



Centre for Academic Leadership and Education Management (CALEM)
(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India, New Delhi)
Aligarh Muslim University, Aligarh – 202002 UP (India), Phone No. 0571-2400991

Time Table

THEME OF THE COURSE: 04 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP

(Vice-Chancellors/ Pro Vice Chancellors/ Directors/Deans/Chairpersons and Heads of the Department)

(30th July-02nd August, 2018)

Project Coordinator : **Professor A.R. Kidwai**, Director, UGC HRDC, AMU
Assistant Project Coordinator : **Dr. Faiza Abbasi**, Assistant Professor, UGC HRDC, AMU
Course Coordinator : **Dr. Haider Yasmeen**
Venue : **B.S. Abdur Rahman Crescent Institute of Science and Technology, Vandalur, Chennai-600 048 (TN)**

Day No.	Date	Session I (09:30 – 11:00 a.m.)	Session II (11:30 a.m.–1:00 p.m.)	Session III (2:00-3:30 pm)	Session IV (4:00-5:30 pm)
1.	30.07.2018 Monday	Leadership Training for Managing Student and Faculty Diversity By TAN SRI DATO SRI Prof. Sahol Hamid Bin Abubacker VC, BSACIST		Integrity and Ethics in University Administration: The Task of Top Management By Prof. Sudhanshu Bhushan Head Dept. of Higher and Professional Education National Institute of Education Planning and Administration, New Delhi	
2.	31.07.2018 Tuesday	Quality Assurance Systems in Higher Education Institutions By Dr. Shiela Ramachandran Former VC Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore		Transforming into Entrepreneurial University: The Future of Higher Education By Prof. Thillai Rajan Dept. of Management Studies, Indian Institute of Technology, Madras (Chennai)	Creating Global Visibility through International Collaborations: Triggering Student and Faculty Diversity By Dr. Shiela Ramachandran Former VC Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore
3.	01.08.2018 Wednesday	Best Practices in Higher Education Institutions: Panel Discussion by Senior Administrators of Universities/Colleges By Dr. Mirza Saiyyadain Former Professor IIM Ahmadabad	ICT in Higher Education: Opportunities and Challenges By Mr. Vishnu Prasad Chief Digital Officer and Global Head, Cognizant	The Significant Role of Mentoring and Coaching by Senior Administrators in the smooth conduct of Higher Education Institution By Dr. Vaseehar Hussain Executive Coach, INSEAD Global Leadership Centre Senior Associate, Kets de Vries Institute	
4.	02.08.2018 Thursday	The Twinning Role of Academics and Research in Higher Education Institutions By Professor Sajid Jamal Controller MANUU, Hyderabad		Debriefing and Feedback Session By Dr. Haider Yasmeen Coordinator	Valedictory Dr. Faiza Abbasi Assistant Project Coordinator, CALEM



List of Participants

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Assistant Project Coordinator : **Dr. Faiza Abbasi**, Assistant Professor, UGC HRDC, AMU, Aligarh
Course Coordinator : **Prof. Yasmeen Haider**, B.S. Abdur Rahman Crescent Institute of Science and Technology, Chennai (TN)
Venue : **Convention Centre**, B.S. Abdur Rahman Crescent Institute of Science and Technology, Chennai (TN)

S. No.	Name	Designation	Institutional Address	Residential Address	M / F SC/ST/ OBC/M
1.	Mr. Mohammad Shafiul Alam	Additional Director	International Islamic University, Chittagong Bangladesh		M/M
2.	Dr. Mohd. Zamrin Dimon	Dean	Faculty of Medicine University Technology MARA (UitM), Malaysia		M/M
3.	Dr. S. Nakkiran	Professor	COOP Management, Ambo University, Ambo, Ethiopia		M/M
4.	Dr. Izzat Ismail	Deputy Dean	Development and HR Faculty of Medicine, University Technology Mara (UITM), Malaysia		M/M
5.	Dr. Ahmad Izuanuddin Ismail	Deputy Dean	Clinical Services UiTM Medical Specialist Centre, Malaysia		M/M
6.	Prof. K.M. Golam Muhiuddin	Vice Chancellor	Intl. Islamic University, Chittagong, Bangladesh		M/M
7.	Dr. M. Alagammai	Head	Dept of Bank Management Kumara Rani Meena Mutthiah College, Adyar, Chennai (TN)		F/G
8.	Dr. V.R. Radhaa Krishnan	Head	Dept. of Master of Business Administration, Sri Ramanujar Engineering College, Kolapakkam, Chennai (TN)		M/OB C
9.	Dr. S. Jayashri	Director	Adhiparasakthi Engineering College, Kanchipuram (TN)		F/OB C
10.	Dr. C. Dhaya	Head	Dept of Computer Science and Engineering, Adhiparasakthi Engineering College, Kanchipuram (TN)		F/OB C
11.	Dr. P. Madhavasarma	Principal	Saraswathi College of Engineering & Technology, Tindivanam, Villupuram (TN)		M/G

12.	Mrs. R. Suganya	Dean	Dept of Computer Science and Engineering, Saraswathi College of Engineering and Technology, Tindivanam, Villupuram (TN)		F/G
13.	Dr. C. Ramesh	Dean	School of Pharmaceutical Management, IIHMR University, Jaipur (Rajasthan)		M/G
14.	Dr. T. Venugopal	Director (R&P)	SCSVMV Deemed University Kanchipuram (TN)		M/G
15.	Dr. S.M. Zubaidunisa	Head	Dept of Economics JBAS College for Women, Teynampet, Chennai (TN)		F/M
16.	Dr. S. Usharani	Principal	S.I.V.E.T College Gowrivakkam, Chennai (TN)		F/M
17.	Dr. S. Mahdoom Ariffa	Principal	Crescent College of Education for Women, Madurai (TN)		M/M
18.	Dr. S. Vimala Karthiyayini	HOD	Department of Education Crescent College of Education for Women, Madurai (TN)		F/OB C
19.	Dr. A. Velumani	Head	Dept. of Civil Engineering SNS College of Engineering, Coimbatore (TN)		M/OB C
20.	Dr. M. A. Bhagyaveni	Professor	Department of Electronics and Communication Anna University, Chennai (TN)		F/G
21.	Dr. P. K. Nagarajan	Principal	S.A Engineering College, Chennai (TN)		M/OB C
22.	Dr. L. Vijay	Professor and Controller of Examination	S.A Engineering College, Chennai (TN)		M/OB C
23.	Dr. M. Murugan	Vice Principal	Valliammai Engineering College, Chennai (TN)		M/OB C
24.	Dr. A. Eugin Pathinathan Fernando	Principal	Apollo Institute of Hospital Management and Allied Sciences, Chennai (TN)		M/M
25.	Dr. D. P. Sudhagar	Director	Department of Hospitality Management and Catering Technology, Garden City University, Bangalore (Karnataka)		M/OB C
26.	Dr. J. T. Winowlin Jappes	Dean	School of Automotive Engineering, Kalasalingam Academy of Research and Education, Virudhunagar (TN)		M/M
27.	Dr. K. Vijayalakshmi	Coordinator	IQAC, Dr. MGR Janaki College of Arts and Science for Women, Chennai (TN)		F/OB C
28.	Dr. Ragitha Radhakrishnan	Head	Dept of Psychology Dr. MGR Janaki College of Arts and Science for Women, Chennai (TN)		F/G
29.	Dr. Pankaja R.P	Principal	Dhanraj Baid Jain College		F/G

			(Autonomous), Chennai (TN)		
30.	Dr. B. S Catherine	Head	Dept of Commerce Women's Christian College, Chennai (TN)		F/M
31.	Dr. R. Panchalan	Head	Department of Commerce University of Madras, Institute of Distance Education, Chennai (TN)		M/SC
32.	Dr. N. S. Pandey	Head	Dept of Commerce, Pondicherry Central University, Pondicherry (UT)		M/G
33.	Dr. S. Sumayaa	Principal	Thassim Beevi Abdul Kader College for Women, Kilakkarai (TN)		F/OB C
34.	Dr. R. Pattabiraman	Vice Principal	Apollo Institute of Hospital Management and Allied Sciences, Chennai (TN)		M/G
35.	Dr. M. Shanmugam	Head	Department of Management Studies, B S Abdur Rahman Crescent Institute of Science and Technology, Vandalur, Chennai (TN)		M/OB C
36.	Dr. Afzalur Rahman	Head	Department of Commerce B S Abdur Rahman Crescent Institute of Science and Technology, Vandalur, Chennai (TN)		M/OB C
37.	Dr. Ashoke Ghosh	Head	Department of Aerospace Engineering, B S Abdur Rahman Crescent Institute of Science and Technology, Vandalur, Chennai (TN)		M/G
38.	Dr. T. Harinarayana	Director	Energy, Sponsored Research and Consultancy, B S Abdur Rahman Crescent Institute of Science and Technology, Vandalur, Chennai (TN)		M/G
39.	Major General Gurdeep Narang	Dean	Student Affairs, B S Abdur Rahman Crescent Institute of Science and Technology, Vandalur, Chennai (TN)		M/M
40.	Dr. Ayub Khan Dawood	Dean	School of Social Sciences & Humanities, B S Abdur Rahman Crescent Institute of Science and Technology, Vandalur, Chennai (TN)		M/M
41.	Dr. S. M. Shaheedha	Head	Crescent School of Pharmacy, B S Abdur Rahman Crescent Institute of Science and Technology, Vandalur, Chennai (TN)		F/M
42.	Dr. S. Kaja Mohideen	Dean	School of Electrical & Communication Sciences, B S Abdur Rahman Crescent		M/M





Academic leadership Training- A Report

July 30th-August 2nd 2018

CALEM-BSACIST

The Academic leadership Training was organised by BSA Crescent Institute of Science and Technology at their campus from 30th July to 2nd of August 2018. It was sponsored by CALEM, AMU, MHRD, Govt of India.

Dr. Vaseehar Hassan, Executive Coach at INSEAD, France was invited as chief guest for the Inauguration of the event, which was on the 30th of July, morning. Following the inauguration, the first session was by the Vice Chancellor of BSA Crescent Institute of Science and Technology, alumni of INSEAD, France, Dr. Sahol Hamid on “**Academic Leadership**”. Some of the topics that were dealt with during the session were on

- *University leadership*
- *Managing people*
- *Emotional intelligence*
- *Aligning People’s skills with University Strategies*
- *Effective Communication*
- *Managing self*
- *Building trust*
- *Keeping Ego Low*
- *Balancing Work and life*
- *Mindfulness*
- *Blue Ocean/red ocean strategy*

The audience found the session on “leadership” very interesting and informative.

*On the 30th afternoon, a session on “**Integrity and Ethics in University Administration: The Task of Top Management**” was handled by Dr. Sudhanshu Bhushan from NUEPA, Delhi. The session was an eye-opener for all the delegates, as integrity and ethics has become an area of challenge even in educational sectors, despite teaching being considered as one of the noblest profession. Some of the topics dealt with are*

- *Principles of ethics involving faith in god, equality and equity.*
- *Trustworthiness and honesty for a leader.*
- *Values-Moral and Legal*
- *Problems due to moral disorders.*
- *Refinement of regulations*
- *‘IDEA OF JUSTICE’ says about rights and responsibilities.*
- *Self centred leaders- moral values and societal destruction*
- *NITHI NYAYA is most important which is a Sanskrit word, where nithi stands for legal core and nyaya stands for actual realization.*

- *UGC regulations - more of a template and norms which is becoming a major point of focus at universities unlike creating better individuals.*
- *Institutions focussing on placements record alone than on improvising the students.*

*On the 1st August morning, a very interesting session on “**Quality Assurance Systems in Higher Education Institution**” by Dr. Shiela Ramachandran, Advisor, Atmiya University, Rajkot was taken forward. The delegates found the group exercises very meaningful and enjoyable. Some of the topics that was dealt were*

- Ranking and accreditation
- Limited financial resources
- Rapidly changing technology and methods
- Increase in accountability
- Increase in demand by clientele
- Measuring – details based on various parameters
- Judging- based on statistical analysis and hypothesis
- Improving- data about quality regular and proper frequency.
- Clear definition of vision, mission, goals and objectives
- What the institution is to be known for
- Department, faculty, school level areas of prominence
- Consolidated institution level of prominence
- Strategic planning
- Capacity building of HR, Infra, Centres Schools and Faculty
- Feedback review
- Optimum usage and capitalizing

Dr. Thillai Rajan, Professor, Department of Management Studies, Indian Institute of Technology Madras and Co-Founder, YNOS Venture Engine, carried forward the programme in the afternoon of 31st July, The objective of his session was to motivate participants to take steps to enhance the entrepreneurial ability of both faculty members and students in their respective institutions as producing more entrepreneurs than intrapreneurs and transforming their university into an entrepreneurial university would be the future of higher education institutions. The leadership training continued on the same day by Professor Sahol from 4.00 to 5.30 pm.

Day 3 was a little different, the first session on 1st August was taken over by an Industry professional, Mr. Vishnu Prasad, Assistant Vice President, SAP, CTS. His session focused on use of ICT in Higher Education Institutions. The importance of Information and communication technology in connecting various departments and offices in an university was highlighted during the session. Case study of Institutions where ICT is working successfully and smoothly was shared with the audience. An entrenched group discussion on “Best Practices in Higher Education Institution” with Dr. Mirza Saiyyadain, former professor from IIM, Ahmedabad as the moderator of the discussion drew complete attention of the audience towards what each panellist discussed. The panellist constituted were Dr. S. Sathikh, former VC, Madras University, Dr. Sathakathullah, former Principal, RBI Academic College, Dr. Ashok Mishra, Dean, Research, IIT, Madras and Dr. Sambandham, Pro VC, VIT, Chennai. The best practices of IIT, VIT and other Institutions was shared during the discussion.

The afternoon session by Dr. Vaseehar Hassan on Mentoring and Coaching kindled the emotional thought process of the audience. It taught them, how they could coach and mentor their associates to lead themselves to prosperous career and in turn create an amazing work ambience for the overall growth of the University. The inspiring videos made delegates to self-introspect their own behaviour.

Dr. Sajid Jamal, Controller of Examination, Maulana Azad National Urdu University, Hyderabad touched upon the twinning role of teaching and research in Higher Education Institutions. He highlighted the conflicting demands of teaching and research and how the teaching fraternity should cope with it. His session was both informational as well as humorous.

The coordinator of the Academic Leadership Training Programme, Dr. Haider Yasmeen, Director, Centre for Leadership, BSACIST, debriefed the entire sessions and paved way for eliciting feedback from the participants. The event ended with a valedictory ceremony wherein Dr. Faiza Abbasi, Assistant Project Coordinator, CALEM presented the valedictory address. The support offered by the Dr. Abdur Raheem Kidwai, Project Coordinator and by Dr. Faiza was appreciated by all.

The University conveys its heartfelt thanks to all members of CALEM for their constant motivation and involvement. A big thank you to Mr. Tariq and Mr. Zulfiqar for their constant help.

The feedback received from the audience was extremely good. The entire event ended with a positive note.

Thank you

Professor Dr. Yasmeen

Director

Centre for leadership.

R. No. 1648 JUGC, HRDC
Dated 11/8/18

10-8-2018 - FRIDAY
BENGALURU

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حسناٹ کالج میں 4 روزہ پروگرام

بنگلور۔ حسناٹ گروپ آف کالجس کے صدر یونس محمد سیٹھ نے اطلاع دی ہے کہ حسناٹ کالج فار ویمنس ڈکنسن روڈ بنگلور کیمپس میں یو جی سی ہیومن ریسوس ڈیولپمنٹ علی گڑھ مسلم یونیورسٹی کی جانب سے 27 تا 30 اگست ایک شارٹ ٹرم پروفیشنل اکیڈمک لیڈرشپ کورس چلایا جا رہا ہے۔ یونیورسٹی اور کالج کے وائس چانسلرس، ڈائریکٹرس، چیئر پرسن اور ایچ او ڈی حضرات جلد از جلد اپنا نام رجسٹر کرائیں۔ نام رجسٹر کرانے کی آخری تاریخ 18 اگست ہے۔ اس کی سرٹی فکیٹ بھی یو جی سی کی جانب سے دی جائیگی جو آئندہ پروموشن کیلئے بہت مفید ثابت ہوگی۔ مزید تفصیلات کیلئے 9845063364 پر رابطہ کریں۔

یرنسیل ڈاکٹر سہیل اقبال

Saturday 11-08-2018

SALAR DAILY BENGALURU

حسنت کالج میں 4 روزہ پروگرام

بنگلور۔ (پریس ریلیز) حسنت گروپ آف کالجس کے صدر یونس محمد سیٹھ نے اطلاع دی ہے کہ حسنت کالج فار ویمنس ڈکنسن روڈ بنگلور کیمپس میں یو جی سی ہیومن ریسوس ڈیولپمنٹ علی گڑھ مسلم یونیورسٹی کی جانب سے 27 تا 30 اگست ایک شارٹ ٹرم پروفیشنل اکیڈمک لیڈرشپ کورس چلایا جا رہا ہے۔ یونیورسٹی اور کالج کے وائس چانسلرس، ڈائریکٹرس، چیئر پرسن اور ایچ او ڈی حضرات جلد از جلد اپنا نام رجسٹر کرائیں۔ نام رجسٹر کرانے کی آخری تاریخ 18 اگست ہے۔ اس کی سرٹی فکیٹ بھی یو جی سی کی جانب سے دی جائے گی جو آئندہ پروموشن کیلئے بہت مفید ثابت ہوگی۔ مزید تفصیلات کیلئے 9845063364 پر رابطہ کریں۔ اس بات کی اطلاع پرنسپل ڈاکٹر سہیل اقبال نے دی۔