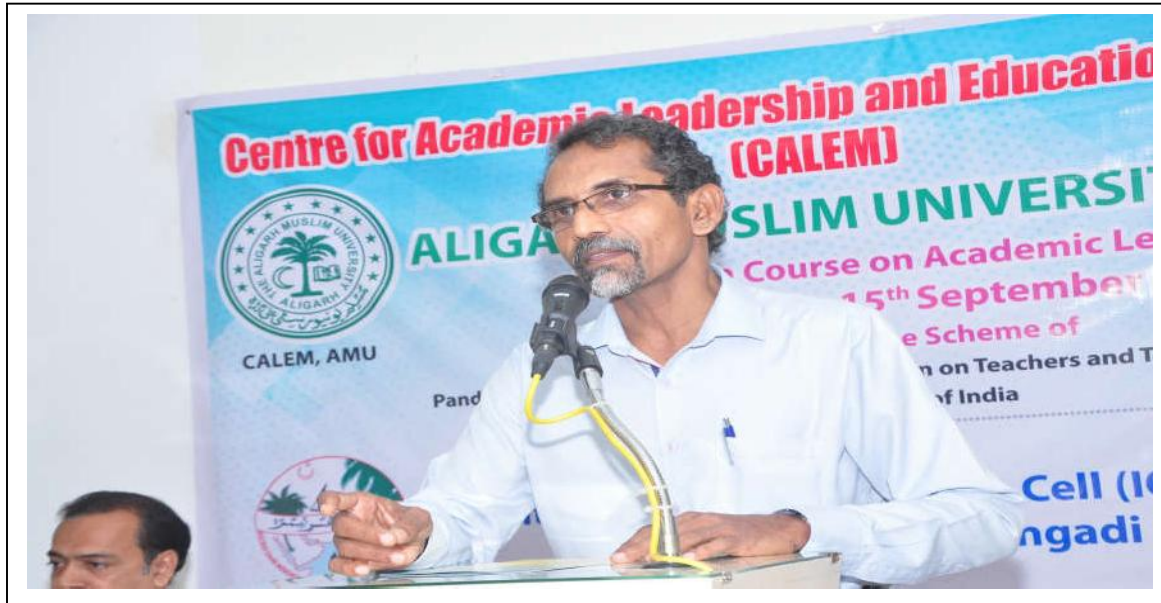




Dr. Azeez K, Course Coordinator and Principal of the hosting Institutions addressed the gathering in the feedback session and gave a briefing on the various topics discussed so far in the short term course. Dr. Azeez also asked participants to come over to the stage and present their critical appreciation on the course and its conduct. He also requested the participants to talk about all the aspects of the course including nature of sessions, topics discussed general hospitality, general organization and conduct of the course etc. Participants were also asked to make suggestion on various topics that are to be discussed in future as well. Around twenty participants were able to present their opinion though there were more people interested in doing so. Because of the shortage of time the organisers asked others to give their suggestions in writing. Most of the participants suggested that if possible, new methods and aspects of accreditation, international accreditation, innovative methods in teaching and learning etc., are to be discussed in future.

Participants during the feedback session.





Dr. PV Basheer Ahammed, Principal, SAFI institute of advanced studies during feedback session.



Prof. N Abdurahman, Principal, Baithul Izza Arts and Science College Narikkuni present his feedback.





Mr. Hashim NK, IQAC Coordinator, WMO College Muttill give his feedback on the course.

### Valedictory Session

The valedictory session was inaugurated by the Hon. Vice Chancellor of the Thunchathethuthachan Malayalam University, Tirur, Kerala and talked about the significance of promoting Research in Higher education institutions and the need of making Understanding with Industries. Dr. P Mohan, Hon. Pro – Vice Chancellor of the University of Calicut delivered the key note address. Dr. Azeez K course coordinator and Principal of the college presided over the function and Janab MK Abdurahiman, chairman, College Managing Committee distributed certificates to the participants. Mr. NissamuddeenKunnath, Asst. Course coordinator proposed welcome and Dr. S Shibinu, Staff secretary, the vote of thanks.



Mr. NissamuddeenKunnath, Asst. Course Coordinator, welcome the participants to the valedictory session.





Dr. Azeez K, Principal and Course coordinator, deliver the presidential address



Dr. V Anil Kumar, Hon. Vice Chancellor, Malayalam University, Tirur inaugurate the session.





Key note address by Dr. P Mohan, Pro – Vice Chancellor, University of Calicut.



Felicitation by Janab MK Abdurahiman, Chairman, College Managing Committee.





Janab MK Abdurahiman present a memento to the chief guest, Dr. V Anil Kumar



Janab MK Abdurahiman present a book to the guest of honour, Dr. P Mohan.





Janab MK Abdurahiman presents a memento to Mr. Syed Tariq Ali, Section Officer, HRDC, AMU



Certificate distribution.





Vote of thanks by Dr. S Shibinu, Secretary, Staff Club



Group photo of participants.



