



Centre for Academic Leadership and Education Management (CALEM)

(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India, New Delhi)

Aligarh Muslim University, Aligarh – 202002 UP (India), Phone No. 0571-2400991

Time Table

THEME OF THE COURSE: 04 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP

(Vice-Chancellors/ Pro Vice Chancellors/ Directors/Deans/Chairpersons and Heads of the Department)

From 12.09.2018 to 15.09.2018

Project Coordinator	: Professor A.R. Kidwai, Director, UGC HRDC, AMU, Aligarh
Assistant Project Coordinator	: Dr. Faiza Abbasi, Assistant Professor, UGC HRDC, AMU, Aligarh
Course Coordinator	: Dr. Azeez k, Principal,PSMO College, Tirurangadi – 676306 (Kerala)
Venue	: PSMO College, Tirurangadi – 676306 (Kerala)

Day No.	Date	Session I (9:15 – 10:45 a.m.)	Session II (11:00 a.m. – 12:30 p.m.)		Session III (1:15-2:45 pm)	Session IV (3:00-4:30 pm)
1.	12.09.2018 Wednesday	Inaugural Janab MK Abdurahiman, Chairman, College, Management Committee Janb. E.T. Muhammed Basheer, MP Prof. (Dr.)KM Abdul Rasheed, Director, AMU Centre, Malappuram	Academic Hitches Faced by Administrators. By Prof. (Dr.) KM Abdul Rasheed Director, AMU Centre, Malappuram	Lunch Break	Paradigm Shift in Higher Education By (Dr.) Muhammedunni alias Musthafa Director IQAC Central University of Kerala, Kasaragod	Paradigm Shift in Higher Education By (Dr.) Muhammedunni alias Musthafa Director IQAC Central University of Kerala, Kasaragod
2.	13.09.2018 Thursday	Effective Leadership and strategic Planning By Prof. (Dr) Zakkariya K.A. Director, DDU Kaushal Kendra, Cochin University of Science & Technology, Cochin	Developing Academic Master Plan for Educational institutions By Prof. (Dr) Zakkariya K.A. Director, DDU Kaushal Kendra, Cochin University of Science & Technology, Cochin		Effective Decision making and Balancing Accountability By Prof. (Dr.) M Usman (Former) President Principal Council Kerala	Discussion on Academic Quality and UGC regulation 2018 By Prof. (Dr.) M Usman (Former) President Principal Council Kerala
3.	14.09.2018 Friday	Developing Innovative Campus By Dr. K P Babu Principal, DGMMES Mampad College, Mampad	Developing Innovative Campus By Dr KP Babu Principal, DGMMES Mampad College, Mampad		Service Rules By Dr. T. Muhammed Saleem IQAC Coordinator Farooq Training College, Calicut	Career Advancement Scheme By Dr. T. Muhammed Saleem IQAC Coordinator Farooq Training College, Calicut
4	15.09.2018 Saturday	Quality Assurance and Sustenance in Higher Education By Major (Dr) Syed Shahabuddeen Director, Non-Formal Education VME Society, Vaniyambadi	Quality Assurance and Sustenance in Higher Education By Major (Dr) Syed Shahabuddeen Director, Non-Formal Education VME Society, Vaniyambadi		Experience Sharing, Group Work and take away / key learning / Implementation ideas By Dr. Azeez K Coordinator of CALEM Programme	Valedictory Session By Dr. V Anil Kumar VC, Thunchath Ezhuthachan Malayalam University, Tirur, Kerala Dr. P. Mohan PVC University Calicut Calicut Janab MK Abdurahiman, Chairman, College, Management Committee



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List of Participants

**THEME OF THE COURSE: 04 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP
(Vice-Chancellors/Pro Vice Chancellors/ Directors/Deans/Chairpersons and Heads of the Department)
(12.09.2018 to 15.09.2018)**

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Assistant Project Coordinator : Dr. Faiza Abbasi, Assistant Professor, UGC HRDC, AMU, Aligarh
Course Coordinator : Dr. Azeez K. Principal, P.S.M.O. College, Tirurangadi (Kerala)
Venue : Seminar Hall, P.S.M.O. College, Tirurangadi (Kerala)

S. No	Name	Designation	Institutional Address	Residential Address	M/F SC/ST/OBC/M
1.	Mr. Shafi Areekath	Principal	IKTM Arts And Science College, Cherukulamba, Malappuram (Kerala)	Areekath House, Cherukulamba Post , Tirurangadi Via, Malappuram	M/OB C
2.	Dr. Mohamed Ali	Principal	Majlis Arts And Science College, Puramannur, Malappuram (Kerala)	Palliparambil House, Vattallur Post, Makkaraparamba, Malappuram, 676507	M/OB C
3.	Dr. PV Basheer Ahammed	Principal	Shafi Institute of Advanced Study, Vazhayoor Po., Ramanattukar, 673633 (Kerala)	Vatteeri Kakkove, Vazhayoor Post, Ramanattukara, 673633	M/OB C
4.	Dr. Mustafaanand PH	Head	Department of Botany, PSMO College, Tiruranagdi (Kerala)	Shas, Peringattuthodi House, Kottaram, Valanchery, 676552	M/OB C
5.	Ms. Shainy NK	Coordinator	IQAC, Shafi Institute of Advanced Study, Vazhayoor Po., Ramanattukar, 673633 (Kerala)	Sree Shylam, Azhinhilam Post, Malappuram, 673632	F/OBC
6.	Major Ibraine K	Principal	PMST Arts And Science College, Kundoor (Kerala)	Elysium, Kc Road, Tiruranagdi, 676306	M/OB C
7.	Dr. Shakeeb KT	Coordinator	IQAC, IKTM Arts And Science College, Cherukulamba, Malappuram (Kerala)	KT House, Near Aiwa College, Mongam, 673642	M/OB C
8.	Dr. Suneetha TV	Coordinator	IQAC, Malayalam University, Tirur (Kerala)	Avanthika, Ga College Post, Kozhikode	F/G
9.	Dr. Abdul Kader Parambat	Principal	GCTE Kozhikode (Kerala)	Kootilangadi Post	M/OB C
10.	Dr. Abdurahiman Cherukara	Head	Department of Arabic RUA College, Farook College Post, 673632 (Kerala)	Cherukara House, Kuttippala Post, Edarikode, Malappuram	M/OB C
11.	Mr. Anas E	Coordinator	NIRF, MES Mamapd	Edarath House, Karassery	M/OB

			College, Mampad (Kerala)	Post, Mukkam, 673602	C
12.	Ms. Zuhra PM	Head	Department of Mathematics, PSMO College, Tirurangadi, Malappuram (Kerala)	Habeeba Manzil, Tc Road, Tirurangadi Post	F/OBC
13.	Mr. Mustafa K	Head	Department of Commerce, PSMO College, Tirurangadi, Malappuram (Kerala)	Kozhikkal House, Tirurangadi Po, Malappuram, 676306	M/OB C
14.	Ms. Saleena K	Head	Department of Computer Science MES Ponnani College, Ponnani (Kerala)	Kozhisseri House, Ramanattuka Post, 673633	F/OBC
15.	Mr. Noushad MP	Coordinator	School of Distance Education, University of Calicut (Kerala)	Malaol Pulikkol, Ponneri Parambil House, 673542	M/OB C
16.	Dr. Shibu S	Head	Department of Economics, PSMO College, Tirurangadi, Malappuram (Kerala)	Shibu Manzil, Vavvakkavu Post, Karunagappally, Kollam	M/OB C
17.	Mr. Abdul Majeed KM	Head	Department of Physics PSMO College, Tirurangadi, Malappuram (Kerala)	Islah, Tc Road, Tirurangadi, 676306	M/OB C
18.	Mr. Kunhimuhammad K	Principal	PPTM College, Cherur, Vengara (Kerala)	Karuvankottil House, Trikkalangode Post, Manjeri	M/OB C
19.	Dr. Abdul Hameed Chelekodan	Principal	MES KVM College, Valanchery, 676552 (Kerala)	Fern Mahal, Randathani Post, 676510	M/OB C
20.	Dr. Ayoob CP	Principal	EMEA College Of Arts And Science, Kondotty (Kerala)	Rayz, Ayyappankavu, Parappanangadi,	M/OB C
21.	Dr. Aneesh MH	Head	Department of Chemistry PSMO College, Tirurangadi, Malappuram (Kerala)	Pavithram, Melovaram, Farook College Post, Kozhikode	M/OB C
22.	Mr. Adbu Rasheed KP	Coordinator	IQAC, MUA College, Pulikkal (Kerala)	Cherathodi House, Valiyaparamba Post, Pulikkal, 673637	M/OB C
23.	Dr. PK Jaganathan	Principal	SNDP College, Perintalmanna (Kerala)	5D PVS Apartments, Kannur 670006	M/OB C
24.	Dr. Ramlath P	Head	Department of Arabic AIWA College, Ongam, Malappuram	Kozhisseri House, Pulikkal, Anth, Iyoorkunnu, Valiyaparamba	F/OBC
25.	Mr. Siju C. Das	Coordinator	IQAC, Tunjeth Ezhuthachan Malayalam University, Tirur (Kerala)	Chozhiyath House, Nannamukku Post, Changaramkulam,	M/OB C
26.	Mr. Hasker E	Coordinator	IQAC, MES Mamapd College, Mampad (Kerala)	Eranhikkal House, Ayinthoor, Edvanna	M/OB C
27.	Mr. Alikutty TP	Coordinator	RUSA, MES Mamapd College, Mampad (Kerala)	Thayyil Parengal, Thrippanachi Post,	M/OB C
28.	Mr. Aneeshya CA	Coordinator	IQAC, MES Ponnani College, Ponnani (Kerala)	Lakshmi Nivas, Ezhuvathruthi, Ponnani	M/SC
29.	Mr. Nissimuddeen Kunnath	Coordinator	IQAC, PSMO College, Tirurangadi, Malappuram (Kerala)	Kunnath House, Chengottur Post, Kottakkal	M/OB C
30.	Mr. Abdu AP	Principal	Pravasi Arts And Science College, Vengad, Malappuram (Kerala)	Ap House, Velimukku Po, Padikkal, Malappuram	M/OB C
31.	Ms. Shareefa Beegam PP	Coordinator	Women Development Cell, PSMO College, Tirurangadi,	Asarithodiyil House, Omanoor Post	F/OBC

			Malappuram (Kerala)		
32.	Ms. Saleena M	Coordinator	Councelling Cell PSMO College, Tirurangadi, Malappuram (Kerala)	Muthukutty House, Modapoika Po, Pin:679331	F/OBC
33.	Dr. Sacaria T V	Coordinator	NAAC, EMEA College, Kondotty (Kerala)	Thekkedath House , Kolayad Post, Kannur, 670650	M/G
34.	Dr. Hassan Koya	Coordinator	IQAC, Farook Training College, Calicut (Kerala)	Marakkattil House, Pottapparamba Post, Kozhikode	M/OB C
35.	Ms. Ramla K	Head	Department of Economics PSMO College, Tirurangadi, Malappuram (Kerala)	Darul Huram, Kooriyad Post, Malappuram	F/OBC
36.	Ms. Noora Mohammed Kutty	Coordinator	Dropout Prevention Cell PSMO College, Tirurangadi, Malappuram (Kerala)	Pannikora House, Chenappuram, Kuttippala	F/OBC
37.	Mr. Subair P	Head	Department of Arabic PSMO College, Tirurangadi, Malappuram (Kerala)	Keerankandi House, Keehuparamba 673639	M/OB C
38.	Mr. Jamaludheen KP	Head	Department of English PSMO College, Tirurangadi, Malappuram (Kerala)	Pushpavanam, College Street, Melepattambi Post	M/OB C
39.	Dr. Basheer MC	Coordinator	FLAIR, PSMO College, Tirurangadi, Malappuram (Kerala)	Methe Cheleveetil, Vanimel Post Kallachi	M/OB C
40.	Mr. Abdurahiman N	Principal	Baithul Izza Arts And Science College, Narikkuni (Kerala)	Nerothpoyil , Pattel Thazham, Pokkunnu Post, 673007	M/OB C
41.	Dr. Ibrahi Cholakal	Coordinator	IQAC, EMEA College, Kondotty (Kerala)	Cholakal House, Tirurkkad Post, Malappuram, 679321	M/OB C
42.	Mr. Munavver Azeem Mullappally Kayamkulath	Coordinator	PFMS, PSMO College, Tirurangadi, Malappuram (Kerala)	Mullappally Kayamkulath, Ponmala Post	M/OB C
43.	Mr. Ahamed Kutty KM	Head	Department of Statistics MAO College, Elayur (Kerala)	Kuttikkavil House, Valaiyapramba Post, Pulikkal	M/OB C
44.	Dr. Saidalavi U	Principal	Malabar College of Advanced Studies, Vengara (Kerala)	Anson Villa, Down Hill, Malappuram	M/OB C
45.	Mr. Mujeeb Rahman Panoli	Coordinator	IQAC, SSA College, Areakode (Kerala)	Panoli House, Kalarikkunnu, Kavanur,	M/OB C
46.	Mr. Muhammed Faizal MP	Principal	Grace Valley College, Maravattom (Kerala)	Mulanhippulan House, Pathayakkallu, Kadampuzha, 676553	M/OB C
47.	Dr. Mujeeb Rahman P	Head	Department of Zoology PSMO College, Tirurangadi, Malappuram (Kerala)	Poolakkal House, Mampuzha, Thuvvur Post, Malappuram	M/OB C
48.	Mr. Mohammed Shereef Peruvan Kuzhiyi	Head	Department of Malayalam PSMO College, Tirurangadi, Malappuram (Kerala)	Balatheel House, Chemmad, Tirurangadi	M/OB C
49.	Mr. Rafeeq Karimpanackal	Head	Department of Arabic Darul Huda Islamic University, Chemmad (Kerala)	Karimapanakkal House, Uzhakkattiri, Angadippuram Post	M/OB C

50.	Mr. Basim MB	Coordinator	NIRF, PSMO College, Tirurangadi, Malappuram (Kerala)	Anangadan House, Kadannamanna Post, Malappuram	M/OB C
51.	Mr. Shakkir Babu Kattipparuthy	Principal	AIA College, Kuniyil, Keezhuparamaba (Kerala)	Puttenthodi House, Kuniyil, Keezhuparamaba	M/OB C
52.	Dr. TP Nafeesa Baby	Coordinator	IQAC, Sir Syed College, Thalipparamba (Kerala)	Little Lagoon, Karimbam, Thalipparamba	F/OBC
53.	Mr. Shahad Bin Aly	Coordinator	IQAC, RUA College, Farook College Calicut (Kerala)	Sabah Panniyankara Po, Calicut 3	M/OB C
54.	Mr. Hashim NK	Head	Department of Chemistry WMO College, Muttil, Wayanad (Kerala)	Nalom Kattil House, Ayancheri Po, Vatakara, Pin: 673544	M/OB C
55.	Dr. CH Abdul Gafoor	Principal,	SSA College Areacode (Kerala)	Grace House, Kizhuparamba Po, Areacode	M/OB C
56.	Dr Nissar P	Coordinator	PFMS, PSMO College Tirurangadi (Kerala)	Padinjattiparambil H, Peruvallur Po, Malappuram, 673638, Nissarkdp@Gmail.Com	M/OB C
57.	Mr. Abdul Naser V	Coordinator	NSS, PSMO College Tirurangadi (Kerala)	Kottayil House, Morayur Po, Malappuram, 673642	M/OB C
58.	Dr. Jisana TK	Head	Department of Management Studies PSMO College Tirurangadi (Kerala)	NV House, Kadalundi PO, Kozhikkode, 673302	F/OBC
59.	Mr. Saifudheen	Head	Department of Physical Education, PSMO College Tirurangadi (Kerala)	Tharayilakath H, Mundengara PO, Edavanna	M/OB C
60.	Dr. C Saidalavi	Principal	KAHM Unity Womens College, Manjeri (Kerala)	Ruba, Chettiyarummam House, Vazhapparappadi Road, Manjeri	M/OB C
61.	Prof. Abdul Samad	Principal	BYK Arts And Science College For Women, Kalpakancheri (Kerala)	Fathimas, Velimukku South Po, Malappuram Dt, 676317	M/OB C
62.	Prof. N Sooppy	Principal	Nasra College, Thiroorkad (Kerala)	Nalakath Hgouse, Makkarapparambu Po, Malappuram, 676507	M/OB C
63.	Prof. Anees Ahammed EK	Coordinator	NCC, PSMO College Tirurangadi (Kerala)	Ek House, Tirurangadi Po, 676306, anees.Ek2006@gmail.com	M/OB C
64.	Mr. Sujeesh PK	Coordinator	IQAC, SNDPYSS College, Perinthalmanna Malappuram (Kerala)	Surabhi House, Thiroorkkad PO Malappuram DT, 679321	M/G
65.	Dr. CP Mohammed Kutty	Principal	Markaz Arts And Science College, Athavanad (Kerala)	Poolakath House, Karipoor Po, 673638	M/OB C
66.	Prof. M Abdul Azeez	Principal	Farook Arts And Science College, Kottakkal (Kerala)	Mullappally House, Tirurangadi Po, Malappuram	M/OB C

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**DETAILED REPORT OF SHORT TERM COURSE UNDER CALEM PROJECT OF
ALIGARH MUSLIM UNIVERSITY, ALIGARH**

**Under the Scheme of
Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching
(PMMMNTT),
MHRD, Govt. of India**

**Held at
PSMO College Tirurangadi,
Tirurangadi PO, Malappuram DT, Kerala, Pin: 676306
Web: [www.psmocollege .ac.in](http://www.psmocollege.ac.in)
Mail: mail@psmocollege.ac.in**

From 12 September 2018 to 15 September 2018



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MHRD, Govt. of India

THEME OF THE COURSE: 04 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP

(Vice-Chancellors/Pro Vice Chancellors/ Directors/Deans/Chairpersons and Heads of the Department)

From 12/09/2018 to 15/09/2018

At

PSMO COLLEGE TIRURANGADI

Professor A.R. Kidwai

Director

Dr. Azeez K

Course Coordinator

CALEM, AMU, Aligarh

PROFILE OF THE COLLEGE

Pocker Sahib Memorial Orphanage College, a pioneering institution in the field of higher education, was established in 1968 as an Aided Junior College, affiliated to the University of Kerala under the management of the Tirurangadi Muslim Orphanage Committee (Regd.). Consequent upon the University re-organization, the college came under the University of Calicut in the same year. It was upgraded as a first grade college in 1972 and a Post Graduate College in 1980. PSMO College completes fifty years of its commendable and meritorious service in the field of higher education, registering multifarious gains in the curricular, co-curricular and extracurricular fields and celebrates its golden jubilee this year.

Ever since its establishment the institution has been a haven for the students from economically and socially backward sections of society. The college always renders financial assistance to deserving students. The college also offers various cash awards and scholarships to students, which are instituted by its stake holders such as teaching and non-teaching staff, PTA, alumni etc. Having expanded in terms of infrastructure, courses, staff and students strength, the college has emerged as one of the premier institutions of higher learning under the Calicut University. At present ten degree courses, seven post graduate courses and three research centres are offered at the college catering to the higher education needs of around 1670 students and 34 research scholars. Presently the college offers undergraduate programmes in English, Economics, History, Botany, Zoology, Physics, Mathematics, Chemistry, Commerce and Management. Post Graduate programmes in English, History, Physics, Chemistry, Mathematics, and Zoology. The Department of commerce, History and Chemistry were recognized as research centres. The college has a team of highly qualified professionally experienced, dedicated and strongly committed faculties. The college has 16 PhD holders and 14 MPhil holders among its faculty. The institution was reaccredited by NAAC with A grade in 2015. The college was mainly intended for the educational progress of the orphans of the Muslim community but it also fulfils the educational aspirations of students from all communities.

The institution has a fully computerised library with 45,000 books and 150 printed journals. It has well equipped digital resource centre with an attractive collection of e-books, animations and video lectures etc. Facilities for internet browsing, Xeroxing are provided by the library. NCC sub unit has been functioning in the institution since 1969. It has been adjudged as the best sub unit under 29 Kerala BN NCC and won the prestigious chief ministers rolling trophy. NSS units of college undertake various activities every year inside the campus and the adjoining villages. Our glittering monopoly over university arts festivals is yet another clear proof of the efforts the college undertakes in inculcating and promoting extracurricular traits and cultural values among its students.

A full-fledged gender cell and a women's harassment prevention cell are functioning as an active body for monitoring the well-being of the girls inside and outside the campus. The skill training programme spearheaded by ASAP has been implemented in the college since 2013. Civil service academy of college has been conducting coaching classes for civil service aspirants since its inception in 2010. The well equipped language laboratory enhances the communicative competency of the students. Various clubs forums and cells like social forest club, astronomy club, Tourism club, ED club, Energy and Environment conservation club, Red ribbon club, Friday club, Human Rights Club, SIP, Child Line India Foundations, Students Counselling cell, Riders club, campus awareness theatre, Sargavedi, GanithaVedi etc., play a vital role in platforming various curricular, co-curricular and extracurricular activities on the campus.

The college is situated at a distance of 13 km from the Calicut University Campus, 24 km from the District Head Quarters at Malappuram, 8 km from the Parappanangadi Railway station, 13 km from the Calicut Airport and 1 km from the NH 17 at Kakkad.

1. Date of UGC recognition:

Under 2 F : 1976

Under 12 B : 1994

2. Campus area : 20.92 acres

AIMS AND OBJECTIVES OF THE TIRURANGADI MUSLIM ORPHANAGE COMMITTEE.

- To look after orphans and destitute, to impart religious, secular and technical education and training.
- In pursuance of the above objectives: to establish and run orphanages, educational institutions, vocational training centres, hospitals and other charitable institutions.
- To raise funds to acquire sufficient capital and properties so as to meet the expenses necessary of attaining the objectives above.

AIMS AND OBJECTIVES OF THE INSTITUTION

- To inspire the students to generate and disseminate new knowledge and to contribute constructively in the field of research.
- To motivate the students to bring out their creative potential and to nurture the spirit of critical thinking along with equipping them with the skills needed to adapt better to the changing global scenario.

- To constantly strive for a value-based holistic learning by integrating traditional and innovative learning practices to match the highest quality standards.
- To stress practical application of knowledge, attitudes and skills as well as to sensitize and engage students in issues of gender equality, human rights and ecology in order to make them socially responsible citizens.
- To ensure inclusive education by making it accessible to all sections of society.
- To develop a sense of unity in all areas of knowledge.

INTRODUCTION

A short term course on academic leadership was conducted at PSMO College Tirurangadi from 12/09/2018 to 15/09/2018. The main objective of the course was to equip higher education leaders and administrators to competently and efficiently handle the complex problems and leadership challenges that arise in the academic, financial and administrative aspects of the functioning of their respective institutions, so that they are able to lead and manage institutions of higher learning in a more effective and efficient manner. The course was also aimed at leading and supporting the diverse work force, promote teamwork and create positive working relationship throughout the institution, improve self-performance and efficiency, improve work processes to enhance efficiency and effectiveness of the organization and developing critical thinking, judgment and problem solving abilities.

Eminent resource persons and Academic experts interacted with the participants in thirteen different academic sessions and discussed various topics of contemporary relevance in higher education. Janab ET Mohammed Basheer, former Minister of Education, Govt. of Kerala and present Member of Parliament addressed the gathering in the inaugural session. Hon. Vice Chancellor of the University of Calicut, Dr. K Mohammed Basheer and Hon. Vice Chancellor of the Thunchathuzhuthachan Malayalam University Tirur and Hon. Pro-Vice Chancellor of the University of Calicut addressed the participants in the Inaugural and Valedictory sessions respectively.

Inaugural Session

The formal inauguration of the programme was conducted in the forenoon session on 12 September 2018 from 9.15 to 11. Dr. Azeez K, Principal, PSMO College Tirurangadi and Course Coordinator welcomed the gathering including 66 participants from various colleges out of which a lion share was Principals. Janab MK Abdurrahman, Chairman, College Managing Committee presided over the function and Janab ET Mohammed Basheer, Hon. Member of Parliament inaugurated the function. Hon. Vice Chancellor of the University of Calicut Dr. Mohammed Basheer delivered the Key note address. Dr. KM Abdul Rasheed, Director AMU Centre, Malappuram, Dr. M Usman, (Former) President, All Kerala Principals Council, Prf. Major Ibraine K, (Former) Principal, PSMO College Tirurangadi, Dr. Muhammed Ali, Principal, MAS College Puramannur and Dr. PP Abdulrazak, President, Staff Club, PSMO College Tirurangadi felicitated. Mr. Nissamuddeen Kunnath, Asst. Course coordinator and IQAC Coordinator proposed the vote of thanks.

Dr. Azeez K in his welcome speech gave a briefing about the college, CALEM, AMU and the PMMMNMTT Scheme of MHRD. He also included the Schedule of the course and stressed up on the significance of conducting short term courses of the kind. Janab MK Abdurahiman in his presidential address said that the general outlook and destiny of any institution, particularly academic institution is strongly bounded to the attitude and policy of the leader who govern and guide the institution. He added that, as higher education in India is facing a transition, training workshops of CALEM for Academic leaders is highly relevant.

Janab ET Mohammed Basheer MP, discussed the various key indicators of higher education that are needed to be taken in to consideration in the fore going policy making on Higher education. In his opinion, new education policy should stress up on the Academic Quality rather than commercialization of education.

Whenever there occur an adjustment of Academic quality to promote commercialisation there arise the retrogressive development of higher education. He recited the case of self-financing colleges that was started during his tenure as education minister, the latest Supreme Court Judgment on MBBS seats to support his views.

Dr. Muhammed Basheer, Vice Chancellor, University of Calicut pointed that no academic institution can grow beyond the status of its teachers, no teacher can grow beyond the status of his or her students. In this regard grass root level modification is needed in the field of Higher Education to make it more effective and universal, he added.



Dr. Azeez during his welcome speech



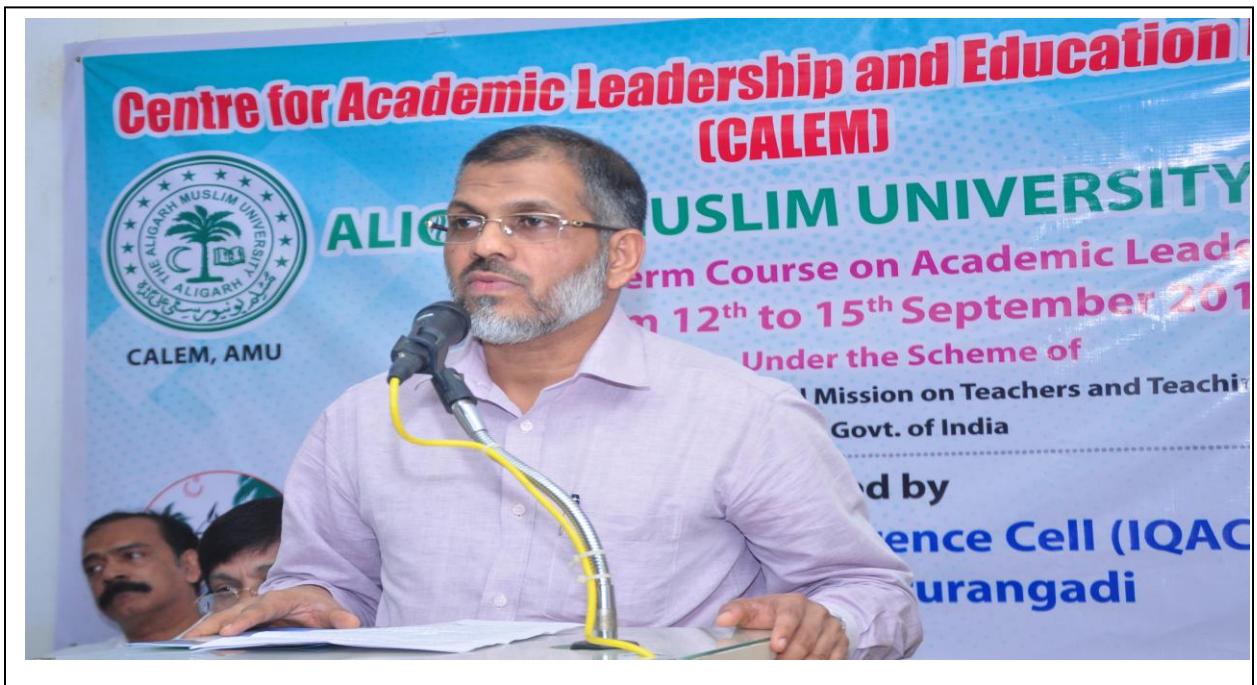
Dr. Azeez K, Principal and Course Coordinator welcome the gathering during the inaugural session.



Janab ET Mohammed Basheer MP, during his Inaugural address. He pointed that Higher Education institutions should stand erect as the light pillars of cultural development.



h
mood Haji, Treasurer College Managing Committee present a memento the chief guest.



Dr. K Mohammed Basheer, Vice Chancellor, University of Calicut deliver the key note address.



A cross section of the participants during inaugural session



Felicitations speech by Dr. KM Abdur Rasheed, Director, AMU Centre, Malappuram



Janab MK Abdurahiman presenting a memento to the guest of honour, Dr. Kohammed Basheer, VC, University of Calicut.



Janab MK Abdurahiman, Chairman, College managing committee felicitates the function.

Academic Session 1

Academic session 1 was handled by Dr. KM Abdul Rasheed, Director, AMU Centre, Malappuram and discussed the various Academic Hitches faced by administrators. He talked about the vigilance that are to be taken in dealing with financial matters related to the office.



Dr. KM Abdur Rasheed interact with the participants.



A cross section of the participants

Academic Session 2 & 3

Academic session 2 and 3 were handled by Dr. Mohammedunni Alias Musthafa, IQAC Coordinator, Central University of Kerala, Kasargod and made a very interesting discussion on 'Paradigm Shift in Higher Education'. He argued that the field of Higher education in India is facing an inevitable transition with the implementation of new education policy. The implementation of Rastriya Uchatha Siksa Abhayan (RUSA), Higher Education Empowerment Regulation Agency (HEERA) etc. will improve the quality of Higher education in India and will be considering all the factors affecting higher education including curriculum development as per the contemporary demands, internationalisation etc., and all the stake holders of higher education. He demonstrated the significance of considering all these facts in making the new education policy, he also added the importance of implementing interdisciplinary courses the requirement of linking academia with industry.



A snap of Dr. Muhammedunni Alias Musthafa during his talk.

Academic Sessions 4 & 5

Academic sessions 4 and 5 were handled by Dr. Zakkariya KA, Director, DDU Kausal Kendra, CUSAT on 13/09/18 FN and handled the topic Effective Leadership and Strategic Planning and development of Academic Master plan for the same. Dr. Zakkariya presented his views with the help of interesting demonstrations including a number of experiments. He talked about the four categories of personalities and asked the participants to identify their personality category based on a questionnaire. Dr. Zakkariya concluded with his balloon and tooth pick experiment that a good leader will keep every stake holders in union for the betterment of the institutions.



Chief guest Janab ET Muhammed Basheer MP, presents a memento to the resource person, Dr. KA Zakkariya.

Academic Sessions 6 and 7

Academic session 6 and 7 were handled by Dr. M Usman, former President of All Kerala Principal's Council and founder Principal of Amal College Nilambure and made an interactive discussion on the 'Academic Quality and UGC Regulation 2018'. He based the measures included in the UGC regulation off late to ensure academic quality in higher education for his talk and made a comparison of the new regulation with earlier regulations. He also concentrated on the various aspects of the new regulation that the administrators should take care of in order that they lead their institutions smoothly.



Dr. M Usman during his talk

Academic Sessions 8 and 9

Academic sessions 8 and 9 were handled by Dr. PK Babu, Principal DGM MES Mampad College, the Principal of one and only Autonomous College in the District of Malappuram and very effectively presented various aspects of developing an innovative campus. He argued that any innovation introduced in a campus should be meant for the betterment of the students, the prime stake holders of the campus. Dr. Babu stated that an innovation mean the development of an existing facility of the campus in order that it is being used in a more effective an efficient manner, he also added that any existing facility of the campus will have a possible innovation. He supported hi view by asking the participants to describe the innovative uses of codeless microphone that he was using. To the surprize of the participants themselves more than 30 suggestions came from them.



Academic sessions 10 and 11

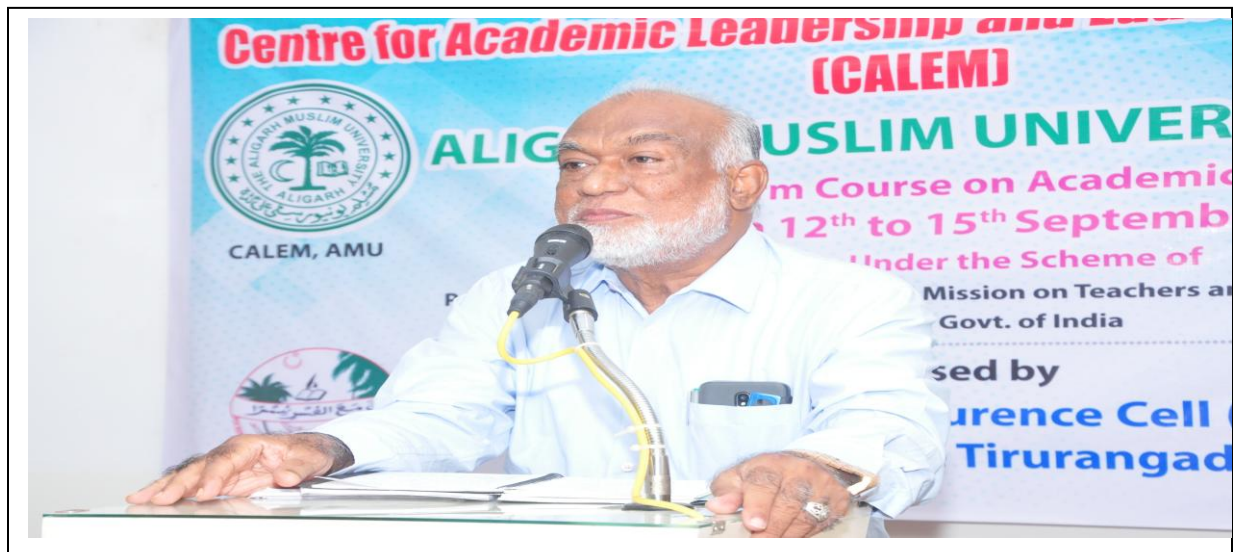
Academic sessions 10 and 11 were handled by Dr. T Mohamed Saleem, IQAC Coordinator, Farook Training College Calicut and renowned Career Consultant in Kerala. Dr Saleem handled a session on the best practices for a campus and the general service rules. The former is highly relevant as long as the new NAAC guidelines on the preparation of Academic Quality Assurance Report (AQAR) and Self Study Report (SSR), two important documents submitted by the IQAC of any Accredited institutions to the NAAC, where as the latter is highly important for the Head of any Academic Body is Considered. He also included the new aspects of Career Advancement Scheme as per the revised regulation.



Dr T Mohamed Saleem during his speech.

Academic sessions 12 and 13

Dr. Major Syed Shahabudheen, Director, non-formal Education, Vaniyambadi Education Society, Vaniyambadi, Tamil Nadu handled this session in the forenoon on the closing day of the course. He demonstrated the importance and the various measures that are to be ascertained in the campuses so that Quality can be ensured and sustained. Dr. Shahbudheen being a renowned historian of south India supported his views by reciting examples from Indian History that made the participants to make out things crystal clear, as they pointed in the feedback session.



Major Dr. Shihabuddeen addresses the gathering.

Feed Back Session

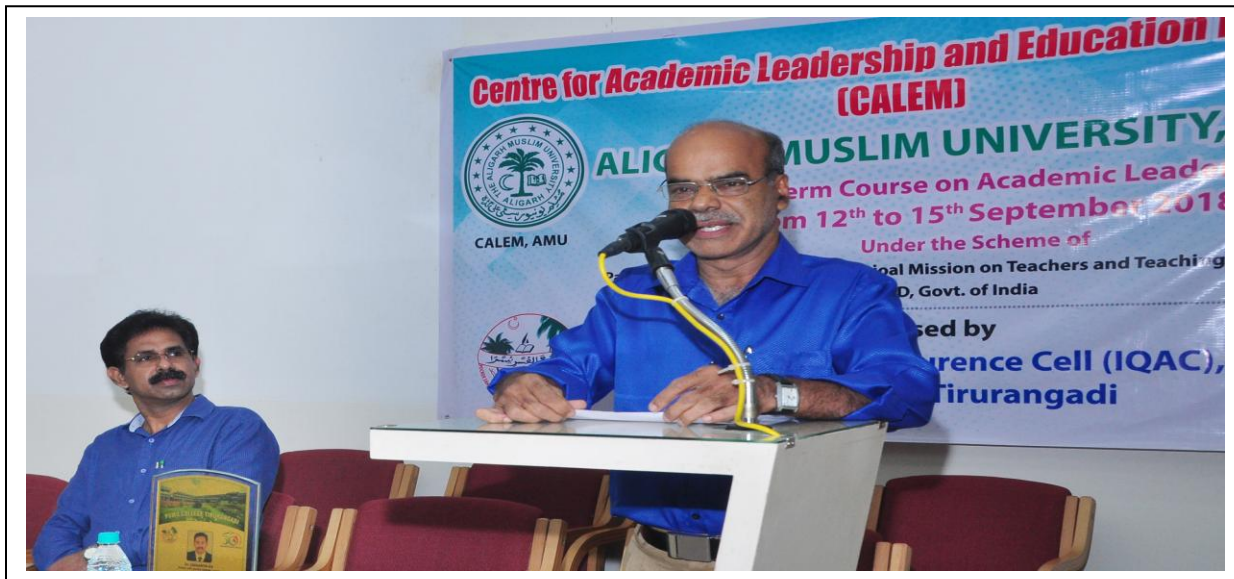
Dr. Azeez K, Course Coordinator and Principal of the hosting Institutions addressed the gathering in the feedback session and gave a briefing on the various topics discussed so far in the short term course. Dr. Azeez also asked participants to come over to the stage and present their critical appreciation on the course and its conduct. He also requested the participants to talk about all the aspects of the course including nature of sessions, topics discussed general hospitality, general organization and conduct of the course etc. Participants were also asked to make suggestion on various topics that are to be discussed in future as well. Around twenty participants were able to present their opinion though there were more people interested in doing so. Because of the shortage of time the organisers asked others to give their suggestions in writing. Most of the participants suggested that if possible, new methods and aspects of accreditation, international accreditation, innovative methods in teaching and learning etc., are to be discussed in future.



Participants during the feedback session.



Dr. PV Basheer Ahammed, Principal, SAFI institute of advanced studies during feedback session.



Prof. N Abdurahman, Principal, Baithul Izza Arts and Science College Narikkuni present his feedback.



Mr. Hashim NK, IQAC Coordinator, WMO College Muttill give his feedback on the course.

Valedictory Session

The valedictory session was inaugurated by the Hon. Vice Chancellor of the Thunchathazhuthachan Malayalam University, Tirur, Kerala and talked about the significance of promoting Research in Higher education institutions and the need of making Understanding with Industries. Dr. P Mohan, Hon. Pro – Vice Chancellor of the University of Calicut delivered the key note address. Dr. Azeez K course coordinator and Principal of the college presided over the function and Janab MK Abdurahiman, chairman, College Managing Committee distributed certificates to the participants. Mr. NissamuddeenKunnath, Asst. Course coordinator proposed welcome and Dr. S Shibinu, Staff secretary, the vote of thanks.



Mr. NissamuddeenKunnath, Asst. Course Coordinator, welcome the participants to the valedictory session.



Dr. Azeez K, Principal and Course coordinator, deliver the presidential address



Dr. V Anil Kumar, Hon. Vice Chancellor, Malayalam University, Tirur inaugurate the session.



Key note address by Dr. P Mohan, Pro – Vice Chancellor, University of Calicut.



Felicitation by Janab MK Abdurahiman, Chairman, College Managing Committee.



Janab MK Abdurahiman present a memento to the chief guest, Dr. V Anil Kumar



Janab MK Abdurahiman present a book to the guest of honour, Dr. P Mohan.



Janab MK Abdurahiman presents a memento to Mr. Syed Tariq Ali, Section Officer, HRDC, AMU



Certificate distribution.



Vote of thanks by Dr. S Shibinu, Secretary, Staff Club



Group photo of participants.

PRESS RELEASE

The news on the short term course on 'ACADEMIC LEADERSHIP' came in the News Papers and local dailies. The content of the release is as follows

Short Term Course on Academic Leadership Inaugurated at PSMO College

Tirurangadi, 12/09/'18: The Centre for Academic Leadership and Education Management (CALEM) of UGC – HRDC Aligarh Muslim University has organised an Academic Leadership training programme under the scheme of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT), MHRD, Govt. of India at PSMO College Tirurangadi from September 12 to September 15, 2018 exclusively for Vice Chancellors, Principals, Vice Principals, Deans, IQAC Coordinators and Heads of the Departments of various colleges and Universities.

Janab ET Mohammed Basheer MP inaugurated the programme last day. He told that the new education policy should focus on academic quality over commercialisation, then only higher education institutions will stand erect as centres of cultural renaissance. Dr. Muhammed Basheer, Vice Chancellor, University of Calicut delivered the key note address. Dr. Azeez K, Janab MK Abdurahiman, Major Ibraine K and Dr. Muhammed Ali delivered talks.

In the academic session held last day, Dr. KM Abdur Rasheed, Director, AMU Dr. Muhammedunni Alias Musthafa, IQAC Coordinator, Central University of Kerala Kasaragodcentre Malappuram presented papers on various topics related to higher education. Dr. KA Zakkariya, Director, DDU Kausal Kendra CUSAT and Dr M Usman, Former President, All Kerala Principals Council will present papers today on various topics. The training programme will come to an end on Saturday. Dr. Anil Vallathol, VC, Malayalam University will inaugurate the valedictory session.



അലിഗഢ് മുസ്ലിം സർവകലാശാലയുടെ സഹകരണത്തോടെ തിരുവനന്തപുരം പിഎസ്എം കോളജ് നടത്തിയ ഉന്നത വിദ്യാഭ്യാസ ശില്പശാലയിൽ കാലിക്കറ്റ് സർവകലാശാലാ വിസി ഡോ. കെ.മുഹമ്മദ് ബഷീർ പ്രസംഗിക്കുന്നു. കോളജ് മാനേജർ എം.കെ.ബാവ ആധ്യക്ഷ്യം വഹിച്ചു. അലിഗഢ് മുസ്ലിം സർവകലാശാല മലപ്പുറം സെന്റർ ഡയറക്ടർ ഡോ. കെ.എം.അബ്ദുൽ റഷീദ്, ഡോ. മുഹമ്മദുണ്ണി ഏലിയാസ് മുസ്തഫ, സ്വാഗത കോളജ് പ്രിൻസിപ്പൽ കൗൺസിൽ സെക്രട്ടറി ഡോ. ജഗന്നാഥ്, മേജർ കെ.ഇബ്രാഹിം, ഡോ. പി.മുഹമ്മദലി, ഡോ. പി.പി.അബ്ദുൽ റസാഖ്, ഡോ. ഷഹദ് ബിൻ അലി, ഡോ. എസ്.ഷിബ്നു, പ്രഫ. ശരീഫ ബീഗം, പ്രിൻസിപ്പൽ ഡോ. കെ.അസീസ്, പ്രഫ. നിസാമുദ്ദീൻ കുന്നത്ത് എന്നിവർ പ്രസംഗിച്ചു. 15ന് സമാപിക്കും.

Press release in 'Malayala Manorama' daily on 13 September 2018.



തിരുരങ്ങാടി പി.എസ്.എം.ഒ കോളജ് ഇന്റേറനൽ ക്വാളിറ്റി അഷ്വറൻസ് സെൽ നടത്തുന്ന അക്കാദമിക് ലീഡർഷിപ്പ് ശിൽപ ശാല ഇ.ടി. മുഹമ്മദ് ബഷീർ എം.പി ഉദ്ഘാടനം ചെയ്യുന്നു

ശിൽപശാല സംഘടിപ്പിച്ചു

തിരുരങ്ങാടി: ഉന്നത വിദ്യാഭ്യാസ സ്ഥാപനങ്ങൾ സാംസ്കാരിക ഉന്നമനത്തിന്റെ കേന്ദ്രങ്ങളാവണമെന്ന് ഇ.ടി. മുഹമ്മദ് ബഷീർ എം.പി. അലിഗഢ് മുസ്ലിം യൂനിവേഴ്സിറ്റിക്ക് കീഴിലുള്ള സെൻറർ ഫോർ ലീഡർഷിപ്പ് ആൻഡ് എജുക്കേഷൻ മാനേജ്മെന്റിന്റെ സഹകരണത്തോടെ തിരുരങ്ങാടി പി.എസ്.എം.ഒ കോളജ് ഇന്റേറനൽ ക്വാളിറ്റി അഷ്വറൻസ് സെൽ നടത്തുന്ന അക്കാദമിക് ലീഡർഷിപ്പ് ശിൽപശാല ഉദ്ഘാടനം ചെയ്യുകയായിരുന്നു അദ്ദേഹം. പ്രിൻസിപ്പൽ ഡോ. കെ. അസീസ് അധ്യക്ഷത വഹിച്ചു. സി.എസ്. മഹ്മൂദ് ഹാജി, മേജർ കെ. ഇബ്രാഹിം എന്നിവർ സംസാരിച്ചു. കൊച്ചിൻ യൂനി

വേഴ്സിറ്റി ദീൻദയാൽ ഉപാധ്യായ കൗശൽ കേന്ദ്രം മേധാവി ഡോ. കെ.എ. സകരിയ പ്രബന്ധമവതരിപ്പിച്ചു. രണ്ടാമത്തെ സെഷനിൽ ഡോ. എം. ഉസ്മാൻ ചർച്ച നിയന്ത്രിച്ചു. ഡോ. എം.സി. ബഷീർ, പ്രഫ. എൻ. അബ്ദുറഹ്മാൻ, പ്രഫ. നൗഷാദ് ചെങ്ങോടൻ, പ്രഫ. അഫ് കൂട്ടി, കെ.എം. മുഹമ്മദ് ഹസീബ് എന്നിവർ സംസാരിച്ചു. വെള്ളിയാഴ്ച ഡോ. പി.കെ. ബാബു, ഡോ. ടി. മുഹമ്മദ് സലീം എന്നിവരും ശനിയാഴ്ച ഡോ. മേജർ സൈദ് ശിഹാബുദ്ദീൻ എന്നിവർ സംബന്ധിക്കും. സമാപന സമ്മേളനത്തിൽ മലയാളം സർവകലാശാല വി.സി ഡോ. അനിൽ വള്ളത്തോൾ ഉദ്ഘാടനം ചെയ്യും.



പി. എസ്. എം.ഒ കോളേജ് ഇന്റേണൽ ക്വാളിറ്റി അഷ്വറൻസ് സെൽ നടത്തിയ അക്കാഡമിക് ലീഡർഷിപ്പ് ശിൽപ്പശാല ഇ. ടി.മുഹമ്മദ് ബഷീർ എം.പി ഉദ്ഘാടനം ചെയ്യുന്നു

Report in 'Chandrika' daily on 14 September 2018



പി. എസ്. എം.ഒ കോളേജ് ഇന്റേണൽ ക്വാളിറ്റി അപ്പറൻസ് സെൽ നടത്തിയ അക്കാഡമിക് ലീഡർഷിപ്പ് ശിൽപ്പശാല ഇ. ടി. മുഹമ്മദ് ബഷീർ എം.പി ഉദ്ഘാടനം ചെയ്യുന്നു

ശിൽപ്പശാല ഉദ്ഘാടനം

തിരൂരങ്ങാടി: അലിഗഢ് മുസ്ലിം യൂണിവേഴ്സിറ്റിക്കു കീഴിലുള്ള സെന്റർ ഫോർ ലീഡർഷിപ്പ് ആന്റ് എജ്യൂക്കേഷൻ മാനേജ്മെന്റിന്റെ സഹകരണത്തോടെ തിരൂരങ്ങാടി പി.എസ്.എം.ഒ കോളേജ് ഇന്റേണൽ ക്വാളിറ്റി അപ്പറൻസ് സെൽ നടത്തിയ അക്കാഡമിക് ലീഡർഷിപ്പ് ശിൽപ്പശാല ഇ.ടി.മുഹമ്മദ് ബഷീർ എം.പി ഉദ്ഘാടനം ചെയ്തു. പ്രിൻസിപ്പൽ ഡോ. കെ. അസീസ് അദ്ധ്യക്ഷത വഹിച്ചു. സി.എസ്.മഫൂദ് ഹാജി, മേജർ കെ. ഇബ്രാ യിൻ എന്നിവർ പ്രസംഗിച്ചു.

കൊച്ചിൻ യൂണിവേഴ്സിറ്റി ദീനദയാൽ ഉപദ്ധ്യായ കൗശൽ കേന്ദ്രം മേധാവി ഡോ. കെ.എ.സക്കറിയ, ഡോ. എം. ഉസ്താൻ, ഡോ. എം.സി. ബഷീർ, പ്രൊഫ.എൻ.അബ്ദുറഹ്മാൻ, പ്രൊഫ. നൗഷാദ് ചെങ്ങോടൻ, പ്രൊഫ. അഹമ്മദ് കുട്ടി, കെ.എം. മുഹമ്മദ് ഹസീബ് എന്നിവർ വിവിധ സെഷനുകളിൽ പ്രസംഗിച്ചു.

Report in ' Kerala Kaumudy' daily on 14 September 2018
