



Centre for Academic Leadership and Education Management (CALEM)

(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India, New Delhi)
Aligarh Muslim University, Aligarh – 202002 UP (India) Phone No. 0571-2400991

THEME OF THE COURSE: 06 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP

(Registrars/Finance Officers/Controller of Exams/Directors of Board of University/College Development/State Government Officials/Members of Statuary Bodies)

From 07-09-2018 to 13-09-2018

Project Coordinator : Professor A.R. Kidwai, Director, UGC HRDC, AMU, Aligarh
Assistant Project Coordinator : Dr. Faiza Abbasi, Assistant Professor, UGC HRDC, AMU, Aligarh
Course Coordinator : Professor Syed Aqeel Ahmad, Director, HRD Centre, Integral University, (UP)
Venue : Human Resource Development Centre, Integral University, Lucknow (UP)

Day No.	Date	Session I (09:30 – 11:00 a.m.)	Session II (11:30 a.m. – 1:00 p.m.)		Session III (2:00-3:30 pm)	Session IV (3:30-5:00 pm)
1.	07.09.2018 Friday	Inaugural	Technology for Effective Governance-I (Management, administration and governance) Prof. Mohd. Muzammil	Lunch Break	Technology for Effective Governance-II (Academic, corporate and academic governance) Prof. Mohd. Muzammil	ICT and Higher Education Prof. Basheer A Khan
2.	08.09.2018 Saturday	Managing effective public relations and building the instructional brand Dr. Mukul Srivastawa D/O Mass Communication, LU, Lucknow	Effective communication with key external stakeholders Dr. Mukul Srivastawa D/O Mass Communication, LU, Lucknow		Creating a Green Campus: Experiential Lessons and insights from SWINGS-AMU Prof. Nadeem Khali ZH College of Engg & Tec, AMU, Aligarhl	On site Group Work Prof. Nadeem Khali ZH College of Engg & Tec, AMU, Aligarhl
3.	10.09.2018 Monday	Understanding UGC regulations: A discussion Prof. Nazim Ali	Internationalization of Higher Education: Case study based insights for effective collaboration Prof. Nazim Ali		Financial management and resource mobilization -1 Prof. Basheer A Khan	Financial Management and resource mobilization-2 Prof. Basheer A Khan
4.	11.09.2018 Tuesday	The art and science of motivation Dr. Zeba Aqil	Emotional Intelligence for Academic Administrators Prof. T Usmani,		Stories of Institutional Excellence (international Indian): A Governance perspective Prof. Basheer A Khan,	Efficient and transparent management of examinations Prof. Aqil Ahmad
5.	12.09.2018 Wednesday	Distributed leadership and diffusion of authority for effective governance Prof. A. K. Saxena	Group work Prof. A. K. Saxena		Field Visit Zeeshan Raza. Khan	Field Visit Zeeshan .Raza Khan
6.	13.09.2018 Thursday	Managing student activism: learning's from case studies Prof. A. K. Saxena	Establishing and running effective grievance redressal systems Prof. A. K. Saxena		Take aways/key learnings/ implementation ideas Coordinator- Prof. Syed Aqeel Ahmad	Valedictory



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List of Participants

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Course Coordinator : Prof. Syed Aqeel Ahmad, Director, HRDC, Integral University
Venue : Integral University, Lucknow

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SC		ST		OBC		Minorities		General		Local	Outstation	Total		Total Participants
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Report

06 Days Training Program on “Academic Leadership” (From 07 September 2018 to 13 September 2018)



Human Resource Development Center, Integral University under the aegis of Centre for Academic Leadership and Education Management (CALEM) Under the Scheme of (PMMMNMTT), AMU, Aligarh successfully organized the 06 Days Training Program on “Academic Leadership”

In the inaugural session, Dr. Syed Aqeel Ahmad, Director HRDC, Integral University welcomed the participants and wished them success in their course pursuit. In his welcome address, he said that leadership and learning are inseparable and the essence of leadership is to have a broader vision for greater future. He emphasized the essence of equipping the educators with the latest pedagogies, technologies and social behavior tactics, to not just excel as professionals but also to continue having a keen interest in their subjects.

Prof. A. K. Saxena, Dean Management Studies and Director IQAC, Integral University, Lucknow –Guest of Honour of the program reflected on the importance of personality assessment and types in terms of work distribution in academic environments. He laid emphasis on listening skills in communication.



Prof. Aqil Ahmad, Vice-Chancellor (Acting), Integral University, Lucknow, the President of the Session, asked the participants to inspire their workers with their quality of leadership and set an example. Prof. Mohammad Muzammil, Former Vice Chancellor, BR Ambedkar University, Agra and Rohelkhand University, Bareilly, the Chief Guest of the Session, shared his long and rich experiences of academic leadership since its inception. The first two sessions of the program were held by Prof. Mohammad Muzammil on “Technology for Effective Governance-I (Management, administration and governance)” wherein he differentiated amongst administration, management and governance.. In the Last Session of the day Prof. A. K. Saxena spoke on “Distributed leadership and diffusion of authority for effective governance”.



The next day starts with sessions of Prof Mukul Srivastava, Head-Department of Mass Communication, University of Lucknow. In his first session he shares his wisdom on Managing effective public relations and building the instructional brand and next session is devoted for Effective communication with key external stakeholders. In his sessions, he emphasized on e-learning and e-resources for academic leadership. He encouraged the participants to be serious about the paradigm shift in the modern-day education system and medium. Dr. Shrivastava said that by using proven public relations tools and activities, you can promote positive attitudes and behaviors towards your institutes and that will help students to attract as an excellent place to be educated. He also mentioned the powerful prudent use of social media, can help academicians in their noble profession.

In the second half of the second day Prof. Nadeem Khalil Professor of Environmental Engineering in the Department of Civil Engineering AMU Aligarh who is holding 4 major collaborative research projects, out of which 3 are internationally funded spoke on Creating a Green Campus: Experiential Lessons and insights from SWINGS-AMU (Within the bilateral agreement in between the Government of India and Government of European Commission, an international call was announced for project proposals to address water challenges and preparedness in India to face the crisis by 2030.) and reflected on the civil engineering and its green revolution in the times of water crisis. He talked about the technology of the rejuvenation of the river Ganges and other Indian rivers and lakes and their preservations. He told that he is also involved in consultancy assignments for Municipal and Industrial necessities and is panel advisor for River and Lakes Conservation Programs including Rejuvenation of Ganges. He added that the SWINGS project aimed to develop deploy optimized schemes for low-cost wastewater management (municipal wastewater) in order to make full use of water resources (irrigation, cleaning, public and /or private demands, aquaculture farm feed) and to maximize energy savings for rural areas and community levels.

In the coming days the important topics i. e. Understanding UGC regulations: A discussion, Internationalization of Higher Education: Case study based insights for effective collaboration by Prof. Nazim Ali, The art and science of motivation by Dr. Zeba Aqil, Emotional Intelligence for Academic Administrators by Prof. T. Usmani, Stories of Institutional Excellence (international Indian): A Governance perspective were taken as a topic of discussion by Prof. Basheer A Khan. He also talked that information and communication technologies (ICTs) can help to sustain this process in three ways i.e. they can support tasks that involve complex decision making, communication and decision implementation, they can automate tedious tasks done by humans, and they can support new tasks and processes that did not exist before. Speaking on efficacy, he added that selecting the most suitable things and performing is of paramount importance. He also mentioned that reforms are inevitable in any vibrant system of higher education. Reforms are propelled by a variety of compulsions such as economic, social, cultural, political, and strategic and so on. Entering senior management marks one of the most profound transitions in an academic career.

Professor Anoop Kumar Saxena, Dean Management Studies, Integral University interpreted the effective leadership and strategic planning in the education sector in the inaugural day session of the program. He also elaborated on building terms and the subject of strengthening alliances and managing external stakeholders. One of the speakers said that in the history of human discourse we have had two great thinkers Charles Darwin and George Bernard Shaw, the two geniuses in their fields the history has ever had. GB Shaw's Creative evolution and his belief in the life force were opposed to Charles Darwin's theory of evolution by natural selection. In Darwin's theory the Survival of the fittest comes about through the displacing of the weak by the strong but the idea of Shaw's Creative evolution is that the fittest are those who survive by superior intelligence and by the exercise of the will power. Shaw held that if we desire with passionate strength of will to be better and finer people and to live longer, in fact to be changed into superman, and if that strength of will is passed on to our descendants, what we desire will ultimately be brought about. In results, the nations would then be ruled in

wisdom, virtue, justice and order and, therefore, war, problems and all the other evils would vanish from the face of the earth and we would be one of the greatest nations on earth.



Various topics like the Role of Green Campus Universities, the art of Science and Motivation and Emotional Intelligence for Academic Administrators, Internationalization of Education and other intriguing topics were elaborated and discussed in the 6 days Training Program for registrars, controller of examinations, finance officers and administrators from Higher education. The Academic Leadership Program has been a frequent event at Integral University to provide a boost to the faculty and administration with the required tutelage of the government and the experts in the industry. It is to deal with the many aspects that make the job of academicians for the higher Education challenging and different from that of other professionals.

“Maintaining a balance emotionally at the workplace can be a difficult and stressful task, but those with high emotional intelligence are better equipped to understand differing perspectives, solve problems, and inspire cooperation” claimed Prof. T Usmani, Senior Academician, and Proctor, Integral University in his session on Emotional intelligence for academic administrators.

Prof. Anoop Kumar Saxena, Dean Management Studies is his riveting sessions on “Distributed leadership and diffusion of authority for effective governance” and “Managing student activism” brought up the real-life incidences and issues and the real role of academic leaders to combat it.



“This was indeed another successful event held by HRDC, Integral University and the University enriched itself with each such event because “He who takes the initiative is the real Leader” commented Prof. Aqil Ahmad, Vice-Chancellor (Acting) Integral University. Emotional Intelligence for Academic Administrators Prof. T Usmani. Stories of Institutional Excellence (international Indian): A Governance perspective, Prof. Basheer A Khan. Prof. A. K. Saxena. Managing student activism: learning’s from case studies.



In the Valedictory session, Prof. Syed Aqeel thanked all the guests i. e. Deans, Directors and Heads of the departments of the University for their **Kind Presence**. He acknowledged and appreciated the participants who actively participated in last six days. Prof. Aqeel further said that Human Resource Development Centre, Integral University heartily welcomes and congratulates all the participants from varied disciplines who must have surely acquired the attributes of **Academic Leadership** in the past six days. When we talk about 21st century pedagogy, we have to consider many things—the objectives of education, the curriculum, how assessment strategies work, the kind of technology infrastructure involved, and how leadership and policy facilitates attaining education goals. The function of education is to teach one to think intensively and to think critically. He

humbly requested to utilize academic leadership abilities maximally for the up-liftment and development of the ever growing human resource of the country. Sadly the Chief Guest of the program Prof. Aqil Ahmad, hon'ble acting Vice-Chancellor, Integral University could not join because of some emergency. Prof. Mohd. Basheer A Khan, advisor to Hon'ble Chancellor, Integral University, the Guest of Honor motivated the participants to improve and advance as per the requirements in academics to lead. Prof. T. Usmani, Dean, Education, Integral University, Lucknow, the Guest of Honor said that academic leadership is a collective and creative evolution of life force! At the end Mr. Zishan Raza Khan proposed the vote of thanks, acknowledged the support of the CALEM, AMU, **and** all the volunteers of Integral University for their untiring help and support for conducting the Training Program successfully.



News Coverage in the local News Papers of English, Urdu and Hindi.

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दैनिक साहारा
DZNA RASHTRIYA SAHARA LUCKNOW
from New Delhi, Lucknow, Gorakhpur, Mumbai, Hyderabad, Kolkata, Patna
आंकड़ा: 100000 (एक लाख) प्रति दिन
आंकड़ा: 2000 प्रति दिन

अंग्रेजों की शिक्षण प्रणाली
77 दिनों में शुरू होगी



अंग्रेजों की शिक्षण प्रणाली 77 दिनों में शुरू होगी। इस कार्यक्रम में भाग लेने वाले छात्रों की एक बड़ी संख्या है। छात्रों को विभिन्न विषयों में प्रशिक्षण दिया जाएगा।

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77 दिनों में शुरू होगी



अंग्रेजों की शिक्षण प्रणाली 77 दिनों में शुरू होगी। इस कार्यक्रम में भाग लेने वाले छात्रों की एक बड़ी संख्या है। छात्रों को विभिन्न विषयों में प्रशिक्षण दिया जाएगा।

गुणवत्तापूर्ण शिक्षा से ही बनेगा भविष्य उज्ज्वल : अहमद

लखनऊ (डीएनएन)। राजधानी के इंदीगल विश्वविद्यालय में सेन्टर फॉर एकेडमिक लीडरशिप एण्ड एजुकेशन मैनेजमेंट का आयोजन किया गया। कार्यक्रम में मानव संसाधन विकास केन्द्र के निदेशक प्रोफेसर सैयद अकील अहमद ने कहा कि योग्य शिक्षक व गुणवत्तापूर्ण शिक्षा से ही छात्रों का भविष्य उज्ज्वल बन सकता है। श्री अहमद ने शिक्षकों की नवीनतम शिक्षण तकनीक तथा सामाजिक वर्ताव से लैस होने पर जोर दिया जिससे न केवल उनकी व्यवसायिकता में निखार आएगा अपितु वे अपने विषयों पर पकड़ बनाए रखेंगे। कार्यक्रम के विभिन्न विषयों जैसे विश्वविद्यालयों के परिसर कैसे हरित बनाएं जाएं, विज्ञान और प्रेरणा तथा दीर्घ कालीन अनुभवों को साझा करते हुए प्रशासन, प्रबंधन तथा शासन की व्याख्या की। प्रोफेसर टी. उस्मानी, सीनियर एकेमीडीशियन व प्रॉक्टर ने इमोशनल इन्टेलीजेंस पर अत्यन्त विस्तार से पावर प्वाइंट प्रजेंटेशन देकर यह सिद्ध कर दिया कि कार्यस्थल में इमोशनल इन्टेलीजेंस का महत्त्वपूर्ण योगदान है। इंदीगल विश्वविद्यालय के कार्यवाहक कुलपति प्रोफेसर अकील अहमद ने कहा कि यूजीसी एचआरडीसी अलीगढ़ मुस्लिम विश्वविद्यालय के तत्वावधान में कैलेम के प्रशिक्षण कार्यक्रम के फलस्वरूप शिक्षा के क्षेत्र में अच्छे लीडर तैयार किये जाते हैं।



योग्य शिक्षाविद् ही दे सकते हैं शैक्षणिक नेतृत्व

लखनऊ, ड्यूरो : योग्य शिक्षाविद् ही गुणवत्ता पूर्ण शिक्षा को बढ़ावा देकर शैक्षणिक नेतृत्व को तीव्र गति प्रदान कर सकता है। छात्रों का भविष्य तभी उज्ज्वल बन सकता है जब शिक्षक का वर्तमान उत्तम हो। यही कार्य सेन्टर फॉर एकेडमिक लीडरशिप एण्ड एजुकेशन मैनेजमेंट (कैलेम) ने इंदीगल विश्वविद्यालय में एकेडमिक लीडरशिप प्रोग्राम के तहत 7 से 13 सितम्बर तक आयोजित किया। कार्यक्रम में मानव संसाधन विकास केन्द्र के निदेशक, प्रोफेसर सैयद अकील अहमद ने शिक्षकों की नवीनतम शिक्षण तकनीक तथा सामाजिक वर्ताव से लैस होने पर जोर दिया। उन्होंने कहा कि इससे न केवल उनकी व्यवसायिकता में निखार आएगा अपितु वे अपने विषयों पर पकड़ बनाए रखेंगे। कार्यक्रम के विभिन्न विषयों जैसे विश्वविद्यालयों के परिसर कैसे हरित बनाए जाएं, विज्ञान और प्रेरणा तथा भावनात्मक वृद्धि की कला का विकास एकादमिक प्रशासकों में कैसे उत्पन्न किया जाए आदि पर विस्तृत तथा गहन चर्चा हुई। प्रोफेसर नदीम खलील ने इस बारे में विस्तृत जानकारी दी। कार्यक्रम के मुख्य अतिथि बी.आर. अम्बेडकर विश्वविद्यालय आगरा के पूर्व कुलपति प्रोफेसर मो. मुजम्मिल ने अपने दीर्घकालीन अनुभवों को साझा करते हुए प्रशासन, प्रबंधन तथा शासन की व्याख्या की। इंदीगल विश्वविद्यालय में कैलेम का आयोजन एक सतत प्रक्रिया है जिससे शैक्षणिक प्रशासनिक कर्मचारियों में गुणवत्ता एवं विशेषज्ञता में वृद्धि होती है। प्रोफेसर टी. उस्मानी, सीनियर एकेडमोशियन व प्रॉक्टर ने इमोशनल इन्टेलीजेंस पर अत्यन्त विस्तार से सुर्चिपूर्ण पावर प्वाइंट प्रजेंटेशन दिया और इस तथ्य को सिद्ध किया कि कार्यस्थल में इमोशनल इन्टेलीजेंस का महत्त्वपूर्ण योगदान है। कार्यक्रम में बीस से अधिक उत्कृष्ट विषयों का चयन किया गया था ताकि शिक्षा के क्षेत्र में सकारात्मक बदलाव लाया जा सके। इंदीगल विश्वविद्यालय के कार्यवाहक कुलपति प्रोफेसर अकील अहमद ने अपने उद्बोधन में कहा कि यू.जी.सी., एच.आर.डी.सी. अलीगढ़ मुस्लिम विश्वविद्यालय के तत्वावधान में कैलेम के प्रशिक्षण कार्यक्रम के फलस्वरूप शिक्षा के क्षेत्र में अच्छे लीडर तैयार किए जाते हैं।



‘Dynamism in higher edu a must for academic leader’

Lucknow (PNS): Dynamism in higher education is a must for an academic leader and for moulding a young mind. If students are the bright future, teachers are the sparkling present.

These views were expressed at the Integral University's 'Academic Leadership' Programme which concluded on Thursday. Director of HR Development Centre, IU, Syed Aqeel Ahmad laid emphasis on the essence of equipping the educators with the latest pedagogies, technologies and social behaviour tactics. Various topics like 'Role of green campus universities', 'Art of science and motivation for academic administration', 'understanding UGC regulations etc were discussed on the occasion.

30 30 पावर डायनमिज्म
कैलेम कार्यक्रम के दिनांक 11.09.2018 को खोली जागी थी। कार्यक्रम में विभिन्न श्रेणियों के शिक्षकों का भाग लेना है। कार्यक्रम का आयोजन 11.09.2018 से 13.09.2018 तक होगा। कार्यक्रम के अंतर्गत विभिन्न विषयों पर चर्चा होगी। कार्यक्रम के अंतर्गत विभिन्न विषयों पर चर्चा होगी।