



# Centre for Academic Leadership and Education Management (CALEM)

(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India, New Delhi)  
Aligarh Muslim University, Aligarh – 202002 UP (India), Phone No. 0571-2400991

## Time Table

**THEME OF THE COURSE: 04 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP**  
**(Vice-Chancellors/ Pro Vice Chancellors/ Directors/Deans/Chairpersons and Heads of the Department)**  
**(24<sup>th</sup> – 28<sup>th</sup> August, 2018)**

Project Coordinator : **Professor A.R. Kidwai**, Director, UGC HRDC, AMU  
Assistant Project Coordinator : **Dr. Faiza Abbasi**, Assistant Professor, UGC HRDC, AMU  
Venue : Teerthankar Mahaveer University, Moradabad (UP)  
Course Coordinator : **Dr. Vaishali Dhingra**, Joint Registrar, TMU, Moradabad (UP)

Day No.	Date	Session I (9:30 – 11:00 a.m.)	Session II (11:15 a.m. – 12:45 p.m.)	Session III (1:45-3:15 pm)	Session IV (3:30-5:00 pm)
1.	24.08.2018 Friday	<b>Inaugural</b>	<b>Interactive Session</b> By Dr. Vaishali Dhingra, Joint Registrar, TMU, Moradabad (UP) <b>Coordinator</b>	<b>Handling Student Diversity in Classroom</b> By Prof. S.K. Yadav Former Dean NCERT, New Delhi	<b>High Impact Practices for Student Success</b> By Prof. S.K. Yadav Former Dean NCERT, New Delhi
2.	25.08.2018 Saturday	<b>Budgetary process and strategies for effective resource mobilization</b> By Prof. S.K. Yadav Former Dean NCERT, New Delhi	<b>Balancing accountability (including financial accountability) and autonomy for effective governance</b> By Prof. S.K. Yadav Former Dean NCERT, New Delhi	<b>The Art and Science of Motivation</b> By Prof. Rakesh Kr. Mudgil Vice Chancellor TMU, Moradabad (UP)	<b>Emotional Intelligence for Academic Administration</b> By Prof. Rakesh Kr. Mudgil Vice Chancellor TMU, Moradabad (UP)
3.	27.08.2018 Monday	<b>Financial management and resource mobilization-I</b> By Prof. Khwaja Shahid, IAS Former Vice Chancellor MANUU, Hyderabad	<b>Financial management and resource mobilization-II</b> By Prof. Khwaja Shahid, IAS Former Vice Chancellor MANUU, Hyderabad	<b>New Challenges in Higher Education: ICT, Curriculum and Curricular Development in Globalized System</b> By Dr. Parvez Mahmood Khan Director, MN Farooqui Computer Centre, AMU	<b>Technology for Effective Governance</b> By Dr. Parvez Mahmood Khan Director, MN Farooqui Computer Centre, AMU
4.	28.08.2018 Tuesday	<b>Effective Communication</b> By Prof. Rakesh Kr. Mudgil Vice Chancellor TMU, Moradabad (UP)	<b>Leadership Strategies for Better Performance Management</b> By Prof. Rakesh Kr. Mudgil Vice Chancellor TMU, Moradabad (UP)	<b>Group Activity</b> By Dr. Vaishali Dhingra, Joint Registrar, TMU, Moradabad (UP) <b>Coordinator</b>	Valedictory

Lunch Break

**Centre for Academic Leadership and Education Management (CALEM)**

(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India, New Delhi)

Aligarh Muslim University, Aligarh – 202002 UP (India) Phone No. 0571-2400991

**List of Participants**

**THEME OF THE COURSE: 04 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP  
(Vice-Chancellors/Pro Vice Chancellors/Directors/Deans/Chairpersons and Heads of the  
Department)**

(24<sup>th</sup> – 28<sup>th</sup> August, 2018)

Project Coordinator : Professor A.R. Kidwai, Director, UGC HRDC, AMU, Aligarh  
 Assistant Project Coordinator : Dr. Faiza Abbasi, Assistant Professor, UGC HRDC, AMU, Aligarh  
 Course Coordinator : Dr. Vaishali Dhingra, Joint Registrar, TMU, Moradabad (UP)  
 Venue : TMU, Moradabad (UP)

S. No.	Name of the Participant	Designation	Institutional Address	Mobile No.	M/F SC/ST/ OBC/M/G
1.	Prof. K.K. Pande	Director International Affairs	TMU, Delhi Road, Moradabad (UP)	TMU Campus, Moradabad 9837016153 dean@tmu.ac.in	M/G
2.	Dr. Pramod Kumar	Dean Academics Medical Sciences	Medical College & Research Centre, TMU, Delhi Road, Moradabad (UP)	05 Old Faculty House, TMU Campus, Delhi Road, Moradabad 9568245444 dean.acad.medical@tmu.ac.in	M/G
3.	Dr. Ajay Pant	Vice Principal & Head	Dept. of Orthopaedics, Medical College & Research Centre, TMU, Delhi Road, Moradabad	A-85, Gandhi Nagar, Moradabad 9897147983 <a href="mailto:drajay.pant@gmail.com">drajay.pant@gmail.com</a>	M/G
4.	Dr. Najmul Huda	Deputy Medical Superintendent	Dept. of Orthopaedics, Medical College & Research Centre, TMU, Delhi Road, Moradabad (UP)	B-201, Faculty Block, TMU Campus, Delhi Road, Moradabad 9837119336 <a href="mailto:najamnajam@rediffmail.com">najamnajam@rediffmail.com</a>	M/G
5.	Dr. V.K. Singh	Deputy Medical Superintendent	Department of General Medicine, Medical College & Research Centre, TMU, Delhi Road, Moradabad (UP)	A-101, Faculty Block, TMU Campus, Delhi Road, Moradabad 9927033533 <a href="mailto:drvksingh.tmu@gmail.com">drvksingh.tmu@gmail.com</a>	M/G
6.	Dr. Mohan Gundappa	Principal	Dental College & Research Centre, TMU, Delhi Road, Moradabad	002, Faculty Block - A, TMU campus, Moradabad 9935590188 drmohangundappa@gmail.com	M/G
7.	Dr. Rashmi Mehrotra	Principal	College of Education, TMU, Delhi Road, Moradabad (UP)	C/o Dr. P. N. Mehrotra, 19, K. G. K. College, Line Par, Moradabad 9012855999 principal.education@tmu.ac.in	F/G

8.	Prof. Ajay Ruhela	Principal	Faculty of Engineering, TMU, Delhi Road, Moradabad (UP)	TMU Campus, Moradabad 7004712808 principal.engineering@tmu.ac. in	M/G
9.	Prof. N V Muninarayanappa	Principal	College of Nursing, TMU, Delhi Road, Moradabad (UP)	TMU Campus, Delhi Road, Moradabad 9568526444 principal.nursing@tmu.ac.i n	M/G
10.	Prof. Vipin Jain	Principal	College of Management TMU, Delhi Road, Moradabad (UP)	D-203, TMU Campus, Moradabad 9917200216 principal.management@tmu.ac.in	M/M
11.	Dr. Rakesh Kumar Dwivedi	Principal	College of Computing Sciences & Information Technology, TMU, Delhi Road, Moradabad (UP)	C-201, Faculty Block, TMU Campus, Moradabad 9837771280 principal.computers@tmu.ac.i n	M/G
12.	Dr. A Sharma	Principal	University Polytechnic, TMU, Delhi Road, Moradabad (UP)	C-211,Deen Dayal Nagar, Phase-II, Moradabad 9917302555 principal.polytechnic@tmu.ac. in	M/G
13.	Dr. K. K. Jha	Principal	College of Pharmacy, TMU, Delhi Road, Moradabad (UP)	Faculty Block -A, TMU Campus, Moradabad 9837004699 principal.pharmacy@tmu.ac.in	M/G
14.	Dr. Pankaj Kumar Singh	Principal	College of Paramedical Sciences, TMU, Delhi Road, Moradabad (UP)	TMU Campus, Moradabad 9458585100 singhdrpk@gmail.com	M/G
15.	Prof. M. P. Singh	Principal	College of Agriculture, TMU, Delhi Road, Moradabad (UP)	TMU Campus, Moradabad 9568162444 principal.agriculture@tmu.ac.i n	M/OBC
16.	Dr. Ranjana Mohan	Vice Principal	Dental College & Research Centre, TMU, Delhi Road, Moradabad	002, Faculty Block - A, TMU campus, Moradabad 9935038313 <a href="mailto:ranjanamohan16@gmail.com">ranjanamohan16@gmail.co m</a>	F/G
17.	Dr. Shyamoli Dutta	Head	Department of Pathology, Medical College & Research Centre, TMU, Delhi Road, Moradabad (UP)	C-001, Faculty Block, TMU Campus, Delhi Road, Moradabad 9917213308 <a href="mailto:dr.shyamoli.dutta@gmail.com">dr.shyamoli.dutta@gmail.com</a>	F/G
18.	Dr. S. Nagendran	Head	Dept. of Psychiatry, Medical College & Research Centre, TMU, Delhi Road, Moradabad	F-002, Faculty Block, TMU Campus, Delhi Road, Moradabad 9448296067 <a href="mailto:drsndran@gmail.com">drsndran@gmail.com</a>	MG
19.	Dr. Hema Dhumale	Head	Dept. of Obstetrics & Gynaecology, Medical	A-001, Faculty Block, TMU Campus, Delhi	F/G

			College & Research Centre, TMU, Delhi Road, Moradabad (UP)	Road, Moradabad 9480537499 <a href="mailto:drhemadhumale@gmail.com">drhemadhumale@gmail.com</a>	
20.	Dr. Santosh Bhalke	Head	Dept. of Paediatrics, Medical College & Research Centre, TMU, Delhi Road, Moradabad	Guest House, TMU Campus, Delhi Road, Moradabad 9503155711 <a href="mailto:santbh74@gmail.com">santbh74@gmail.com</a>	M/G
21.	Dr. Ghubdee Ramkrishna Vishnu Pant	Head	Dept. of TB & Chest Diseases, Medical College & Research Centre, TMU, Delhi Road, Moradabad (UP)	Quarter No.102, Old Faculty Block, TMU Campus, Delhi Road, Moradabad 9822462536 <a href="mailto:rghubde@yahoo.com">rghubde@yahoo.com</a>	M/G
22.	Mr. Bidyut Chatterjee	Head	Dept. of Electrical Engg Faculty of Engineering, TMU Delhi Road, Moradabad (UP)	Flat 203, Block - E, Super Tech near Zero Point Holiday Regency, Delhi Road, Moradabad 9411303030 <a href="mailto:bidyutchatterjee@gmail.com">bidyutchatterjee@gmail.com</a>	M/G
23.	Ms. Shivane M Kaul	Head	Dept. of Physiotherapy, TMU, Delhi Road, Moradabad (UP)	51, Jawahar Nagar, Moradabad. 9756440846 <a href="mailto:shivaneemgzn@gmail.com">shivaneemgzn@gmail.com</a>	F/G
24.	Mr. Manish Dhingra	Head	Dept. of Mechanical, Faculty of Engineering, TMU Delhi Road, Moradabad (UP)	A-303, Faculty Block, TMU Campus, Moradabad 9837254780 <a href="mailto:manish.engineering@tmu.ac.in">manish.engineering@tmu.ac.in</a>	M/G
25.	Dr. Varun Singh	Head	Dept. of Applied Sciences, Faculty of Engineering, TMU Delhi Road, Moradabad (UP)	H. No. 335/62-B-1, Ganga Vihar Colony, Transport Nagar, Allahabad 9453429360 <a href="mailto:vks2679@gmail.com">vks2679@gmail.com</a>	M/G
26.	Prof. Kavitha Mole PJ	Head	Dept. of OBG College of Nursing, TMU, Delhi Road, Moradabad (UP)	TMU Campus, Moradabad 9557869470 <a href="mailto:kavitha.rojish5@gmail.com">kavitha.rojish5@gmail.com</a>	F/G
27.	Dr. Anuj Agarwal	Head	Dept. Of Applied Sciences University Polytechnic, TMU, Delhi Road, Moradabad (UP)	D-147 TDI CITY MORADABAD 9410865732 <a href="mailto:anuj.polytechnic@tmu.ac.in">anuj.polytechnic@tmu.ac.in</a>	M/G
28.	Prof. Ravindra Komal Chand Jain	Head	Dept. of Civil, Faculty of Engineering, TMU, Delhi Road, Moradabad (UP)	TMU Campus, Moradabad 9528525045 <a href="mailto:ravi.engineering@tmu.ac.in">ravi.engineering@tmu.ac.in</a>	M/M
29.	Mr. Shyam Sunder Bhatia	Head	Dept. of PG. Courses College of Journalism & Mass Communication, TMU, Delhi Road,	E-96, TDI City, Moradabad 7500200085 <a href="mailto:shyamdbhatia@gmail.com">shyamdbhatia@gmail.com</a>	M/G

			Moradabad (UP)	m	
30.	Dr. Nidhi Tyagi	Coordinator	College of Law & Legal Studies, TMU, Delhi Road, Moradabad (UP)	Juwala Nagar, Rampur 8979717907 nidhi.law@tmu.ac.in	F/G
31.	Dr. Rehana Najam	Coordinator	Dept. of Obstetrics & Gynaecology, Medical College & Research Centre, TMU, Delhi Road, Moradabad (UP)	B-201, Faculty Block, TMU Campus, Delhi Road, Moradabad 9837291920 <a href="mailto:rehananajam01@gmail.com">rehananajam01@gmail.com</a>	F/G
32.	Dr. Pradeep Singh	Coordinator	College of Pharmacy, TMU, Delhi Road, Moradabad (UP)	Buddhi Vihar, Moradabad 9411072468 <a href="mailto:pradeep.pharmacy@tmu.ac.in">pradeep.pharmacy@tmu.ac.in</a>	M/G
33.	Dr. Seema Awasthi	Coordinator	Department of Pathology, Medical College & Research Centre, TMU, Delhi Road, Moradabad (UP)	B-101, Faculty Block, TMU Campus, Delhi Road, Moradabad 9838377779 <a href="mailto:dr.seemaabhishek@yahoo.com">dr.seemaabhishek@yahoo.com</a>	F/G

SC		ST		OBC		Minorities		General		Local	Outstation	Total		Total Participants
M	F	M	F	M	F	M	F	M	F			M	F	
00	00	00	00	01	00	02	00	21	09	31	02	24	09	33



# **TRAINING PROGRAMME ON ACADEMIC LEADERSHIP**



**Organized  
by**

**Centre for Academic Leadership and Education Management (CALEM)  
Aligarh Muslim University, Aligarh**

**Under the Scheme of  
Pandit Madan Mohan Malviya National Mission on Teachers and Teaching  
MHRD Govt. of India**

**24<sup>th</sup> to 28<sup>th</sup> August, 2018**

**Venue:  
Teerthanker Mahaveer University  
Moradabad**



**Centre for Academic Leadership and Education Management (CALEM)**  
(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India,  
New Delhi  
Aligarh Muslim University, Aligarh - 202002 UP (India)



Schedule of the

**TRAINING PROGRAMME ON ACADEMIC LEADERSHIP**  
**(24<sup>th</sup> to 28<sup>th</sup> August, 2018)**

- Course Director** : Professor A.R. Kidwai, Director, UGC HRDC, AMU
- Course Assistant Director** : Dr. Faiza Abbasi, Assistant Professor, UGC HRDC,  
Aligarh Muslim University
- Course Coordinator** : Prof. Vaishali Dhingra, Teerthanker Mahaveer  
University, Moradabad
- Venue** : Committee Room, First Floor, Administration Block,  
Teerthanker Mahaveer University, Moradabad

## **FOREWORD**

We are grateful to Aligarh Muslim University for providing us a learning opportunity under the aegis of UGC HRDC. The training program organised by the Centre of Academic Leadership and Education Management (CALEM) under the scheme of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching on Academic Leadership provided a unique learning experience to the participants and left a lasting impression on the minds of the trainees who attended it.

The list of participants included deans, principals and Vice Principals and heads of departments from various colleges like Medical, Dental, Nursing, Engineering, Paramedical, Computer and IT College, Management, Law etc. The diverse group provided enough food for thought in the discussions towards the end of each session.

We are extremely grateful to Hon'ble Vice Chancellor of Aligarh Muslim University, for sanctioning the training program to our institution. We are extremely grateful to Prof. A. R. Kidwai, Director, HRDC of AMU and Dr. Faiza Abbasi, Asst. Director, CALEM, HRDC, AMU for rendering this opportunity to our University.

This was the third training program organized in Teerthanker Mahaveer University for which the University shall ever be grateful to Prof. A.R. Kidwai, Director CALEM along with Dr. Faiza, Assistant Director, CALEM, Mr. Syed Tarik Ali for guiding the procedural norms, Mr. Syed Zulfiqar Ali, Assistant Administration who coordinated the administrative work related to the training program. The excellent team work of the AMU resource persons had woven the training program excellently well. We are grateful to Ministry of Human Resource Development for initiating the Centre of Academic Leadership and Education Management (CALEM) under the scheme of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching to teach the academic administrators. This training session will go a long way in upgrading the academic leader in the larger interest of the society.



## EXECUTIVE SUMMARY

Visionaries like Sir Syed Ahmad Khan, Pandit Madan Mohan Malviya who established great centres of learning with a vision to promote higher education in the country. CALEM training program is doing the needful by organizing and spreading the knowledge across the academicians of the country so that higher education can reach the students in the manner which can produce desired results so as to take care of larger responsibilities tomorrow.

Organized by the Centre of Academic Leadership and Education Management (CALEM) under the scheme of Pandit Madan Mohan Malaviya National Mission on Teachers And Teaching, this short term course in Academic Leadership was designed to help the academic administrators maximize the leadership qualities they already possess and equip them with new strengths that will keep them well informed. It has a trickledown effect. The four day Training Program consisted of fourteen sessions including a session on Group Discussion.

The resource persons of this workshop were all stalwarts in their domain of knowledge. We are grateful to these resource persons for being a part of this endeavor of developing academic leaders in the true sense of term.

## REPORT

The four day long Training Program on Academic Leadership was inaugurated by Prof. Rakesh K. Mudgal, Hon'ble Vice Chancellor, Teerthanker Mahaveer University. The inaugural session of the four day Training Program on Academic Leadership was attended by thirty three participants were academic administrators coming from diverse academic background.

**Day 1 (24 August, 2018):** The Inaugural session witnessed the warming up session with the introduction of participants and sharing the schedule with the participants of the training program.



Post-lunch, two sessions were conducted by Prof. S.K. Yadav, Former Dean, NCERT, New Delhi. The first session was on “Handling Student Diversity in Classroom” and the second was on “High Impact Practices for Student Success”. He lucidly explained the diversity which naturally exists in the classes and suggested ways and means to handle it.

**Day 2 (25 August, 2018):** Pre-lunch, two sessions were also conducted by Prof. S.K. Yadav. The first session was on “Budgetary process and strategies for effective resource mobilization” and the second was on “Balancing accountability (including financial accountability) and autonomy for effective governance”. A seasoned academician, replete with knowledge delivered on the topics using rich examples.



**Day 2 (25 August, 2018):** Post-lunch, two sessions were conducted by a seasoned academician Prof. Rakesh Kr. Mudgal, Vice Chancellor, TMU. The first session was on “The Art and Science of Motivation” and another session on “Emotional Intelligence for Academic Administration”. The sessions were conducted with the help of interesting exercises based on life skills. Prof. Mudgal, a renowned academician shared live examples during the session.



**Day 3 (27 August, 2018):** Prof. Khwaja Shahid, IAS and Former Vice Chancellor MANUU, Hyderabad, delivered the first session on “Financial management and resource mobilization-I”. The second session titled “Financial management and resource mobilization-II” was equally justified by him wherein he explained the various sources of finance which can be explored by a university. He further explained that there is no constraint of funds for a good and genuine project.



**Day 3 (27 August, 2018):** The third and fourth sessions were conducted by Prof. Parvez Mahmood Khan, Director, MN Farooqui Computer Centre, AMU. The first session was on “New Challenges in Higher Education: ICT, Curriculum and Curricular Development in Globalized System” and the second session was on “Technology for Effective Governance”. He lucidly explained the usage of available technology to simply routine research tasks as well as ways and means to strengthen the research.





**Day 4 (28 July, 201):** The first and second session was conducted by Prof. Rakesh Kr. Mudgal, Vice Chancellor, TMU on “Effective Communication” and “Leadership Strategies for Better Performance Management” respectively. He conducted the sessions using interesting exercises which involved the participants and resulted in better understanding of the topics.



The sessions were followed by a group activity by Prof. Mudgal. During the Valedictory Session feedback of the participants was sought which was followed by the distribution of certificates to the participants. Mr. Zulfikar, from AMU was of great help in coordinating the valedictory session.



The training program ended with a vote of thanks by Prof. Vaishali Dhingra who extended thanks to Prof. Kidwai and Dr. Faiza CALEM, Aligarh Muslim University for providing this learning opportunity to the academicians of the university. She said on behalf of all the participants that the inputs provided by seasoned resource persons during this training program will go a long way in the academic development of the educational institutions they are associated with.

Dr. Vaishali Dhingra  
**Course Coordinator**







एएमयू की ओर से अकेडमिक लीडरशिप टीचर ट्रेनिंग में डॉ. एसके यादव ने अपनी बात रखी।

## शिक्षा में गुणवत्ता की जरूर होनी चाहिए

**जागरण संवाददाता, मुरादाबाद :** प्राचार्य और शिक्षकों में लीडरशिप गुण का होना बहुत जरूरी है, जिससे छात्र-छात्राओं, शिक्षक, स्कूल, कॉलेज और विश्वविद्यालयों को सुधारा जा सकता है। हमारे अंदर दृष्टि को बदलने की क्षमता होनी चाहिए जिससे हमारे शिक्षण के गुणों में सुधार हो सके। एक लीडर में हर समय कुछ भी बदलने की सोच होनी चाहिए। अगर उसका दृष्टिकोण बदलाव की तरफ है तो सफलता जरूर मिलेगी। हमें बदलाव के लिए रणनीति को विकसित करना होगा। ये बातें शुक्रवार को डॉ. एसके यादव ने कहीं। वह टीएमयू के कम्युनिटी हॉल में अकेडमिक लीडरशिप के चार दिनी ट्रेनिंग

कार्यक्रम में बतौर मुख्य अतिथि पहुंचे थे। उन्होंने कहा कि समान संरचना होने के कारण हमारे देश के कॉलेज और स्कूल की शिक्षा में गुणवत्ता नहीं है। इसमें सुधार की आवश्यकता है। हमारे भारत देश में लगभग बीस हजार ट्रेनिंग इंस्टीट्यूट हैं, जिनमें से 95 प्रतिशत इंस्टीट्यूट्स में स्टूडेंट्स केवल डिग्री के लिए ही आते हैं। ऐसे डिग्रीधारक भविष्य की शिक्षण व्यवस्था को हानि पहुंचा रहे हैं। इस मौके पर डॉ. मोहन गुडप्पा, डॉ. रंजना मोहन, डॉ. श्यामोली दत्ता, डॉ. सीमा अवस्थी, डॉ. अजय पंत, डॉ. प्रमोद कुमार, डॉ. नजमुल हुदा, डॉ. एनवी मुनिनारायण अप्पा समेत तमाम लोग मौजूद रहे।